

Dear Fellow Postdocs,  
here it goes our last sparkling newsletter for the year!

### **KIPA ELECTION: VOTE FOR THE 2018 BOARD!**

Today is your last chance to vote!

You can read about the candidates here:

<http://kipostdocassociation.org/events-1>

**Please**, read about the candidates and **vote** through this link:

<https://survey.ki.se/Survey/8980/en?un=FVCBePUu&pw=thKnMkcj>

The voting system will close today, December 18th!

### **BITRÄDANDE LEKTOR. WHAT ABOUT THE POSTDOCS?**

As we reported in previous newsletters, the Swedish Government announced an addition to *Högskoleförordningen* (the Swedish Higher Education Ordinance, SFS 2017:844). Among other changes, the eligibility criteria to Biträdande Lektor (Assistant Professor) are **reduced from the current seven to five years after PhD graduation**. Until now, it wasn't clear what that meant for the postdoc appointment.

It is now decided that a young research can work as a postdoc at KI (as employee or scholarship holder) even five years after PhD graduation. However, these researchers (especially the ones who will join KI in the future) will have to be made aware that they will not be eligible for the tenured Assistant Professorships in Sweden.

KIPA's perspective is that on one hand this will secure the current postdocs at KI, so they can **continue their current projects as planned** before the amendment to the Higher Education Ordinance. On the other hand, it will generate a **double standard** between postdocs very well informed about the peculiar Swedish academic career system early on in their PhD/early postdoc training and the rest of the world.

KIPA will keep advocating for a more clear and fair system. These matters take time and your active engagement, but positive changes can happen.

Junior faculty at KI prepared a document to summarize the content of the amendment. KIPA invites you to download the document (Biträdande Lektor summary) at the following link

<http://kipostdocassociation.org/news-1>

You can also get an overview of the postdoc appointment at KI on our webpage:

<http://kipostdocassociation.org/important-admin-info>

### **KIPA AT THE WORLD SCIENCE FORUM 2017**

Earlier this year KIPA joined the International Consortium of Research Staff Associations (ICoRSA, <http://kipostdocassociation.org/>). ICoRSA (<http://icorsa.org/>) aims to facilitate transboundary communication between national associations, and help inform best practices. One active KIPA member, Eva Daskalakis, had the opportunity to meet with other ICoRSA representatives at the World Science Forum (WSF, <https://worldscienceforum.org/>) in Jordan (6-10 Nov 2017) and talk about Science at a Global level.

WSF is a biannual event organized by [UNESCO](#), the [Hungarian Academy of Sciences](#), and the [Royal Scientific Society of Jordan](#). This year's theme was '**Science for Peace**', and brought together over 2,500 science leaders, policy makers, as well as international organizations from over 120 countries! In line with the theme, discussions and presentations were directed towards highlighting the latest trends in science, innovation, and how these developments can be used for the benefit of society across the globe.

From tango-dancing robots in Uruguay, to space science as a tool to aid crops in Columbia, to an international [science plan](#) to save our ocean by 2030 (*#OneDeadSealsEnough*) - no topic was too small! WSF is a true testament to the pivotal role science plays in uniting people of different religions, ethnicities, and professional backgrounds. From bench to world!

KIPA is delighted to be part of this network and we are looking forward to bringing some of this galvanizing global mind setting to the postdocs at KI! Stay tuned.

**JOIN KI POSTDOC ASSOCIATION! GET INVOLVED!**

If you like to get more involved in the association, advocate for postdocs like you, organize professional development events, and social, **join us!**

You will earn invaluable insights, new transferable skills, management and leadership experience, while working and having fun with a group of highly motivated and enthusiastic people!

If you are interested or have any further question, send an email to [info@kipostdocassociation.org](mailto:info@kipostdocassociation.org).

Cheers,

**KIPA**

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