



Who we are

PrideStar Center for Applied Learning (PCAL) is an ABA treatment clinic located in the Merrimack Valley. We are committed to providing only the highest quality social, behavioral and educational supports to ensure our clients meet their potential as individuals and members of society. Service offerings include (but are not limited to) assessment, direct skills training, positive behavior support, parent/caregiver education and consultation to other service providers. Services can be delivered in the clinic, in the community, at home or in the client's educational setting. Our clients range in age from 3-22years with diagnoses across the Autism Spectrum.

Job Description

The PrideStar Center for Applied Learning, LLC. (PCAL) has an exciting opportunity for a Licensed Applied Behavior Analyst (LABA)/Board Certified Behavior Analyst (BCBA) with a desire to be an integral part of a growing company. The ideal candidate is a talented, experienced, energetic, passionate and creative professional with exceptional interpersonal, organizational and time management skills who is devoted to providing the highest quality ABA services to children and their families.

The Clinical Director role is a multi-faceted leadership position that includes both clinical and administrative duties with an over-arching goal of maintaining the current culture of PrideStar Center for Applied Learning as we continue to grow. PCAL is committed to providing an extremely supportive working environment that cultivates collaboration among clinical and administrative staff, encourages personal and professional growth within the organization and maintains manageable caseloads that align with guidelines and standards set forth by the Behavior Analyst Certification Board.

The Clinical Director plays a critical role as an essential member of the administrative leadership team. S/He will work directly with an exceptional group of behavior analysts and behavior technicians in order to build on their individual and collective strengths and define areas of need to support growth. S/He will work to create procedural efficiencies in order to maximize productivity and build the overall capacity of the organization.

Job Responsibilities

Clinical Responsibilities

The Clinical Director will work in a supervisory capacity; providing consultation and clinical direction to staff and clients, conducting assessments in addition to other clinical duties. S/He will develop individual treatment programs, behavior support plans and instructional objectives. The Clinical Director will work closely with the program coordinators and other LABA/BCBAs to ensure that clinical practice guidelines and procedures are consistently followed.

Responsibilities also include the development and implementation/delivery of a comprehensive staff training & orientation package that aligns with PCAL's policies and procedures to ensure the quality and fidelity of behavior analytic services provided to our clients

Administrative Responsibilities


In addition to clinical responsibilities, the Clinical Director will be responsible for the oversight of day to day operations and general practice management to ensure adherence to policies and guidelines set forth by PCAL as well as all relevant governing and regulatory requirements

The Clinical Director will work closely with the Executive Director to establish or further develop protocols across all branches of the organization and maintain existing accountability measures in the areas of human resources (hiring, evaluations, disciplinary actions, feedback), data collection and management and oversight of operational procedures related to licensing, credentialing and certification for the organization and for staff. In addition, s/he will assist the administrative leadership team with regard to strategic planning and business development, marketing, presentations, and community outreach.

Requirements

- Licensed Applied Behavior Analyst (LABA)
- Board Certified Behavior Analyst (BCBA®)
- Administrative/Director/Supervisory Experience
- 5+ years of relevant experience
- Strong presentation skills (written & oral)
- Meet the qualifications or possess existing DESE/DEEC Certification
- Citizenship, residency or work VISA in United States
- Credentialed as an ABA provider
- Experience working in the health care field

To Apply

 Please submit a cover letter, a current copy of your resume/CV (in month/year format), evidence of current license & certifications and at least 2 current letters of recommendation to info@pridestarcenter.com.

Please include the position you are applying for in the subject line of your email.

To Contact Us

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