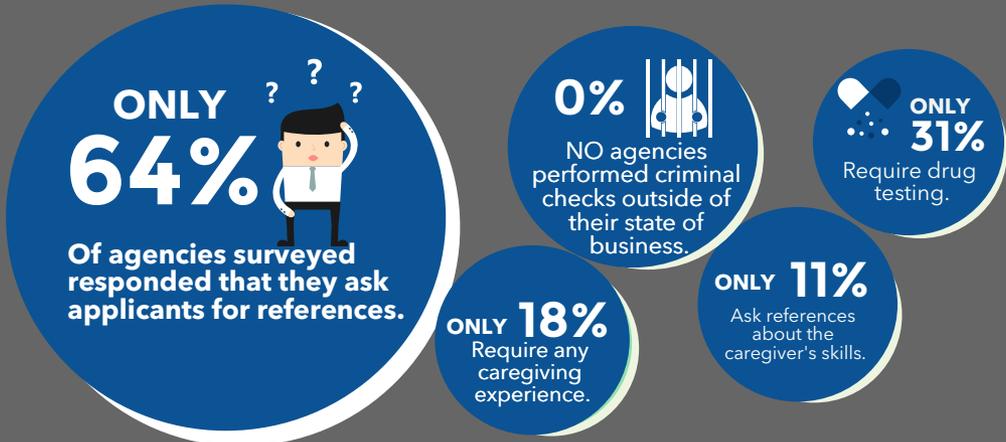


SCARY FACT: 9 out of 10 applicants fail our screening. Those 9 already are working for agencies or privately off the books.

NATIONAL INSTITUTE ON HEALTH FINDINGS:

Results From Their Extensive Home-Care Agency Survey



"The results of our study show that the screening and training practices, in use by caregiver agencies, are highly variable and often of poor quality. Using an agency to hire paid caregivers may give older adults and their families a false sense of security regarding the background and skill set of the caregivers." J Am Geriatr Soc. Division of General Internal Medicine and Geriatrics, Northwestern University Feinberg School of Medicine.

Would you really want someone doing personal care on your parent who hasn't been professionally screened?

100% OF OUR CANDIDATES;



Must pass a min of 2 reference checks from private families that have already used them as their live-in caregiver. Both families must recommend them for ADL hands-on care in order to pass.



Must pass a social security trace, aka search, county by county criminal (all states the applicant has lived in), a Nationwide criminal check and a Federal criminal check. We partner with ESS who has been screening high level employees since 1992.



Must pass a 10 Panel Drug Test. This is a premium test, as it checks for 2x as many drugs as the standard test that others may use. We partner with Quest Diagnostics to conduct our drug tests nationwide.



Must meet and be approved by the client. We understand that regardless of all the professional screening done, what matters in the end is that the family "clicks" with the best candidate.

Source:
NIH "Hiring and Screening Practices of Agencies Supplying Paid Caregivers to Older Adults"
<https://www.ncbi.nlm.nih.gov/pmc/articles/PMC3396775/>



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