



## Who we are

PrideStar Center for Applied Learning (PCAL) is an ABA treatment clinic located in the Merrimack Valley. We are committed to providing only the highest quality social, behavioral and educational supports to ensure our clients meet their potential as individuals and members of society. Service offerings include (but are not limited to) assessment, direct skills training, positive behavior support, parent/caregiver education and consultation to other service providers. Services can be delivered in the clinic, in the community, at home or in the client's educational setting. Our clients range in age from 3-22 years with diagnoses across the Autism Spectrum.

## Job Description

We are seeking individuals interested in working as a Behavior Technician for a continuously growing, and progressive company. The Behavior Technician provides direct one-on-one behavioral interventions to teach communication, social, and daily living skills and reduce problematic behaviors in the treatment clinic, in home, community, and school settings. Behavior Technicians will utilize interventions developed out of the science of Applied Behavior Analysis. The ideal candidate is talented, experienced, energetic, passionate and creative. Applicants must be dedicated, flexible and willing to learn. In addition, applicants must have reliable means of transportation and be willing to support clients during transport. Applicants must be willing to work with children of varying ages and a wide range of abilities.

Behavior Technicians are provided ample supervision and training and receive ongoing clinical direction from Licensed Applied Behavior Analysts/Board Certified Behavior Analysts. Preference is given to applicants who hold a bachelor's degree in a related field (ABA, special education, psychology) and are pursuing an advanced degree in applied behavior analysis, psychology, special education, autism studies or a related degree.

## Job Responsibilities

- Provide direct client care in 1:1 and group settings utilizing a combination of intensive teaching and natural environment training procedures.
- Follow behavior reduction protocols based upon the principles of Applied Behavior Analysis.
- Implementing procedures and programs designed by a BCBA/LABA
- Collect, record, and summarize data on observable client behavior
- Effectively communicate with parents and caregivers regarding client progress as instructed by the Board Certified Behavior Analyst.
- Commitment to maintain client confidentiality and adhere to HIPPA laws.
- Ability to adhere to organizational policies and abide by code of ethics as indicated by the Behavior Analyst Certification Board
- Commitment to ongoing training and development as it relates to clinical skills, professional development, ethics, and technology

## Job Requirements

- Must be able to lift up to 50 pounds and be able to lift and carry clients with adaptive equipment.
- Must be able to assume and maintain a variety of postures (kneeling, squatting, crawling, sitting, standing) for extended periods of time.
- Must be willing and able to restrain/hold/transport and utilize quick body movements as indicated in clients' Behavior Intervention Plan in the course of working with children with challenging behavior.
- Must have manual dexterity to perform specific computer and electronic device functions for data collection.
- Must be able to receive detailed information through oral communication and have visual acuity to read and comprehend written communication through computer, electronic devices, and paper means.
- Must have reliable transportation and be willing and able to travel

## Additional Information

- Bachelor's degree preferred
- Relevant experience working with children
- Hired applicants are responsible for completing and maintaining all required certifications and trainings (CPR/First Aid/AED/EpiPen, fingerprinting and background checks, etc...)
- Attendance at staff meetings and in-service trainings is required
- Hourly rate range is between \$11 and \$30/hour and is commensurate with education, experience and qualifications

## To Apply



Please submit your completed application, a copy of your resume and at least 2 current letters of recommendation to [info@pridestarcenter.com](mailto:info@pridestarcenter.com).

Please include the position you are applying for in the subject line of your email.

## To Contact Us

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