



# Federal Managers Association

## Chapter 14

2<sup>nd</sup> Quarter

Newsletter

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## THE MISSION

The mission of the Chapter 14 Executive Board is to provide the organization with financial integrity; to treat FMA members with dignity and respect; build relationships with the community; participate with other management, union and employee organizations to further the good of the Shipyard; anticipate and deal with trends in areas impacting our membership; to take proactive stances on issues affecting our members and to work cooperatively with the national office and other Federal Managers Association (FMA) organizations.

## Meet Your Board

Our board is made up of some Enthusiastic and Passionate individuals. I would like to introduce you to a few of them right now:

### Jerry Grose - Financial Secretary



Forward Zone Manager on Nebraska. Second term on board as Financial Secretary. He is a part of FMA because he wants to make a difference for our workforce, help strengthen this chapter of FMA and increase the membership. He is married and has been for the past 21 years and has four amazing children. He enjoys halibut and salmon fishing and yard work (he emphasized this is when he is stressed and thanked the board for helping him have a great looking yard).

## Vince Stamper - Treasurer



27 years of service, with the first 11 active duty, fast attack submarines. He began civil service at Bangor and is proud to have worked with some amazing teams to get many new technologies introduced to ship repair and maintenance; first NAVSEA approved digital radiography, automated Hydraulic Test Stand, Exoskeleton (Human Augmentation) trials in an industrial workplace. At the State level he has worked with some amazing groups on motorcycle rights, through the process from the drafting of a bill, through signing it into law; keeping motorcycle safety education fund intact, loosening restrictions on handlebar height, blue dot lights, and revising law to require investigation of fatal motorcycle accidents. He hopes to work with FMA to apply this experience towards advocating for the Federal Workforce at both the State and Federal level. His family loves classic Wooden Boats and is currently refurbishing Fifer, a 69' 1928 Hoffar Beeching Motor Yacht, which he plans to move aboard and cruise when his youngest goes to college. He's passionate about using new technology to preserve our history and resources, and inspiring others to work together to enrich their communities

## Terry Towns - Trustee



Prefab Zone Manager (ZM) on NEBRASKA supporting inside Shop work for Shop 31 & 38. 25 years ago started in Shop 11 drill and test, spent some time in Code 350, then transferred to Shop 17 where he traveled and got a rounded shipyard experience both shipboard and inside the shop. He spent many years on the tools and as a supervisor. He then became a prefab ZM on PENNSYLVANIA, next a Code 300 Coach for Supervisors where he mentored and helped many supervisor improve their skills during my two year tour. Past President and current trustee of FMA. FMA has been a good and educational experience for him. He has learned how to better communicate/interact with all levels of management through the command, how our government officials interact and work with us and how to get our voice heard. It's an experience he would like to see the younger workforce get involved with. "...new ideas and outside looking in views that can help us grow into the 21st century, they could bring excitement to what we do in FMA and improve how we communicate with our members locally and abroad."

## **Chapter 14 Visits Washington DC**



Here are a few words from Mark Farrell, our non e-board member that attended the trip, about the experience:

“It was my distinguished privilege and honor to be the non-E-Board member selected to attend the Federal Managers Association 78<sup>th</sup> National Convention and Management Seminar in Washington DC. This was an excellent opportunity for me to see how the Federal Managers Association interacts with our elected Representatives and Senators, and all of the other agencies that belong to FMA. I have a vested interest in ensuring the continued growth, health, and prosperity of our association. By attending the event I will now be able to better explain how Federal Managers Association interacts at the national level, how that impacts PSNS employees and the community at the local level. I gained the knowledge necessary to have a positive impact on not only the future of Chapter 14, but the FMA at a national level. This knowledge will help me to become a successful Board member by allowing me valuable exposure, and better my abilities to represent the FMA to my fellow members, future member prospects, PSNS&IMF, and the community.

The schedule for the event was intense and well organized. From my arrival, in Washington DC, to my departure I was constantly on the move. I arrived Saturday evening and took the opportunity to “move in” to my home for the next 5 days. Sunday was an excellent opportunity to visit our Nation’s capital and all it has to offer. Unfortunately I was unable to take in everything that I wanted to see. I quickly came to the realization that even if I lived in the DC area for at least six months and attempted to visit a monument, museum, or event every day, I still wouldn’t be able to accomplish my goal. There is so much to see and observe; it was truly a great experience to see what I could. Monday and Tuesday was two days of excellent information, presentations, and agendas provided by very knowledgeable keynote speakers. Topics ranged from Leadership efforts throughout the Federal Government, Legislative updates, Election of new National Officials, Employee engagement, to developing and sustaining a quality workforce. Wednesday, the final day of the Convention allowed for Association members to meet with their Representative and Senators on Capitol Hill, sharing their personal experiences working for the federal government, as well as addressing the FMA national

legislative agenda. This was a very educational experience to see how the “political system” can truly be influenced by just a single person. Thursday was an early flight home, back to the family to share my experience and enjoy the upcoming weekend with the wife and kids.

I would like to thank the E-Board members of Chapter 14 for selecting me as the non-E Board member to attend the Federal Managers Association 78th National Convention and Management Seminar. I was thrilled and privileged to attend the National Convention. The experience and knowledge gained will, and has had a positive impact in bettering my abilities as a Federal Manager. Thank You.” – Mark Farrell

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While in DC the team discussed the JTR (per diem), temporary buy-back time, and other important topics with 14 congressional members.

Chapter 14 met with the other shipyard chapters and navy to discuss common concerns and direction.



## **BRAVO ZULU FMA MEMBERS!!!**

- \* Congrats to Vice President Troy Hill as a 2015 FMA Manager of the Year nominee!!!
- \* Trustee Erin Leighton was nominated and elected as the new FMA National Vice President!!!
- \* Super Recruiters for 2015 recognized at the National Level:



# Our Next Meetings

## JUNE

Past Board Member & retiree recognition BBQ. Additionally, we will be honoring Code 399 & Trades 64, 71 & 99 and swearing in the new 2016-2017 board!



## **FMA CHAPTER 14, AWARDS 3 SCHOLARSHIPS EVERY YEAR TOTALING \$6,000!**

**THIS YEAR WAS ONE OF THE GREATEST TURNOUTS WITH 17  
DIFFERENT APPLICATIONS FOR OUR 3 SCHOLARSHIPS.**

**THANKS TO EVERYBODY WHO SUBMITTED AN APPLICATION. IT  
WAS A DIFFICULT DECISION.**

**AS REVEALED A OUR LAST DINNER MEETING...**

# **THE WINNERS ARE:**

**BRUCE LAURIE \$1500**

**-CASSANDRA PEELER**

**-BRYCEN TRASK**

**DON SERRY \$3000**

**-REBECCA FREI**

**CONGRATULATIONS TO THE NAMES ABOVE AND  
THE BEST OF LUCK TO YOUR FUTURE!**

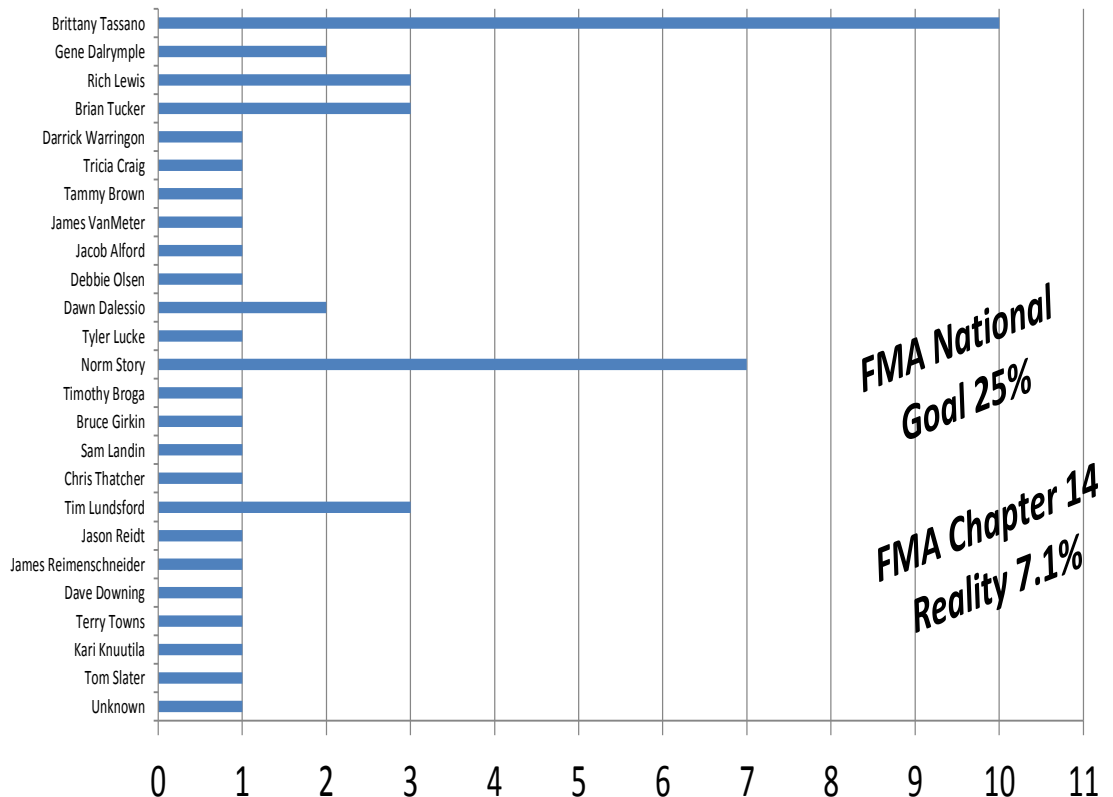


# RECRUITING

How's the FMA Recruit-A-Member Drive going? Brittany Tassano (President) is off to a First Quarter Lead, but it's still anyone's contest! Bring a Buddy to our next meeting and show them what FMA is all about. An application is available at the back of this newsletter.

## FMA Chapter 14 Member Drive Recruiter Stats for April 2016

# Members Recruited



Membership Drive is in full swing! Code / Trade with most recruits (out of eligible members) at the end of the FMA year will receive a "bragging" plaque, and new members and recruiters are entered into local and national drawings!!! Also, all new members and recruiters are entered into multiple drawings.

Please help us reach our goal of 1,000 members!!! We have so many managers & supervisors that could aid in supporting our mission. If you have any questions, need recruitment materials, or help with how to recruit don't hesitate to contact our Membership Coordinator Michele Roberts at Michele.roberts@navy.mil

## OTHER STUFF



**★ PUBLIC SERVICE ★**  
**RECOGNITION WEEK**      **MAY 1-7, 2016**

Honor the nation's public servants, who constantly prove that government works.  
*Get involved at the local level!* Visit [psrw.org/celebration\\_toolkit](http://psrw.org/celebration_toolkit) for more PSRW ideas and resources.  
Connect with us!    #PSRW

**SHARE YOUR STORIES & PICTURES OF WHY YOU LIKE BEING A PUBLIC SERVANT ON OUR FACEBOOK PAGE!**



**VICE PRESIDENT BRIAN TUCKER**



**MEMBER ROD PEELER**

### Helpful Links

<http://www.fmachapter14.org> – Our local Website  
[www.fedmanagers.org](http://www.fedmanagers.org) – FMA National Website



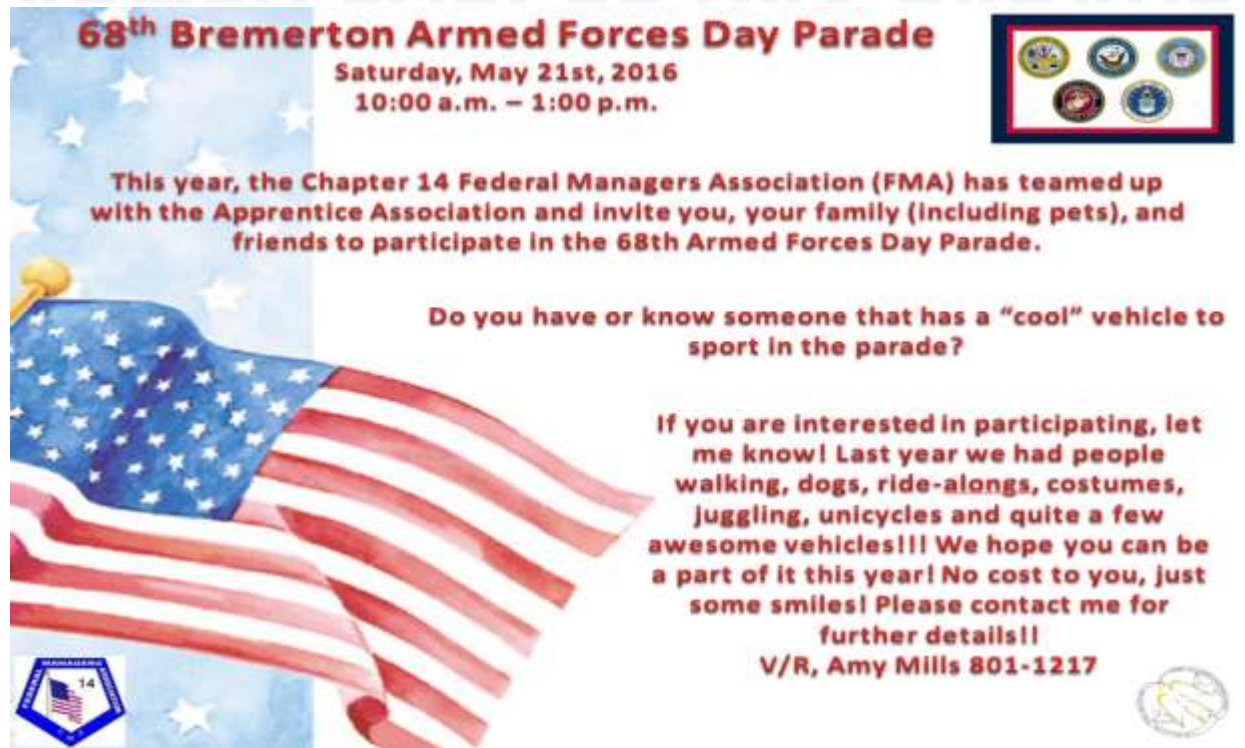
<https://www.facebook.com/FMAChapter14/> - Our Chapter Facebook

<http://www.feea.org/> - Federal Employee Education Assistance


Have feedback, suggestions or would like to submit a letter/photo? Send us a message on Facebook or use the Contact Us link on our new website!!!!

\* Help us save money & opt out of the National Hardcopy Magazine! Go Green and reduce cost! Email National Membership Coordinator [kredmond@fedmanagers.org](mailto:kredmond@fedmanagers.org)

# COME ON OUT FOR THE 2016 ARMED FORCES DAY PARADE





**68<sup>th</sup> Bremerton Armed Forces Day Parade**  
Saturday, May 21st, 2016  
10:00 a.m. – 1:00 p.m.



This year, the Chapter 14 Federal Managers Association (FMA) has teamed up with the Apprentice Association and invite you, your family (including pets), and friends to participate in the 68th Armed Forces Day Parade.

Do you have or know someone that has a “cool” vehicle to sport in the parade?

If you are interested in participating, let me know! Last year we had people walking, dogs, ride-alongs, costumes, juggling, unicycles and quite a few awesome vehicles!!! We hope you can be a part of it this year! No cost to you, just some smiles! Please contact me for further details!!  
V/R, Amy Mills 801-1217



A photo from last year (more can be found on our Facebook page!)



## Help Me Welcome Our New E-Board For 2016 - 2017

Brittany Tassano	President
James Cappa	Vice President
Troy Hill	Vice President
Michele Roberts	Membership Coordinator
Vince Stamper	Treasurer
Jerry Grose	Financial Secretary
Sandra Hayman	Recording Secretary
Brian Tucker	Trustee
Rita Birang	Trustee
Michael Myers	Trustee
Terry Towns	Trustee
Tyler Lucke	Trustee
Dawn Dalessio	Trustee
Mark Farrell	Trustee
David Kerr	Trustee



FEDERAL MANAGERS ASSOCIATION  
 CHAPTER 14  
 P. O. BOX 959  
 BREMERTON, WA 98337-0212

**Application for Membership**

Membership dues are \$156.00 (\$78.00 for retirees) per year. Dues are payable by cash/check or a payroll deduction of \$6.00 per pay period. If you elect to pay dues via payroll deduction, please complete Standard Form 1187 Request for Payroll Deductions for Labor Organization Dues.

I hereby submit this application for membership in Chapter 14, Federal Managers Association.

I elect to pay via (check one):  Payroll Deduction  Check

Name (Last, First Middle Initial)

\_\_\_\_\_

Street Address

\_\_\_\_\_

City

\_\_\_\_\_

State

\_\_\_\_\_

Zip Code (9 Digits)

Home Phone

\_\_\_\_\_

Work Phone

\_\_\_\_\_

Personal Email Address

\_\_\_\_\_

Date of Birth (mm/dd/yyyy)

\_\_\_\_\_

Recruited By:

\_\_\_\_\_

Activity (PSNS, IMF, FISC, HRSC)

\_\_\_\_\_

Shop/Code

Position/Title

\_\_\_\_\_

\_\_\_\_\_

Applicant Signature

Date (mm/dd/yyyy)

**For Organization Use Only**

Regular Member

Corporate Member

Chapter President

Retired Member

Member-At-Large

Chapter Treasurer

Associate Member

Cancel Membership

Committee Chairperson

Life Member

Address Change

Legislative Action Team Leader

Payroll SF-1187:

SF 1187 Submitted

SF 1187 Processed

NMCI Email Distribution List

Gmail Distribution List

Certificate

Membership  
Number

**14**



# REQUEST FOR PAYROLL DEDUCTIONS FOR LABOR ORGANIZATION DUES

## Privacy Act Statement

Section 5525 of Title 5 United States Code (Allotments and Assignments of Pay) permits Federal agencies to collect this information. This completed form is used to request that labor organization dues be deducted from your pay and to notify your labor organization of the deduction. Completing this form is voluntary, but it may not be processed if all requested information is not provided.

This record may be disclosed outside your agency to: 1) the Department of the Treasury to make proper financial adjustments; 2) a Congressional office if you make an inquiry to that office related to this record; 3) a court or an appropriate Government agency if the Government is party to a legal suit; 4) an appropriate law enforcement agency if we become aware of a legal violation;

3) an organization which is a designated collection agent of a particular labor organization; and 4) other Federal agencies for management, statistical and other official functions (without your personal identification).

Executive Order 9397 allows Federal agencies to use the social security number (SSN) as an individual identifier to avoid confusion caused by employees with the same or similar names. Supplying your SSN is voluntary, but failure to provide it, when it is used as the employee identification number, may mean that payroll deductions cannot be processed.

Your agency shall provide an additional statement if it uses the information furnished on this form for purposes other than those mentioned above.

1. Name of Employee (Print or Type—Last, First, Middle)	2. Employee Identification Number (SSN or Other)	3. Timekeeper Number
4. Home Address (Street Number, City, State and ZIP Code)	5. Name of Agency (Include Bureau, Division, Branch or Other Designation) DEPARTMENT OF THE NAVY PUGET SOUND NAVAL SHIPYARD AND INTERMEDIATE MAINTENANCE FACILITY 1400 FARRAGUT AVENUE BREMERTON, WA 98314-5001 \$SHOP/COE _____	

### Section A-For Use By Labor Organization

Name of Labor Organization (Include Local, Branch, Lodge or Other Appropriate Identification) FEDERAL MANAGERS ASSOCIATION CHAPTER 14 (NG2A) P.O. BOX 959 BREMERTON, WA 98337-0212	
I hereby certify that the regular dues of this organization for the above named member are currently established at \$ <u>6.00</u> per	(biweekly pay period) <del>(calendar month)</del> . (Strike out whichever period is not appropriate, based on arrangement with the employee's agency.)
Signature and Title of Authorized Official  <div style="text-align: right; color: blue;">FMA CHAPTER 14 FINANCIAL SECRETARY</div>	Date (Month, Day, Year)

### Section B-Authorization By Employee

I hereby authorize the above named agency to deduct from my pay each pay period, or the first full pay period of each month, the amount certified above as the regular dues of the (Name of Labor Organization): <u>FEDERAL MANAGERS ASSOCIATION CHAPTER 14</u> and to remit such amount to that labor organization in accordance with its arrangements with my employing agency. I further authorize any change in the amount to be deducted from my pay to be made by the above named labor organization as a uniform change in its dues structure.  I understand that this authorization, if for a biweekly deduction, will become effective the pay period following its receipt in the payroll office	of my employing agency. I further understand that Standard Form 1188, Cancellation of Payroll Deductions for Labor Organization Dues, is available from my employing agency, and that I may cancel this authorization by filing Standard Form 1188 or other written cancellation request with the payroll office of my employing agency. Such cancellation will not be effective however, until the first full pay period which begins on or after the next established cancellation date of the calendar year after the cancellation is received in the payroll office.  Contributions or gifts (including dues) to the labor organization shown at left are not tax deductible as charitable contributions. However, they may be tax deductible under other provisions of the Internal Revenue Code.				
Signature of Employee	Date (Month, Day, Year)				
FOR COMPLETION BY AGENCY ONLY- The above named employee and labor organization meet the requirements for dues withholding. (Mark the appropriate box. If "YES", send this form to payroll. If "NO", return this form to the labor organization.)	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr> <td style="width: 50px; text-align: center;">YES</td> <td style="width: 50px; text-align: center;">NO</td> </tr> <tr> <td style="height: 20px;"></td> <td style="height: 20px;"></td> </tr> </table>	YES	NO		
YES	NO				

**1-Agency Copy**

**2-Labor Organization Copy**

**3-Employee Copy**