



Job Advertisement: Behaviour Support Practitioner – open to Psychologists (especially provisional), Occupational Therapists (including graduates) and Social Workers

Position Title	Behaviour Support Practitioner
Employment Status	Part-time & Full-time positions available.
Supervisor	Supervision can be internal or external depending on applicant's requirements. The supervision will be in line with the requirements of the Psychology Board of Australia, Occupational Therapy Australia, or other relevant governing body as well as AHPRA.
Location	Our office is in Marshalltown Road Grovedale, with services provided at the location best suited for our participants.
Start Date	2023

Business Description

Barwon Occupational Therapy was founded in 2015 by Director Anna Treloar-Tanner to meet a gap in the provision of National Disability Insurance Scheme (NDIS) funded therapeutic services for adults living with chronic psychosocial and behavioral conditions. Since 2015, our service has evolved and we now offer multidisciplinary services to youth and adults with both psychosocial and physical conditions across the Greater Geelong, Bellarine Peninsula, Surfcoast Shire, Colac Otway and Golden Plains Shire regions.

We exist to help make a positive impact in the lives of our participants. We do this by working with the individual, and the important people in their life, to find workable, participant-focused solutions that assist the individual to overcome barriers associated with their condition. Our aim is to help our participants live more independent lives, improve their overall health and wellbeing, and better manage day-to-day with physical or mental illnesses, emotional difficulties, or behaviours of concern where applicable. We are here to make a difference.

Our office has multiple consultation rooms, a large training room, a sensory gym, and a kitchen designed for use in participant assessments. There is ample on-site parking, and staff benefit from full-time administration and IT support. The service aims to keep a friendly, collegial atmosphere while providing high quality services to participants.

Position summary

The Behaviour Support Practitioner will contribute to the delivery of a comprehensive and integrated range of evidence-based services appropriate to members of the disability community. The Behaviour Support Practitioner will be responsible for the provision of two main service types, through a range of funding sources including the NDIS:

1. Evidence-based and person-centred therapy in our consulting rooms, and
2. Positive behaviour support services to young people and adults with a disability.

The Behaviour Support Practitioner will work autonomously in their duties, with supervision and support via an approved supervision plan by a Senior Psychologist, approved by the Board as a supervisor. Furthermore, they will consolidate their knowledge, skills, and capabilities through continuous professional development and experience.

Qualifications

The candidate must hold a recognised qualification within the psychology profession, occupational therapy profession or social work profession and be registered or eligible for registration with the relevant government bodies.



Position requirements

- Good interpersonal skills, and a high level of verbal and written communication skills.
- Eligible to obtain necessary clearances prior to commencement of employment, including NDIS worker screening check & police check.
- The ability and willingness to travel within the greater Geelong area.
- Own vehicle and current driver's license.
- Ability to work independently, as well as being part of a multidisciplinary team and working with a wide range of stakeholders.
- Effective collaboration and team membership to support implementation of strategies and plans.
- A commitment to evidence-based assessment and intervention approaches.

Position Responsibilities and Accountabilities

- Provide therapeutic sessions for referred clients using evidence-based interventions.
- Conduct psychometric, behavioural, and functional assessments and prepare relevant reports as required to meet participant goals.
- Manage a behaviour support caseload.
- Complete data collection processes including gathering information/reports from a range of professionals and family members to identify elements contributing to challenging behaviours/behaviours of concern.
- Implement functional behaviour assessment and a range of theoretical approaches to determine the function of behaviour.
- Develop strategies and approaches to address challenging behaviours/behaviours of concern.
- Develop tailored treatment/intervention plans.
- Write individualised positive behaviour support plans to a minimum core standard and provide training in the implementation of the positive behaviour support plan to the participants support team, other professionals, and families on an individual and or team basis.
- Adhere to reporting timeframes in line with the NDIS Quality and Safeguarding Commission requirements.
- Demonstrate well-developed interpersonal skills that build and maintain positive, respectful relationships with all internal and external stakeholders.
- Build the individual's capacity to understand the NDIA processes and disability and non-disability related supports and services as they relate to intensive support and ensure funding allocation is spent appropriately.
- Liaise with other professions to ensure a multidisciplinary approach to participant care.
- Maintain confidentiality of both participants and Barwon Occupational Therapy intellectual property.
- Maintain a commitment to continuous improvement and quality service.

Key relationships

The Behaviour Support Practitioner will:

- Report to the Allied Health Team Leader for day-to-day support, and when relevant to the Director.
- Work under Supervision in accordance with the Psychology Board of Australia approved supervision agreement.
- Work within a multi-disciplinary framework, in collaboration with other health professionals, service providers, and stakeholders across government and non-government departments
- Work collaboratively with other members of the behaviour support team & profession.

For more information

Behaviour Support Team Leader - Dr Glenn Kelly on g.kelly@barwonoccupationaltherapy.com or 0409 972 201

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