



## Company News

Two week Check-in:

[Check In Here](#)

### Certification Changes:

While this change only affects a small portion of our staff, it is important to let you know that as of Jan 1, 2019, all staff will be required to have a minimum NAC license. Any new hires with an NAR will have 6 months to complete NAC requirements. We will be working with those impacted by this change - help getting you into a class, working to adjust schedules, etc.

### REQUIRED Attendance:

Please make note of two required events...

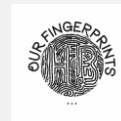
1. **TB Skin Testing** - June 4-8. You must come into the office to have a TB test administered on June 4 or 5 and return to have the test read 48-72 hours later (June 7 or 8).
2. **Virtual Dementia Tour** - June 21. You must attend a 20-minute session at Highgate Senior Living. Read details [HERE](#). Spots are filling up! Sign up for a slot by emailing [stephaniek@focusednursing.com](mailto:stephaniek@focusednursing.com)



## Core Values



Heart



Our Fingerprints

5 - No smart phones at meals

"There is no better exercise for the heart than reaching down and lifting people up."  
John Holmes

Lifting up our clients, their families, your fellow teammates... its great for your heart! It's also great for our company! Thank you for exercising your heart daily in the name of HopeBridge. We appreciate you!

Do you know that just having a smart phone VISIBLE during a conversation takes something away from the interaction? Yep, it's true. if your want to read the study it's [HERE](#).

But here is the short version: When the participants had a smart phone visible during a conversation they rated the interaction with that person as less important and felt less connection with the other person. That is why #5 is no smart phones at meals.

My advise, if you like the person that you are with, put the phone away and connect with the people your with!



## Meaningful Activities



**Sunday, June 3, 9am-1pm**

Yakima Farmers Market

Check out the Downtown or Union Gap locations

**Thursday, June 7, 6pm**

Harman Center Classic Movie Night

"Blue Hawaii"

free

Check out our June Activities Calendar!  
Ideas for creating meaningful activities for our clients!

[June Activity Calendar](#)



## Upcoming Events



**Week of June 4 - 8**

TB Skin Testing (**State Requirement**)  
Test Administered June 4 or 5. Results reading June 7 or 8  
at HopeBridge office between 8am and 5pm

**Thursday, June 14, 12:00**

Team Member Luncheon  
Abby's Pizza on Tieton

**Thursday, June 21**

Virtual Dementia Tour (**caregiving staff requirement**)  
20 minute sessions from 10:30-2:50 [DETAILS HERE](#)  
Highgate Senior Living  
pre-register for preferred time slot by emailing [stephaniek@focusednursing.com](mailto:stephaniek@focusednursing.com)



Team Updates

Happy to announce  
Dottie R.  
as our newest  
House Manager!

Kudos to You

Melissa has received rave reviews from a new client and they want her back! "She is a hard worker and communicates well..." Well done, Missy!

Nancy is so kind and compassionate, she's always a pleasure to work with.

Maricela has done a great job jumping in and learning new patients, I think she'll be a real asset to the team.

Victoria is always willing to help out when we get in a pinch, I really appreciate her attitude.

The office wants to say a big thank you to all of you who have picked up extra shifts and been flexible over the last couple weeks. We truly appreciate you're working with us.

from the Marketing Dept

New team members (and old): PLEASE take the time to fill out your team member bio.

It is so important for potential new clients to be able to see and learn about our staffing. It adds an element of trust, familiarity and professionalism.

**Team Member Bio**

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**Handy Links & Important Numbers**

Request Time Off: [HERE](#)  
Admin Message Line (call or text): 630-474-4383  
HopeBridge Office (8:30-5:00 M-F): 509-452-0509  
Office Hours Nursing (Tracy) (8:30-5:00 M-F): 509-969-2673  
Office Hours Management (Jonathan) (8:00-5:00 M-F): 509-901-6903  
After-Hours Nursing (emergency): 509-730-5683  
Important information, dates, policies, etc can be found [www.hbcareteam.com](http://www.hbcareteam.com)