



## Terms & Conditions

### **Brief Summary of Introduction Fees**

#### Temporary Staff

(Calculated on the gross weekly salary)

1-2 day placement - £150 per event

3 + day placement - 25% of the gross weekly salary

Should the temporary staff be offered a full time position you will be charged an introduction fee for permanent staff as per our company terms of business.

#### Permanent Staff

(Calculated on the gross annual salary)

UK based positions – 20%

Overseas based positions – 25%

Multiple placements – should you be fully staffing a household we will be able to offer a very competitive fee structure working on a sole agency basis with free consultancy.

We also offer a generous refund and replacement scheme, should something go wrong with the placement which is rare, you have peace of mind that we will find you a replacement initially. If unsuccessful we will offer a refund as per our company terms of business.

All the above fees are included VAT.

For our full company terms of business please email: [info@kentpersonalchefs.co.uk](mailto:info@kentpersonalchefs.co.uk) or call +44 ( 1227 ) 455 372.