



Your weekly news & updates

Thank you for being a part of this amazing team!

Your bi-weekly check-in form is here:

[Two-week Check In](#)

Core Values

Integrity:

Used car salesmen have almost the worst reputation for integrity; only political lobbyists are worse (followed by congressmen).

Who are the top 3 trust-getters?

The answer is... Nurses, followed by Military officers and grade school teachers.

We, in the caring professions, are among the most trusted of any group of people out there. That may be true, but we need to live up to that every day. Integrity is far more than not lying or stealing; it is looking out for the interests of the people that you care for. We, as care staff, make the world a better place one person at a time. It's who we are.



Our Fingerprints

1. Safety sweep at every change of shift
2. Stability check every morning
3. Settle uncertainty
4. Always address the client first



#5 No smart phones at meals

This allows us to keep the individual's sense of connection and importance. Meals are a place to connect with people. Having a phone taking more than half of your attention away from the client is not a way to have them feel important or like they matter to you. Put the phone away, out of sight. Even having it in sight makes conversation worse! Don't believe me? Check out this article <http://journals.sagepub.com/...>

BE with the people you are with, the cyber-world won't miss you for an hour!

Meaningful Activities

Basketball or tacos?!?

The Yakima Sunkings play on Sunday 3/25 at 5:11. Tickets start at \$9 (senior) and \$11 (adult).

The Harman Center is hosting a taco feed on Wednesday 3/28 at 11:30. \$5

Upcoming Events

Thank you for those that have taken our Team Building Survey. We really appreciate your help!

If you haven't, please take a moment to tell us your thoughts:



Team Building Survey

Last chance to get signed up to attend the Teepa Snow Dementia seminar on April 4. If you are interested in attending (either whole or half day), please let us know by emailing stephaniek@focusednursing.com. This is a great seminar for continuing education, time with your fellow team members, and a free lunch. We highly encourage everyone to attend if possible.

Details:

A Day with Teepa Snow
April 4, 2018 from 8:30-4:30
Yakima Convention Center
10 N 8th St, Yakima



Team Update

Thank you to the whole team for being flexible and adaptable as we grow!



Kudos to You

If you ever have a team member step up that should be recognized, you don't have to wait for the 2-week check-in to let us know! Please share your praise with your house manager, Tracy, or any admin staff. We appreciate you!



From the Marketing Dept.

Thank you to Lori and Sherri for helping us out with our **Caregiving Tips from the Pros** article! Ladies, stop by the office next week to pick up your gift card!!

Handy Links

While links for most everything you need are available on our Care Team website, here is a handy link to get you started:

[HB Care Team](#)

[Time Off Requests](#)

Your time-off request form has been modified, and a confirmation will be sent with date requested.

Bridging the Gaps in Care