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## PRIORITISE PEOPLE OVER TASKS

Earlier this year, an article was published outlining the business and leadership strategies of Deloitte's CEO, Cathy Englebert. As the CEO of one of America's largest accounting firms, considered to be part of the 'Big Four', Englebert sees over more than 80,000 staffed professionals. Her leadership approach has earned her a 94% approval rating amongst employees and has secured a spot in Glassdoor's Highest Rated CEOs in 2017.

Since stepping into the position in March 2017, she has achieved a year-on-year 6% growth to become an \$18.6 billion company. Englebert's strategies and business philosophies align with the My Home Life Leadership Support Program, a highly accredited, international award winning and evidence based training program that the SA Innovation Hub has offered for the past few years.

In an interview with Glass Door, Englebert describes leadership as a set of choices, not a title or a box on an organisational chart. It means stepping up and being proactive to take on challenges in the interest of our people, clients and community.

### Employee trust and engagement

When talking about employee trust and engagement it is readily apparent how the My Home Life evidenced based tools and frameworks work in alignment. Englebert believes trust is about authenticity and transparency. These are based on real conversations – Caring Conversations – that the 7Cs facilitate.

On engagement, Englebert identifies purpose and meaningful work – finding work for people that stretches and challenges them and makes a real impact for our clients and our communities. We can see how this sits well within Mike Nolan's Six Senses framework – a key tool used in the My Home Life Program.

If you are interested in reading the full article and reading into the full scope of Cathy Englebert's business strategies and career philosophy, follow the link below.

[glassdoor.com/blog/deloitte-ceo](https://www.glassdoor.com/blog/deloitte-ceo)