



# Carl Steven Nicholas

BSc (Hons), MSc, DIC, CEnv, MIMMM

## **Summary**

An experienced environmental and social manager and Chartered Environmentalist with a wide range of skills, from permitting through environmental and social impact assessment, development and implementation of management plans and into closure and rehabilitation. Project experience includes exploration phases, operations and reclamation of closed mines, in-country site management, managing contractors and directing operators and engineers on environmental, health and safety issues. Communicates confidently and effectively at all levels and uses initiative to meet the highest standards. Provides practical mitigation measures that projects can implement to meet BATNEEC principals with good attention to detail.

## **Consultant Experience**

November 2014 - present                      Mineesia Ltd

### **Managing Director and Environmental Consultant**

Responsible for managing ESIA's and permitting for mining companies, from conception through exploration to construction, operation and closure. Roles include management of environmental and social management systems, in-country support services and relief management, baseline data collection, auditing and development of operating procedures and review of existing documents. Provides instruction and training to all levels of staff on environmental monitoring, awareness and compliance, as well as development and support for stakeholder engagement plans, including for artisanal and small scale miners. Recent areas of work include EIA development for projects in West Africa and North Africa, due diligence for projects in West Africa, audits in Central Africa, and EIA implementation in West Africa and former Soviet Union states.

October 2013 – November 2014      Golder Associates

### **Senior ESIA Consultant – London, UK**

Responsible for managing ESIA's and permitting for mining companies, from conception through to construction. Other areas of expertise included development and implementation of environmental management systems, closure plan development and implementation, compliance monitoring of mining activities and minewater discharge management, particularly with respect to acid drainage and including the use of both active and passive treatment technologies.

2005 - 2010                      Scott Wilson Ltd

### **Environmental Specialist**

Areas of experience included EIA assessment and reporting; Closure planning, options studies and costing; ARD predictions, assessment and remediation; Inspection and auditing of post remediation work; Technical reviews to various audiences (government, local authorities and stakeholder groups); and water quality sampling implementation and analysis.



## **Project Experience**

September 2012 – September 2013  
CJSC

Lydian International/Geoteam

### **Site Environment and Social Manager – Amulsar Mine, Armenia**

Supporting senior management in environmental and social issues, responsible for environmental and social reporting and permitting requirements for the site, including:

- Environmental performance reporting in accordance with International Finance Corporation (IFC) agreements.
- Management responsibility for the environmental and social functions of the company during the development period of the project.
- Supporting stakeholder engagement activities, including presenting Project to authorities, shareholders and stakeholders (including government representatives), developing communication strategy for staff and stakeholders, and materials to demonstrate mining technology and mitigation measures for presentation to stakeholders, as well as technical support at public meetings.
- Developing, implementing and managing health, safety, environment and social management system. Providing senior management with updates on any social and environmental issues which could have a material impact on the company, and ensuring that social and environmental considerations are included in company decision making.
- Building the capacity of the environment and social team within the company through mentoring and identification of appropriate training opportunities, with objective of training replacement.

September 2010 – September 2012

Kinross Gold Company

### **Environment Manager – Tasiast Mine, Mauritania**

Responsible for environmental and social reporting and permitting requirements for the site, including:

- Developing an environmental team of 14 staff, including training and management, transferring of skills to local national employees and implementation of the Monitoring Program, and implementation of inspection, auditing and corporate reporting requirements.
- Responsible for community relations in early stages of expansion, leading public consultation meetings and engaging with communities and authorities.
- Recording environmental performance, reporting directly to the General Manager to provide cost-effective recommendations, and to ensure the timely and effective implementation of corrective and preventative actions.
- Onsite instruction and supervision of engineers and operators constructing waste management facilities (incinerators, waste water treatment plant, landfill facility), directing equipment and monitoring progress.
- Regular meetings with government authorities to report site progress, environmental management issues and compliance requirements, including negotiations pertinent to EIAs and permit conditions, authorizations or consents.
- Establish, maintain and improve a documented Environmental Management System in accordance with mine operation plan and based upon recognized international standards (such as those developed by ISO or the World Bank/IFC).



## **Education**

2004 - 2005 Imperial College, London, MSc Environmental Diagnosis, Distinction

2000 - 2003 University of Kent, Canterbury, BSC (Hons) Biodiversity Conservation and Management, First Class Honours

## **Language**

English (Native), French (Basic)

## **Personal Data**

Date of Birth 5 August 1972, Harare, Zimbabwe

Married

British National