

From postdoc to PI (assistant professor)

How to make the leap

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New regulation for Assistant Professorships

- Purpose: Better job security for young researchers
- Decided by: The government
- No more employments as Research Associate (“forskarassistent”) from 1st April

Assistant Professor (“Biträdande lektor”) from 1st April 2018

- 4 - 6 years (not flexible)
- Eligible if PhD ≤ 5 years earlier
- Possibility of direct promotion to tenured Associate Professor (“Lektor”)
 - The requirements will be high at KI

Possible consequences

- Earlier decisions about continuing a research career or not (during postdoc)
- Assistant professorships mainly in research groups with good funding (4 to 6 years)

To make the leap: 1. Research plan

- **Novel**
- Relevant
- Feasible
- Ideally with an “own” niche

To make the leap: 2. Papers

- **Quality**
- Quantity
- **Journal impact factor**
- **Number of citations**

- **First authorship**
- Co-authorship
- Last authorship

- **Original articles**
- Reviews

To make the leap: 3. Funding

- **Main applicant**
- Co-applicant

- **Project**
- Salary

To make the leap: 4. Department's support

- **Head of Department**
- Of interest and value for the Department

To make the leap: 5. Supervision

- Students
- MScs
- PhDs

To make the leap: 6. Other activities

- Conferences
- Committee work
- Reviewer



Thank you