

# Manufacturing/Utilities

Organization	
Ralston Purina	Supervisor development, Performance Management, Presentation Skills, Change Management
Bremner Cookies	OJT, Supervisor development
Steelcase	Team Development
Portco Packaging	Team Development
Portman Equipment	Team Development
Heidelberg Finishing Systems	Team Development
Monarch Marking Systems	Team Development
Pacificorp	C-level Team Development
Cincinnati Bell	Simulation design for realistic job preview

# Manufacturing/Utilities

Organization	
Golden Cat	Performance Management, Team Development
Siemans	Team Development
Dayton Power and Light	Team Development
Aris-Esco	Team Development

# Industrial

Organization	Engagement
BP (Standard Workshop Facilitation)	Ethical Leadership-Senior Level Leaders and Executives
	Responsible Leadership (Diversity and Ethics for Senior and Executive leaders)
	Courageous Conversations
	Effective Teamworking-Senior Level Leaders
	Improving Personal Performance-Senior Level Leadership Program
	Effective Teamworking- First Level Leaders
	Improving Personal Performance -First Level Leaders
	Prepare to Lead
	New Hire Orientation

# Industrial

Organization	Engagement
BP (Customized Engagements)	Design and facilitation of a 3- country JV multi-billion \$ capital project re-launch event
	Team alignment and strategic planning sessions
	Facilitation at a Global Security strategy and leadership conference
	Needs analysis interviews prior to developing a new leadership curriculum
	Development of a global stakeholder alignment and strategic communications plan for the Global Procurement and Supply Chain group

# Financial

Organization	Engagement
Barclays Bank, ABSA (South Africa and USA)	Culture Change, Values, Train the Trainer
Bank of America	Customer service skills, Leadership Development
Marine Midland Bank	Team Development
Edward Jones	New Hire Orientation Program Redesign, 360 feedback and leadership coaching, Leadership Assessment Center, Team Development
Hull Trading	Team Development
TransUnion	Team Development
American Savings Bank	Team Development
First National Bank of Chicago	Team Development
Ohio Casualty	New Hire Orientation Program Redesign

# Retail

Organization	Engagement
Disney Consumer Products	Leadership assessment and development
Home Depot	Culture change, professional networking, leadership and team development-adventure based
The Gap	Culture assessment and change
Kroger	Team development
Kraft	Team development
Marriott	Team development
Sola	Team development
Amway	Team development

# Telecommunications/Entertainment

Organization	Engagement
NZ TV	Interpersonal skill development, team development
Sprint	Culture change, team development, leadership development, professional development/networking-adventure based
TCI West	Culture change, team development, leadership development, professional development/networking-adventure based
Aspect	Team Development
Casino	Customer service training for a 1400 employees

# Technology

Organization	Engagement
Seagate Technology	Organizational Learning, Mentoring, Blended Learning, Leadership Development, Employee Engagement, Six Sigma projects, Leadership Transitions, Centers of Excellence, Internal Consulting
Micron	Change management, Performance Management Systems, Leadership Competency Platform, Facilitation of succession meetings, Realignment of interviewing, succession and development practices, Team Development, Design and facilitation of senior strategic planning and leadership retreats, Internal Consulting
FAST	Presentation skills for proposals



# Technology

Organization	Engagement
National Semiconductor	Team Development
Sapient	Team Development
Sun	Team Development
Menlo Logistics	Team Development
Centigram	Team Development
Oracle	Team Development
Applied Materials	Team Development
Texas Instruments	Team Development
Cisco	Team Development

# Technology

Organization	Engagement
Computer Curriculum Corporation	Team Development
NCR	Team Development
Consolidated Communications	Team Development
Silicon Graphics	Team Development
Applied Materials	Team Development
Sun	Team Development

# Government

Organization	Engagement
NZ Department of Maori Affairs	Leadership development
NZ Rail; NZ Dairy Coop	Leadership development, Time Management, Supervisory Development
NZ Dept. Social Welfare	Leadership development, Supervisory Development
San Mateo County	Team Development
Department of Veteran's Affairs	Stakeholder engagement, Analyzing Issues, Presentation Skills

# Not for profit

Organization	Engagement
California Conservation Corps	Service learning
United Methodist Church	Facilitation of goal setting
Hope Evangelical Church	Team development
Vineyard Community Church	Senior team alignment and development
Outward Bound (Aus. & USA)	PTSD, Corporate, Adult, Intellectually Impaired, Visually Impaired wilderness programs 4-42 days in length
Butler St Church	Team Development
Family Research Council	Father and Son wilderness programs
Leadership Cincinnati, Dayton, Clermont, Northern Kentucky	Leadership development-adventure-based

# Education

Organization	Engagement
Stanford University; Fielding Graduate University, Xavier EMBA	New Student Orientation
UC Monterey, Riverside, Redlands, Santa Clara	New Student Orientation
Victorville School District	Culture assessment and change
Hesperia School District	Culture assessment and change

# Healthcare

Organization	Engagement
Blue Shield	Employee Engagement, Facilitation of selection meetings for leadership competency platform
Medco	Change management
Lifescan	Team development-adventure based
Advantest	Team Development-adventure based

# Consulting Firms

Organization	Engagement
Center for Creative Leadership	Facilitation-culture change
Tom Peters Group	Facilitation-The Leadership Challenge
Right Management	Career counseling, facilitation
Hay Group	Facilitation (emotional and social intelligence, leadership styles)
AON	Change management –adventure based
Matataki Lodge	Innovation
Pro-Action Associates	Facilitation-adventure based
Boojum Institute	Facilitation-adventure based

# Professional Services

Organization	Engagement
Accenture	Team development
Young President's Organization	Professional Development and Networking, Father and Son programs-adventure based
Irell & Manella (Law)	Professional Development and Networking-adventure based
Arther Rutenberg & Associates	Team Development
TEC	Professional Development and Networking-adventure based
Lexis-Nexis	Leadership Development
Crosby, Heaphy, Roach & May (Law)	Team Development
American Assoc. of Executive Search Consultants	Professional Development and Networking