

Compliance Plus Services, Inc.

Statement of Qualifications

*Premier Provider of
Engineering, Environmental,
and Safety Services for Industrial
and Commercial Entities*



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I. Business Description

Compliance Plus Services (CPS) offers a wide array of quality engineering, environmental, and safety outsourcing services to industrial and commercial clients throughout the eastern United States.

Unlike most Engineering/Consulting firms, CPS utilizes a unique and cost-effective approach, forming a partnership with our clients to work beside them in order to create the best possible solutions for the management of their environmental and safety needs.

CPS takes pride in looking after their client's best interest first, and foremost, and not just seeking ways to increase billable hours. With this philosophy, CPS is able to offer affordable, reliable customized services that will develop into long-term relationships. This provides the necessary link between efficient management of your business and meeting your obligations to comply with today's complicated governmental regulations! CPS wants to be there to help fill the voids in our client's resources created by Corporate-downsizing of environmental and safety departments which has occurred in almost every organization in the United States.

By utilizing CPS, companies are able to tap into sources of highly trained and experienced professionals without having to incur the expense of hiring, training, managing and providing resources for a large in-house staff. CPS does this for you! We take great efforts to keep our staff up to date with the ever-changing landscape of environmental and occupational safety services. You can even use CPS as an in-house resource to oversee/manage the activities of your primary engineering/consulting firm.



CPS is dedicated to meeting its customer's business needs and goals. Our goal is to take the worry out of your environmental and safety compliance management and allow you to focus your time and resources back into your company's principal business lines.



II. Company Profile

CPS services the eastern regional, mid-Atlantic corridor, stretching from Virginia to Maine and as far west as Michigan. Our trained professionals have years of experience with environmental permitting, regulatory requirements and compliance auditing in more than twenty states across the U.S. In addition, Compliance Plus Services' reputation with the various state and federal regulators is surpassed by none.

One of our primary focuses has been compliance and permitting for hazardous and solid waste processing and disposal facilities as well as a number of hazardous waste transporters. Our personnel have worked for several large environmental companies that own treatment, storage and disposal facilities (TSDF) throughout the United States and Canada. More recently, CPS has assisted a number of waste management facilities whose primary function is to find innovative ways to recycle wastes and recover natural resources.

Compliance Plus Services' success is a result of a powerful combination of technical experience, regulatory knowledge, and local presence. CPS is distinctively qualified to evaluate and respond to today's complex engineering and environmental projects.

CPS has established long-term contracts to act as the sole source provider of environmental and safety management services to several major environmental services firms in the Northeast area. In this capacity we provide a number of services including:

- Routine independent auditing service of the various satellite facility operations;
- Providing the firms with the required operation and management



assistance for environmental permitting;

- Providing turnkey support services for major facility capital construction projects (i.e. permitting, developing operation procedures, training & instruction);
- As well as technical support and regulatory update services on new regulatory compliance requirements.

Whether Compliance Plus Services is providing long-term regulatory outsourcing services or performing a one-time waste minimization audit for a small quantity generator, our goal is always to provide high quality, reliable services to our clients.

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III. Environmental and Engineering Services

A. Regulatory Compliance Assistance/Consulting



Compliance Plus Services' primary goal is to offer its clients the opportunity to outsource their environmental compliance services to an experience and reliable provider at a reasonable cost. CPS can provide regulatory consultation and support to assist our clients with both new and existing regulations as well as acting as a negotiator with the federal, state and local official on permitting or enforcement issues. Our services also include the availability of onsite implementation assistance.

B. Environmental Permitting and Reporting Services

CPS can prepare a wide variety of permits and reports for submission to federal, state and local agencies - with guaranteed accuracy, and in compliance with the newest required electronic formats. CPS routinely completes and files a variety of environmental reports for its existing clients including:

- EPA biennial waste reports
- Annual state required reports
- Completing spill/release reporting under U.S. DOT, EPA, SARA Title III and EPA RCRA requirements
- Annual waste minimization
- Groundwater monitoring or corrective action reports
- SARA Title III, TIER II, and TRI (Form R) report
- Discharge monitoring reports



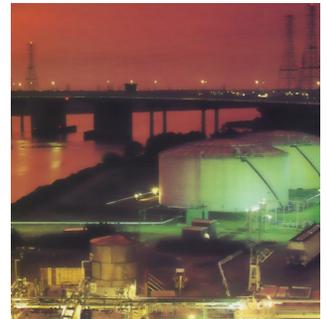
We pride ourselves on having an extensive background in the hazardous

waste industry particularly relevant to transportation and disposal facility permitting issues.

CPS can also provide record management and storage/retrieval services for our clients for all of their various environmental reports and records. This helps our customers stay prepared for audits/inspections from any government agencies.

C. Regulatory Compliance Audits

Our staff can provide comprehensive environmental and safety auditing for any size industrial or commercial client regardless of size. Our inspectors will review all areas of the facility for compliance with: RCRA storage requirements, container and tank labeling procedures, waste minimization, waste tracking, documentation procedures, spill prevention/contingency measures, security/emergency response measures, sampling/analysis procedures, waste compatibility and cross contaminated issues. This inspection is key in evaluating management efficiencies and identifying hazardous or dangerous practices while keeping the client in compliance with all applicable local, state, and federal regulatory provisions.



D. Brownfield Site Evaluation & Development

CPS has experience performing “Brownfield Redevelopment” programs for various clients. These projects are designed to redevelop potential contaminated abandoned industrial sites into viable commercial and industrial properties. This transformation process increases the actual property value while aiding in the elimination of potential environmental concerns on the properties.



Recent regulatory legislation has been highly promoting of this type of redevelopment.

E. Technical Support Services

Compliance Plus Services offers a wide variety of technical support services that are also tailored to each client's individual needs.

1. *Waste Management Review and Consultation*



Our review and consultation services include: review of waste classification records & documentation (including sample analysis review), checks on daily/weekly/monthly inspection requirements for waste generation & storage units, review compliance with applicable Land Disposal Restriction regulations, waste analysis requirements, record keeping procedures, evaluation of compliance with contingency and emergency response procedure requirements, evaluation of compliance with federal waste minimization standards, review of present disposal facility compliance with applicable regulations, and assessment of present disposal methods.

CPS has a wide range of experience in these areas and has the advantage of having conducted compliance auditing services at a number of different waste management facilities.

2. *Preparation of Sampling Investigation and Analytical Plan*



Our expert staff can also provide analytical review services to ensure that our clients are properly classifying their waste for disposal and/or recycling. Analytical testing can become overbearing when

trying to decipher exactly what testing should be completed for each individual waste stream. CPS can eliminate this confusion by developing a waste classification and sampling strategy to collect representative samples for proper classification. We can also develop field sampling investigation and analysis plan for required remedial action and formulate the essential work plan for the actual remedial clean-up work.

CPS will also review the return documentation on behalf of our client to ensure proper classification of the material, and offer possible alternate options for these wastes.

3. *Source Reduction/Waste Minimization Program Development*

CPS can review a Client's waste management and waste minimization practices and provide recommendations for cost saving management options based on years of experience at end-supplier treatment and disposal facilities. Our firm also maintains relationships with a wide network of service providers of waste management, transportation and disposal services.

4. *Total Quality Environmental Management Systems (TQEM)*

This service includes audits which encompass the guiding principles of the ISO 9000 and ISO 14000 standards. By applying these standards, our Clients are able to set objectives for continuous improvement in their product quality and reliability, no matter what that product is. Ultimately, these commitments to TQEM have consistently been shown to improve the company's bottom line due to removal of inefficiencies and increased product confidence by the



consumer.

F. Pre-purchase Due Diligence Investigation

Due diligence investigation is a critical part of any business acquisition. Our team has performed numerous due diligence investigations for large

environmental firms. These investigations are crucial for the perspective buyer to identify both current and past environmental issues or concerns that may need to be addressed and negotiated prior to the actual closing. These investigative tools also assist in providing a smooth transition after the transaction is completed. Accordingly, companies are able to avoid unforeseen expenditures related to past business practices.

G. Engineering Services

- Environmental Engineering
- Air Quality Management
- Wastewater Management
- Solid Waste Management
- Mining & Mineral Processing Management
- Water Quality Compliance/Permitting
- Geology & Hydrogeology
- Groundwater Modeling
- Remediation and Closure Services
- Geophysical Services
- Operation Management Plan
- Facility Siting & Design
- Aboveground/Underground Tank Management Services



- Computer Aided Drafting Services

H. Health & Safety Training

1. *Customized Employee Training Programs for OSHA, EPA, and U.S. DOT*

Compliance Plus Services can provide clients with cost-effective employee training in a wide variety of topics, from hazard communication classes to OSHA 40-hour HAZWOPER training. Our certified staff can customize the training courses for each client, highlighting areas which are more prevalent to their industry. These programs include the following:

OSHA Training -

- 40 Hour HAZWOPER
- 24 Hour HAZWOPER
- 8 Hour Annual Refresher
- 8 Hour Supervisor Training
- Stormwater Pollution Prevention
- Forklift Operation
- Confined Space Training
- Blood Borne Pathogens
- Lockout/Tagout
- Workplace Violence
- Accident Investigation
- Hazardous Communication
- Ergonomics
- Electrical Safety



- Fire Extinguisher
- Hearing Protection
- Laboratory Safety
- Respiratory Protection
- Laboratory Chemical/Hygiene
- 10 Hour Construction Worker Certification
- 30 Hour Construction Worker Certification

Other Training

- DOT Shipper/Transporter Hazardous Materials Training (49CFR172.700 & 177.800)
- First Aid & CPR Responder Training

Emergency Response

- Awareness Level
- Operations Level
- Technician
- Incident Commander

2. *Facility Health and Safety Program Inspections*

Facility health and safety inspections are completed to ensure that the operation is in compliance with all OSHA regulations. Employee training certificates, medical documentation, emergency response plans and contingency plans are all reviewed. It also gives our clients an outside perspective on potential health and safety hazards present in their facility.

3. *Risk Management Surveys*



CPS can conduct risk management evaluations for its Clients to determine where their company liabilities must be minimized. CPS provides comprehensive recommendations based on the surveys to identify and rank the changes that should be made to address any concerns.

4. *Industrial Hygiene Monitoring Programs*

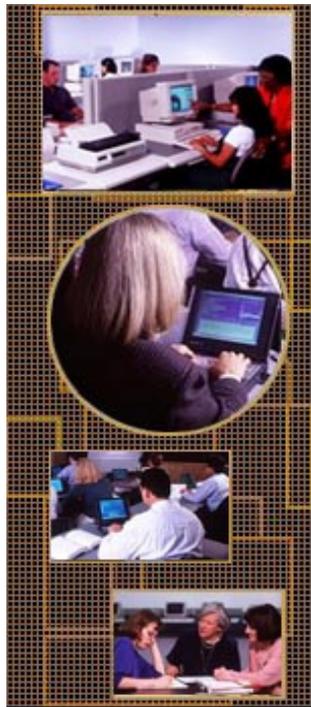
CPS can provide various industrial hygiene services, including: chemical exposure monitoring; audiometric surveys; ventilation system evaluations; as well as indoor air quality evaluations. These evaluations and surveys are key to many Clients understanding and addressing their greatest liabilities as employers.

5. *Employee Medical Monitoring Programs*

CPS can establish a medical monitoring program in accordance with all OSHA & DOT requirements. Our personnel will detail what specific medical monitoring program is required for each employee based on their job description (i.e., hazardous waste truck drivers require specific DOT testing & clearance). This program will also include random drug screening and annual physicals if necessary.

I. Customized Computer Tracking Systems

CPS offers the development and implementation of customized waste computer tracking systems for complying with proper documentation and record management requirements for hazardous and residual wastes. These tracking systems are designed to offer an increased level of information and waste tracking capabilities to satisfy each Client's particular requirements. This program includes file maintenance systems for all of clients' vendors and customers.



IV. Corporate Experience

Project Summaries: Remedial Action Consulting and Engineering Projects

A. **Client/Project Name: Republic Environmental Systems (New York) Farmingdale, NY**

Project Description: Complete full RCRA Closure and RCRA facility corrective action investigation for permitted hazardous waste treatment, storage and disposal (TSD) facility.

Project Highlights:

- **Primary site liaison for county, state, local, and public interest representatives for high profile project.**
- **Completed full amendment and approval of facility closure plan of facility closure plan to incorporate corrective action.**
- **Provided oversight of full sight remediation and waste removal.**
- **Collected 178 soil samples and 2 rounds of groundwater sampling and analysis**
- **Performed risk assessment study and evaluation of soil removal from under existing building structures.**



B. **Client/Project Name:** 21st Century Environmental Management Co.,
Warwick, RI

Project Description: Closure of RCRA treatment, storage and disposal facility.

Project Highlights:

- Provided closure and decontamination of 38 aboveground tanks.
- Performed waste classification analysis for all remediation residuals.
- Assisted in the final removal and sale of processing/treatment equipment.

C. **Client/Project Name:** Republic Environmental Recycling, Inc.,
Clayton, NJ

Project Description: Preparation and implementation of pre-construction soil sampling investigation for New Jersey Class D Recycling Center.

Project Highlights:

- Sampling investigation plan provided soil characterization verification for proposed \$500,000 upgrade to secondary containment system for 1 million gallon tank farm.
- Sampling investigation plan prepared in accordance with New Jersey DEP technical requirements for site remediation regulations.
- Project change order received to include closure sampling verification for six 30,000 gallon underground storage tanks.

D. Client/Project Name: North Penn Area II Superfund Site, Hatfield, PA

Project Description: Preparation and implementation oversight of remedial investigation/field sampling workplan for Philip Services Corp. to determine if the site should be included in the North Penn CERCLA clean-up.

Project Highlights:

- **RI/FS perform simultaneously with RCRA facility investigation, negotiated sampling parameters, QA/QC laboratory procedures and data quality objectives to meet both RCRA and CERCLA requirements.**
- **Project included decommissioning and closure of 7 monitoring wells as well as installing 11 new monitoring well locations.**
- **Philip Services Corp. site is one of the four locations who negotiated with U.S. EPA to proceed with individual RI/FS studies to potentially be released from area wide investigations.**
- **The RI/FS for this site was completed first and successfully demonstrated that the facility was not contributing to the North Penn Area II Region groundwater problem.**

**E. Client/Project Name: Chemical Pollution Control, Inc.,
Bay Shore, Long Island, NY**

Project Description: Completed submission of RCRA corrective action groundwater investigation for hazardous waste storage and treatment facility.

Project Highlights:

- **Took over partially completed plan to negotiate final approval investigation requirements with New York Department of Environmental Conservation.**
- **Successfully reduced original target analyte list to limit scope of the investigation and avoid a link to adjacent superfund site.**



Project Summaries: Customized Employee Training Services:

A. *Client/Project Name: Agere Corporation, Allentown, PA*

Project Description: Provided on site Hazard Communication orientation training for plant subcontractor staff. These subcontractors provide shipping services for Agere at three Regional manufacturing centers on the east coast. Due to plant consolidations being completed by Agere, the entire warehousing staff was replaced with the subcontractors.

B. *Client/Project Name: Cavan Construction, Edgemont, PA*

Project Description: Provided Forklift and Heavy Equipment Training for 80 workers. The training program was completed in a single day, and included classroom instruction and hands on performance evaluations on the subject equipment.



Project Summaries: Environmental Permitting Projects

A. Client/Project Name: Republic Environmental Systems (PA),
Inc., Hatfield, PA

Project Description: Permitting and engineering design of containment building processing unit for a hazardous waste treatment facility to replace an older stabilization unit.

Project Highlights:

- Final permitting and design had to include simultaneous construction of new unit while old stabilization unit continued to operate. Existing unit foot print only 70 ft. By 70 ft. New replacement unit expanded to 70 ft. By 90 ft.
- Project included revising existing hazardous and residual waste permits, air pollution control permits, water quality permits, and tank farm permits with Pennsylvania DEP.
- This facility was the first commercial unit designed and permitted to meet U.S. EPA's containment building unit standards under 264 Subpart DD in the Eastern U.S.
- Capital Project costs \$1.5 million.

B. Client/Project Name: Clean Earth of New Castle, Inc., New Castle, DE

Project Description: Resource recovery permit renewal and modification to add new recycling processing capabilities.

Project Highlights:

- Design three new storage and processing units to add on to existing facility - including a new sludge handling system and water-based liquids tank farm.
- New permitting represents capital investment of over \$750,000. New business opportunities expected to increase facility revenue by 30% annually.



C. Client/Project Name: **Clean Earth of North Jersey, Inc.,
South Kearny, NJ**

Project Description: Preparation and engineering design for a Class 2 permit modification of a hazardous waste treatment facility to install a new containment building unit. Also prepared permits and oversight for all hazardous and solid waste facility operations including storage areas, process/stabilization areas, loading/unloading areas, and tank farm.

Project Highlights:

- **Project Design and engineering includes building a waste management unit with state-of-the-art leachate collection and leak detection liner system and air handling/management unit.**
- **Project capital construction cost are \$800,000 and increases facility throughput and storage capability for bulk waste by 250%.**
- **Preparation of various modifications and permit renewal documents for current and proposed solid and hazardous waste operations.**



D. Client/Project Name: Herman's Trucking, Inc., Wrightstown, NJ

Project Description: Perform new siting and permitting for a New Jersey Class B recycling center facility.

Project Highlights:

- Prepare permits for solid waste, air and water quality.
- Facility designed to recycle used asphalt, concrete, rock and brick and includes a leaf composting and collection center and wood chipping operations.
- Completed engineering design & drawings for 12 acre site with waste management and storm water controls
- Developed operating procedures and management plans including preparation of computerized waste management system.

E. Client/Project Name: Clean Earth of New Castle, Inc., New Castle, DE

Project Description: Prepare air pollution permit modification for Title V facility to revise operating design standards.

Project Highlights:

- Permit modification included the expansion and operational upgrade to an existing baghouse unit to improve emissions.
- Researched/reviewed existing engineering and assisted facility in identifying design modifications to reduce carbon dioxide emissions by 40%.



V. Client References

The following is a summary list of some of the corporate clients which CPS has completed projects for or has long-term service contracts in place. If further specific references are required, please contact our support staff.

Philip Services Corp

Clean Earth, Inc.

Cavan Construction Co., Inc.

Caddick Construction

Environmental Waste Minimization, Inc.

Herman's Trucking, Inc.

Republic Environmental Systems, Inc.

Horwith Transportation Services, Inc.

Allstate Power Vac

Port Contractors, Inc.

Mercer Group International

Peninsula Composting Company/Wilmington Organic Recycling

Quaker Color

Envirite Corp.

Diamond Materials, Inc.

R.E. Pierson

Dolan Construction

Reger, Rizzo, & Darnell

Magco Corporation

EQ Terminal Services, LLC

Ashland Research Center

Future Mining & Recycling, Inc.

JRBG Resource Management, LLC



VI. Office Locations

Main Office:	Compliance Plus Services, Inc. P.O. Box 186 Hatboro, PA 19040-0186 Phone: (215) 734-1414 or (866) 976-PLUS Fax: (215) 734-1424 E-Mail: info@CPS-2Comply.com
West Virginia Office:	Compliance Plus Services, Inc. P.O. Box 853 Morgantown, WV 26507 Phone: (304) 860-5095



VII. RESUME'S

MICHAEL D. LOGAN

94 Jonquil Drive

Newtown, PA 18940

EDUCATION: University of Pennsylvania, Philadelphia, PA
Bachelor of Arts Degree in Chemistry - May, 1983
Dual Major in Biochemistry
Graduate Studies in Chemistry, 1983-1984

EXPERIENCE:

PRESIDENT

9/99 to Present **Compliance Plus Services, Inc., Hatboro, PA**

Founder and principal operating officer of Compliance Plus Services, Inc. (CPS), a premier provider of consulting and outsourcing services related to regulatory compliance, industrial safety and environmental permitting to a wide variety of industrial and commercial clients. Responsibilities include developing and preparing environmental permits related to solid and hazardous waste management, air pollution control, storm water discharges, recycling and beneficial reuse, and groundwater systems. Developed and currently manage CPS' environmental and safety auditing program and outsourcing services for several mid to large sized companies. Provide a variety of technical functions including preparation of field sampling and investigation plans; evaluating laboratory data for waste management and recycling services; and performing quality assurance/quality control auditing services of internal and external laboratory systems.

REGIONAL DIRECTOR, REGULATORY AFFAIRS

7/97 to 9/99 **Philip Services Corp. (formerly Republic Environmental Systems, Inc.),
Hatfield, PA**

Philip Services acquired the group of Republic Environmental Systems' operating companies in July of 1997. Philip retained me to continue principal management duties and responsibilities, as described below for the corporate position with Republic. In addition, duties included providing oversight and management of Philip Services' Regulatory Affairs and Safety Department for the company's growing northeastern U.S. industrial services operations. The northeast region encompassed eleven states (from Virginia to Maine) and includes 38 Philip operating locations (four of which were former Republic sites). These operating locations include: metal recovery and recycling facilities; industrial waste management and treatment operations; transportation related facilities; and terminal dispatch locations for field industrial service units. The Regulatory Affairs and Safety Department provided regular internal corporate auditing, employee training and internal consulting/support services for all northeast U.S. operations.

10/92
to 7/97

CORPORATE DIRECTOR OF ENVIRONMENTAL AFFAIRS
Republic Environmental Systems, Inc., Blue Bell, PA

Responsible for corporate oversight of the company's goals and policies regarding regulatory compliance, health and safety and quality assurance programs for Republic's waste management and industrial services operations in both the U.S. and Canada. Duties also included: 1) the administration of all environmental related legal matters associated with the company's operating entities, i.e., PRP responses and oversight, environmental enforcement matters, etc.; and 2) oversight and management of permit required capital construction projects at the company's TSD facilities.

EHS Responsibilities - Direct the activities of the company's on-site facility Environmental Compliance and Health and Safety Managers. Conduct periodic safety and compliance inspections at Republic's permitted hazardous

and solid waste treatment facilities, transportation terminals, and remedial field operations. Develop and implement an internal auditing program to monitor the company's compliance with federal, state or provincial regulations. Develop and administer an external audit program for third party vendor facilities utilized by Republic's operating entities. Provide direction to company and division managers regarding procedures required to comply with new and amended regulations. Provide company-wide communication of regulatory issues associated with RCRA, TSCA, FIFRA, CWA, CAA, OSHA and hazardous materials transportation compliance. Provide regular evaluation reports to the company's Board of Directors regarding compliance issues and potential short and long-term liability concerns.

Quality Assurance Responsibilities - Developed and implemented Corporate Quality Assurance Management Plan (QAMP) which sets specific QA goals and objectives for Republic's laboratory and other technical service operations. Coordinate and monitor duties and responsibilities of QA/QC Officers. Provide direct training and curriculum requirements to management level staff in aspects of the Corporate QA Program. Review and approve laboratory system audits performed by QA/QC Officers. Administer and evaluate corporate-wide performance evaluation (PE) program and annual on-site auditing of laboratory and technical operations.

**11/89 to
10/92**

**CORPORATE COMPLIANCE MANAGER
Envirite Corporation, Plymouth Meeting, PA**

Primary function to develop, coordinate and administer the programs and goals of the company as they relate to both regulatory compliance and health and safety in all aspects of the organizations's solid and hazardous waste management operations from the corporate level.

Specific Responsibilities: Coordinate the activities of the company's facility compliance specialists who provide direct support to operations at Envirite's three permitted RCRA TSD facilities and four RCRA Subtitle D landfill operations. Provide company-wide communication of both federal and state regulatory issues associated with RCRA, TSCA, CWA, CAA, OSHA and hazardous materials transportation compliance. Develop and administer employee training programs to comply with the regulatory requirements specified under OSHA, EPA and DOT. Conduct regular internal corporate compliance audits of the operations at all facility locations and provide audit evaluation reports to the company's Board of Directors. Coordinate communications with federal and state regulatory agencies regarding compliance and permitting issues.

**05/88 to
11/89**

**DIRECTOR OF ENVIRONMENTAL SERVICES
Township of Falls, Fallsington, PA**

Direct and develop a new environmental department for a local government agency.

Specific Responsibilities:

Compliance Monitoring and Enforcement - Supervise the monitoring and inspection of a 320 acre modern sanitary landfill operated at Waste Management, Inc. Review and/or approve all state and local environmental permit applications or modifications within the Townships's jurisdiction - included oversight of the permitting process for a 2250 ton/day mass burn incinerator. Conduct environmental inspections of all facilities handling or processing hazardous materials. Conduct monitoring and/or technical assessments at eight designated State hazardous clean-up sites. Develop and implement new local ordinances for environmental enforcement. Coordinate inspection/enforcement activities with state regulatory agencies.

Environmental Services - Coordinate all solid waste and recycling activities in the Township; includes development of programs to promote source reduction. Conduct programs for residential communities, such as developing environmental education programs, providing environmental consultation for residents as needed, and addressing local community groups.

Technical Support - Provide technical support to all departments, as well as the local governing board. Provide various training seminars and events on hazardous materials to local fire responders. Ensure Township compliance with all state and federal environmental regulations including SARA, RCRA, and OSHA.

Emergency Management - Develop and implement the Township's Emergency Management Plan. This included the outfitting of an emergency response command center, installing an on-line chemical and emergency planning computer management systems, and the installation of a weather monitoring station (approved National Weather Service Bureau satellite station). Act as an on-scene coordinator for any hazardous materials incidents in the Township.

07/84 to

TECHNICAL SERVICES DIRECTOR

05/88

**Industrial Resource Development Company (parent company),
Norristown, PA**

Director of technical and analytical support services for an environmental consulting and engineering firm. Responsibilities included:

Laboratory Operations - Supervise the performance of analytical environmental testing in accordance with EPA approved standard methods. Direct laboratory technicians in the operation of equipment and

instrumentation to conduct a wide variety of analytical testing services. Maintain and ensure adherence to all safety protocols, provide training for laboratory personnel and determine daily work schedules. Additional responsibilities include inventory control, instrumentation acquisitions, laboratory information systems management, research and development, equipment maintenance, and customer/marketing relations.

Quality Assurance - Authored current laboratory quality assurance program. Duties include developing statistical verification reports for analytical data, establishing standard curves for laboratory instrumentation, implementing sampling procedures, ensuring proper use of EPA chain of custody protocols, and enstating quality control sample introduction and lot sizing limitations. Coordinate laboratory state certification program and conduct in-house program audits.

Technical Consultant - Supervise technical operations on remedial site investigations, facility closures, ECRA projects, and OSHA safety monitoring projects. Provide interpretation of analytical data and recommendations for corrective actions. Conduct training seminars including; industrial waste testing procedures, chemical safety and RCRA hazards determination.

TECHNICAL SERVICES MANGER

**[Performed at Resource Technology Services, Inc., (RTS) Devon, PA
(Subsidiary of Industrial Resource Development Co.)]**

Primary function to coordinate technical support services to various aspects of the company's operations. Responsibilities included: identification and classification of various waste materials for proper disposal in accordance with federal and state regulatory agencies; providing technical supervision of remediation projects and emergency response actions; supervise a technical staff consisting of field chemists, technicians and office personnel.

Additionally, developed and maintained quality control testing protocols, developed relationships with disposal facilities; determined method of treatment and disposal for a wide variety of waste materials; conducted disposal facility audits; and developed budgets and pricing.

FACILITY MANAGER

[Performed at (RTS)]

Supervised all activities and operations of an EPA permitted storage facility. Responsibilities included: inventory control; adherence to federal and state regulations for proper storage, shipment and acceptance of hazardous waste; development and implementation of the PPC plan; quality control; adherence with the facility's waste analysis plan; administer site tours and inspections for various government agencies; monitoring of on-site technical functions; and providing safety training for operations personnel.

SENIOR PROJECT CHEMIST/ASSISTANT FACILITY MANAGER

[Performed at (RTS)]

Responsible for conducting field and laboratory analysis for all incoming hazardous waste at RCRA interim status storage facility. Ensure quality control of all on-site storage, consolidation and off-site shipment activities. Ensure adherence to all applicable EPA and DOT regulations for proper identification, storage and transportation of hazardous waste managed at this facility. Direct daily operations of material handlers and technicians. Assist the facility manager in conducting training for personnel in specific hazards, personal protection and emergency response actions when handling hazardous chemicals.

PROFESSIONAL

MEMBERSHIPS:

American Chemical Society

Association of Official Analytical Chemists

Institute of Hazardous Materials Managers

Pennsylvania Chamber of Business & Industry - Environmental Affairs

Committee and Solid Waste Advisory Council

Air and Waste Management Association

Lower Bucks County Chamber of Commerce - Legislative Affairs Committee