

# Board Certified Behavior Analyst



**PRIDE**Star  
CENTER  
FOR  
APPLIED LEARNING, LLC

Career  
Opportunity

## Who we are

PrideStar Center for Applied Learning (PCAL) is committed to providing only the highest quality social, behavioral and educational supports to ensure our clients meet their potential as individuals and members of society. Services include assessments, direct skills training, positive behavior support, and parent/caregiver training. Services are delivered in the clinic, the community, or at home. Our clients range in age from 3-22 years with diagnoses across the Autism Spectrum.

## Job Description

We are seeking individuals interested in working as Board Certified Behavior Analyst (BCBA) in a center based ABA program, with a willingness to also provide services in-home and in the community. BCBAs will develop programming, behavior interventions, crisis support, provide parent trainings, casebook management, and supervise staff. Applicants must be dedicated, flexible and willing to learn. In addition, applicants must have reliable transportation.

## Responsibilities

- Develop procedures and programs for behavior reduction based upon the principles of Applied Behavior Analysis
- Develop behavior and programmatic data sheets to record observational client behaviors, in addition to reviewing and summarizing said data
- Supervise Behavior Technician/RBT's to train, model, ensure procedural integrity and provide direct feedback
- Provide direct one-to-one behavioral interventions to teach communication, social, daily living skills, and reduce problematic behaviors in the treatment clinic, in-home and community settings;
- Effectively communicate with parents and caregivers regarding client programming and behaviors
- Complete all necessary clinic, insurance and client paperwork, including but not limited to daily session notes, data sheets, authorization requests, assessments, progress summaries, client casebook documentation and employee file requirements
- Work as part of a team to provide comprehensive ABA services to clients by communicating fluidly with staff, Program Coordinator and Associate Director
- Ability to adhere to organizational policies and abide by the code of ethics as indicated by the BACB
- Supporting the cleanliness and upkeep of the PrideStar facility

## Requirements

- Must be able to lift up to 50 pounds and be able to lift and carry clients with adaptive equipment.
- Must be able to assume and maintain a variety of postures (kneeling, squatting, crawling, sitting, standing) for extended periods of time.
- Must be willing and able to restrain/hold/transport and utilize quick body movements as indicated in clients' Behavior Intervention Plan in the course of working with children with challenging behavior.
- Must have manual dexterity to perform physical tasks as needed.
- Must be able to receive detailed information through oral communication and have visual acuity to read and comprehend written communication through computer, electronic devices, and paper means.
- Must have reliable transportation and be willing and able to travel

## Additional Information

- Master's degree required
- LABA required
- Experience working with children
- Attendance at staff meetings and in-service trainings is required
- Hourly wage is commensurate with experience and qualifications

## To Apply

Please submit a copy of your resume to [info@pridestarcenter.com](mailto:info@pridestarcenter.com), include "BCBA Applicant" in and the subject line of your email.

## To Contact Us

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