



Revised and Adopted: 3 March
2016

3 Year Plan: 2015-2018

Goal 1. Update the library.

- A. Activity 1: Re-organizing the Audio Book Collection and upstairs to include the Audio Books from Tremonton below city offices.
- B. Activity 2: Update the Senior program. Including more Large Print items.
- C. Activity 3: Investigate the possibility of wheel chair access.

Goal 2. Technology

Objective 1. Maintain library computers and technological infrastructures.

- A. Activity 1: Create tutorials for Senior's, not duplicating Senior Center.
- B. Activity 2: Continue to RFID books for gate service.
- C. Activity 3: Update Website

Goal 3. Garland Public Library will develop a strong and current collection of materials and resources to meet the needs and demands of the community.

Objective 1. Evaluate the library's collection development plan and allocate funds as necessary to different areas of the collection.

- A. Activity 1: Promote Overdrive Collection in the library, on the library website, and in the local media. CHANGING IN FEB2016 ONGOING
- B. Activity 2: Shift the collection to improve accessibility and access and increase shelf space. ONGOING – ADD EXTRA SHELVING UPSTAIRS AND UPDATE DOWNSTAIRS FLOOR PLAN

Goal 4. Garland Public Library will examine and update library policies.

Objective 1. The Board of Trustees and Library Director will review policies that are in need of updating. Bi-annual review.

- A. Activity 1: Examine current library policies.

Objective 2. The Board of Trustees and Library Director will create staff evaluations and staff policies. Keeping up with new ideas and/or changes.

- A. Activity 1: Create evaluation forms for all library staff and implement yearly.



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B. Activity 2: Create procedures manual for library staff. Including Cataloging.

Goal 5. The Board of Trustees will continue to advocate for the long term financial security of the library.

Objective 1. Support library staff in seeking grant funding opportunities.

Objective 2: Review fees and other revenue streams where appropriate.

Objective 3: Assist and participate in Library fundraising efforts on behalf of the library.

Goal 6: Garland Public library will provide programs and resources for enrichment, education, and exploration of ideas for users of all ages.

Objective 1. Promote and maintain programming to develop a lifelong love of reading for children.

A. Activity 1: Expand outreach community groups targeting children, services organizations, teens and seniors.

Objective 2. Develop programming for teens, adults and seniors.

A. Activity 1: Create an inviting space designated for all patrons by creating displays and posting information relevant to youth.

B. Activity 2: Offer classes for Emergency preparedness.

C. Activity 3: Dating violence information and how to get help.

Activity 4: Job Service opportunities. Check in to offering resume and job interview classes.

Activity 5: Check in to offering defensive driving course and other classes that aren't being met by the community.