

Bryan Kamm BIO



Bryan Kamm has 35 years of international and domestic business experience in corporate, government and not-for-profit sectors. He was born in Hartford, Connecticut and raised in a military family. Bryan was 9 years old when his father was stationed in Aschaffenburg, Germany for 3 years. His family lived outside of the base, in a small village where little English was spoken and where Bryan learned to speak fluent German. He later returned to Germany to complete two summer semesters at the University of Trier.

Bryan holds an English literature Bachelor's degree with a minor equivalent in German literature from the University of Central Florida, as well as a Co-major Bachelor's degree in International Business Management and German from Florida State University.

While attending FSU, Bryan was hired as a student intern with the Florida Department of Commerce by a native German International Representative to assist with German companies seeking manufacturing locations in Florida. After a one year internship, Bryan was hired into his first career position as a German-speaking International Representative where he continued to work under the supervision of his German mentor for 7 years. In this line of work, Bryan was first exposed to the German Dual Education System and worked with German companies who expected to find strong workforce qualities in the locations they chose in Florida. Through these experiences, Bryan developed a great respect, appreciation and passion for the German apprenticeship and mentoring programs.

His career experience includes 14 years in economic development, (8 years with the Florida Department of Commerce; 2 years managing a start-up economic development program for Seminole Electric Cooperative; and 4 years for the Pasco Economic Development Council managing corporate site selection of companies to Pasco County, Florida).

In the Private sector, his experience includes two years in electric utilities, 11 years in the telecommunications IT software industry, 2 years as an independent software consultant and 6 years working for a wholly-owned German deep foundation engineering and construction subsidiary, Bauer Foundation Corp. As Public Relations and Business Development Director, Bryan implemented and managed the German Dual Education apprenticeship system for 6 years,

which resulted in one of the student apprentices winning the GACC "Trainee of the Year" award in 2012.

Bryan wrote the business plan for the Tampa Bay Manufacturing Skills Initiative and later founded Amskills (American Manufacturing Skills Initiative), where Bryan served for one year in the start-up phase as the Executive Director for the \$2.3 M State and Regional County funded initiative. 32 Student apprentices are currently in their first year of their four year training in the German-style apprenticeship program with positions in advanced manufacturing companies in the Tampa Bay area.

Additionally, Bryan helped found the GACC South, Florida Chapter in 2011 and is currently serving as Interim Florida Chapter Director.

Bryan is launching Kamm **GAP** Consulting to work as an independent consultant to assist other U.S. communities to promote the implementation of the German Skills Initiative nationally.