



Employment Application

Seaver's Lawn Service, Inc. is an equal opportunity employer and affords equal opportunity to all applicants for all positions without regard to race, color, religion, gender, national origin, age, disability, veteran status or any other status protected under local, state or federal laws.

Position(s) Applied For		Date of Application	
Last Name	First Name	Middle Name	
Address	City	State	Zip Code
Home Telephone Number	Mobile Telephone Number	How did you hear about us?	

Are you legally eligible to work in the United States? Yes { } No { }
(Proof of eligibility will be required upon offer of employment)

Are you over the age of 18 years? Yes { } No { }
(If no, you may be required to provide authorization)

Can you with or without reasonable accommodation perform the essential functions of this job? *(If you have any questions about the functions of the job, please ask the interviewer before answering this question.)* Yes { } No { }

Have you ever applied to Seaver's Lawn Service, Inc. before? *(If yes, please give date.)* _____ Yes { } No { }

Have you ever worked for Seaver's Lawn Service, Inc. before? *(If yes, please give date.)* _____ Yes { } No { }

Have you ever been convicted of a misdemeanor or felony? *(Exclude minor traffic violations, expunged, sealed or legally eradicated or dismissed convictions, and marijuana convictions over two years old - a conviction will not necessarily disqualify you.) If yes, please explain.* Yes { } No { }

Do you have a valid driver's license? *(For driving positions only.)* Yes { } No { }

Have you been convicted of any traffic violations in the past five years? *If yes, please explain.* Yes { } No { }

Is anyone related to you employed by Seaver's Lawn Service, Inc.? *If yes, please give their name and relationship to you.*

Yes { }

No { }

Have you ever been fired or asked to resign from a job? *If yes, please explain.*

Yes { }

No { }

What salary or rate of pay do you expect to receive if employed?

\$ _____ to \$ _____

On what date would you be available to work? _____

AVAILABILITY

(If employed, I will notify my manager in writing, should my availability change.)

	Monday	Tuesday	Wednes.	Thursday	Friday	Saturday	Sunday
AM							
PM							

EDUCATION

	Name & Location	Course of Study or Major	# of Years Completed	Diploma/Degree
High School				
College				
Graduate				
Vocational				

Please list any academic honors, scholarships, offices held, etc. *(Do not list any which reflect your race, color, religion, gender, national origin, age, disabilities or veteran status.)*

Describe any specialized training, apprenticeships, licenses or skills.

Have you received any job-related training in the United States Military?

Yes { }

No { }

Please give dates and explanation:

EMPLOYMENT HISTORY

Begin with current or most recent employer. Do not exclude any employment. Include any applicable temporary employment, attach another sheet if necessary. Previous salaries or wages will not be used to determine compensation at Seaver's Lawn Service, Inc.

1. Company Name	Employment Dates	Name and Title of Manager
Job Title	Rate of Pay From \$ To \$	
Duties		
Reason and Explanation for Leaving		

2. Company Name	Employment Dates	Name and Title of Manager
Job Title	Rate of Pay From \$ To \$	
Duties		
Reason and Explanation for Leaving		

3. Company Name	Employment Dates	Name and Title of Manager
Job Title	Rate of Pay From \$ To \$	
Duties		
Reason and Explanation for Leaving		

REFERENCES

List 3 professional references, no friends or family please.

Name	Company & Job Title	Phone Number	Relationship & Years Known

APPLICANT ACKNOWLEDGEMENT AND AUTHORIZATION

I understand that submission of an application does not guarantee employment. I further understand that, should an offer of employment be extended by Seaver's Lawn Service, Inc. (hereinafter referred to as "the Company") that such employment is at will, for no specified duration and may be terminated by either the Company or myself at any time, with or without cause or notice. I understand that none of the documents, policies, procedures, actions, statements of the Company or its representatives used during the employment process is deemed a contract of employment real or implied. I understand that no representative of the Company, except the President, has the authority to enter into any agreement guaranteeing any conditions of employment or any agreement contrary to the foregoing statements and that any such agreements must be made in writing and signed by the President of the Company.

In consideration for employment with Seaver's Lawn Service, Inc., if employed, I agree to conform to the rules, regulations, policies and procedures of the Company at all times and understand that such obedience is a condition of employment. I understand that due to the nature of the Company's business, attendance and punctuality are considered essential requirements of every job and that poor attendance or tardiness will result in disciplinary action up to and including termination of employment.

I understand that if offered a position with the Company, I may be required to submit to a pre-employment medical examination, drug screening and background check as a condition of employment. I understand that unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of these pre-employment tests and checks will result in withdrawal of any employment offer or termination of employment if already employed.

I hereby authorize any and all schools, former employers, references, courts and any others who have information about me to provide such information to Seaver's Lawn Service, Inc. and/or any of its representatives, agents or vendors and I release all parties involved from any and all liability for any and all damage that may result from providing such information.

Should a search of public records be conducted by an internal personnel employee of the Company, I am entitled to copies of any such public records obtained by Seaver's Lawn Service, Inc. unless I check the box below. If I am not hired as a result of such information, I am entitled to a copy of any such records even though I have checked the box below.

I waive receipt of a copy of any public record described in the paragraph above.

I understand that this application is considered current for three months. If I wish to be considered for employment after this period I must fill out and submit a new application.

BY SIGNING BELOW I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD AND AGREE TO THE ABOVE STATEMENTS.

Signature _____

Date _____