



1-CANDIDATES REQUIREMENTS

A320 FIRST OFFICER REQUIREMENTS

- Hold a valid ATPL issued by any ICAO contracting State and Medical Certificate.
- A minimum of 1,000 flying hours on the A320 aircraft type.
- Crew without the minimum experience on the A320 aircraft type, should then have a minimum of 250 hours in glass cockpit of the aircraft type.
- Last flight on an A320 was within the last 4 months
- Last SIM (LPC/OPC) also in last 4 months.
- Clearance certificate from the relevant civil aviation authority who issued the pilot license specifying that the applicant has not been involved in any incidents and/or accidents.
- Language Proficiency: English Language Level 4 and above.

A320 PILOT-IN-COMMAND REQUIREMENTS

- Hold a valid ATPL issued by any ICAO contracting State and Medical Certificate.
- A total of 5,000 flying hours on Jets, of which 3,000 hours are to be logged on a jet aircraft with a maximum T/O weight of 30,000 Kgs or more.
- A minimum of 1,000 flying hours on the A320 aircraft type.
- Last flight on an A320 was within the last 4 months
- Last SIM (LPC/OPC) also in last 4 months.
- A background in training would be advantageous.
- Clearance certificate from the relevant civil aviation authority who issued the pilot license specifying that the applicant has not been involved in any incidents and/or accidents.
- Language Proficiency: English Language Level 4 and above.



2 – A320 FIRST OFFICER REMUNERTATION PACKAGE

Salary: US\$ 5,158/- basic per month

US\$ 1,500/- Housing allowance

US\$ 330/- Car Allowance

Productivity Allowance:

Block Hours	Allowance
1 – 25	US\$ 16/-
26 – 50	US\$ 33/-
Above 50	US\$ 73-

Other allowances: Additional allowances and benefits include Children’s Schooling allowance (US\$ 166/- per child for maximum 3 children- covers only elementary and secondary education), Health insurance, Loss of license insurance, Loyalty bonus (basic salary of one month per year – to be redeemed after the completion of 5 years), 42 days annual leave and one time Relocation payment of US\$ 2,500 – US\$ 3,300/-).

Yearly increment as per applicable salary scheme.

Travel Entitlement: One passage for pilot and his family (wife and dependent children) to the country of origin per annum (On other carrier to destinations not covered by Jazeera Airways).

Additionally, unlimited standby travel (subject to load) facility for pilot, spouse, dependent children and parents (of the pilot) on the employing airlines flights paying a nominal charge of US\$ 16/- per person.



2 – A320 CAPTAIN REMUNERATION PACKAGE

Salary: US\$ 6,600/- - basic per month (Basic pay will vary between depending on years of experience as Pilot In Command)

US\$ 1,500/- Housing allowance

US\$ 420/- Car Allowance

Productivity Allowance:

Block hours	Allowance
1 – 25	US\$ 20/-
26 – 50	US\$ 40/-
Above 50	US\$ 80/-

Other allowances: Additional allowances and benefits include Children’s Schooling allowance (US\$ 166/- per child for maximum 3 children- covers only elementary and secondary education), Health insurance, Loss of license insurance, Loyalty bonus (basic salary of one month per year – to be redeemed after the completion of 5 years), 42 days annual leave and one time Relocation payment of US\$ 2,500 – US\$ 3,300/-).

Yearly increment as per applicable salary scheme.

Travel Entitlement: One passage for pilot and his family (wife and dependent children) to the country of origin per annum (On other carrier to destinations not covered by Jazeera Airways).

Additionally, unlimited standby travel (subject to load) facility for pilot, spouse, dependent children and parents (of the pilot) on the employing airlines flights paying a nominal charge of US\$ 16/- per person.