



NEW JERSEY "Jerzy Skullz"  
NEW YORK "Empire Skullz" CHAPTERS

**\*\*All Members are responsible for knowing and understanding the Infinite Skulls Riding Club Family (ISRC) Code of Conduct & Bylaws with full proficiency. Members must likewise know, understand, and abide by the ISRC Patched Members' Code of Conduct. The purpose of this Code of Conduct is to preserve the Brotherhood/Sisterhood of the ISRC.**

## **ARTICLE 1: GENERAL CONDUCT**

### **1.1 Primary Responsibilities of an Infinite Skullz Riding Club Member**

A Member is at all times a representative of the **Infinite Skullz Riding Club Family (ISRC)**. Whether he/she is on Club time or off, he/she will conduct himself/herself in a way that graces the IRSC with positive light. A Member does not cease to be a Member when he removes his patches; therefore, a Member will adhere to his/her Code of Conduct during Club meetings and events, as well as during family times, work times, private times, and in all other scenarios not mentioned in this document.

#### **1.1. A Performance of Duties as a Member**

An ISRC Member shall perform all Club duties impartially, without favor of affection or ill will and without regard to status, sex, race, religion, political belief or aspiration. All people with whom the Member interacts will be treated equally with courtesy, consideration and dignity. Members will never allow personal feelings, animosities or friendships to influence official Club conduct. They will conduct themselves in such a manner as to inspire confidence and respect for the IRSC.

#### **1.1. B Discretion**

Consistent and wise use of discretion will do much to preserve good relationships within the Club, and retain the confidence of the public. It is important to remember that a timely word of advice, rather than an escalated advancement of the situation through Chapter Leadership, the President's Roundtable, can be a more effective means of achieving a desired level of cohesion amongst ISRC Member brothers/Sisters.

#### **1.1. C Use of Force**

While the use of force is occasionally unavoidable, every Member will refrain from unnecessary infliction of pain or suffering and will never engage in cruel, degrading or inhuman treatment of any person. "Pain or suffering," in this respect, refers to physical pain or suffering (infliction of pain on the body), and to emotional and/or mental pain or suffering. Therefore, a Member will refrain from using his words to assault the character and/or reputation of another person. Member must exercise this restraint both on Club time and off, in public forums, internet forums, and (to the extent possible) in private conversations.

#### **1.1. D Confidentiality**

Whatever a Member sees, hears, or learns of that is of a confidential nature will be kept secret unless the performance of duty or legal provision requires otherwise. Members of the ISRC have a right to security and privacy, and information obtained about them must not be improperly divulged.

# ARTICLE 1: GENERAL CONDUCT

## 1.1 Primary Responsibilities of an Infinite Skullz Riding Club Member(Continue)

### 1.1. E Integrity

A Member will not engage in acts of corruption or bribery, nor will a Member condone such acts by other ISRC Associates or Members. The Club demands that the integrity of its Member be above reproach. Members must, therefore, avoid any conduct that might compromise integrity and that undercut the public confidence in the ISRC. Respect from the public cannot be bought; it can only be earned and cultivated.

### 1.1. F Cooperation with Other MCs

A Member will cooperate with other Riding Clubs, Military Associations, and MC's outside of his/her own, as well as with other MCs with whom the ISRC has established friendships. A Member, a Chapter, or an MC may be one among many organizations that may provide charitable services to a cause. It is imperative that a Member assist brother Chapters and MCs fully and completely, with respect and consideration at all times.

### 1.1. G Private Life

Members will behave in a manner that does not bring discredit to the ISRC Family or to himself/herself. A Member's character and conduct while off Club time must always be exemplary, thus he/she must maintain a position of respect in the community in which he lives and serves. The Member's personal behavior must be beyond reproach.

### 1.1.H RELIGION & POLITICS

A member must at all time respect each other's Religious faith. We at ISRC are not an organization base off any religious faith. We are united as "1". Each member will respect and show gratitude and respect towards every member and the community in which this organization supports. This includes everyone's "Race, Age, Gender, and Religious preferences. ISRC has "0" tolerates for this behavior and any member violating this policy will seek consequences, 1<sup>st</sup> offense suspended for 6 months, 2<sup>nd</sup> offense Terminated with no refunds. No member will discuss politics within the ranks. All members will keep political reasoning outside of this organization. There is a time and place for everything but Religion and politics will not be allowed in any chat form, (e.g. text, FB, email etc.)

### 1.1 I USE OF SOCIAL MEDIA

A member must at all times respect ISRC Social Media page. There will be no sending any religious, pornographic, racial, or any articles that would offend another member without the approval of the receiving member. Sending this without prior approval can offend someone, and the receiving member can take it very offensive. All members must get prior consent from receiving member prior to sending out any articles. ISRC takes this serious and all matters will be handled by the BOD on a case by case basis.

### 1.1 J WEAR OF RIDING CLUB VEST/CUT

A member will wear his/her ISRC vest with Honor, Respect, and Integrity. If a member chooses to wear his/her vest outside of club business, He/She will not claim to be an Outlaw, or claim Territory or state while wearing the ISRC insignia. He/She is representing the ISRC family, and should conduct himself/herself in a way that graces the ISRC Family with a positive outlook. He/She will act professional while representing ISRC. ISRC vest will be worn to all ISRC activities, and events.

# **ARTICLE 2: CONDUCT WITHIN THE CLUB**

## **2.2 Conduct with Patch Members**

### **2.2. A Brotherhood**

Member's loyalty to another Member is indivisible from his/her loyalty to the ISRC Family. A Member loves another Member as his brother or Sister. This means that he accepts faults and flaws of other Members (as long as those faults and flaws do not violate Bylaws and/or the Code of Conduct of the ISRC), he/she creates a safe environment for self-expression, and he speaks highly of other Member in public and private forums.

### **2.2. B Restraint**

A Member will refrain from using his/her words to assault the character and/or reputation of another Member. Member must exercise this restraint both on Club time and off, in public forums, internet forums, and (to the extent possible) in private conversations.

## **2.3 Conduct with Associates (of the opposite sex)**

### **2.3. A Loyalty**

A Member's loyalty to an ISRC Family Organization is indivisible from his/her loyalty to the ISRC. A Member loves a Member like his/her brother or sister. This means that he/she accepts the faults and flaws of members (as long as those faults and flaws do not violate Bylaws and/or the Code of Conduct of the ISRC), he/she creates a safe environment for self-expression, and he/she speaks highly of a Member in public and private forums.

### **2.3. B Sanctity**

In order to preserve the sanctity of the relationship between a Full Patched Member and his/her Associate, to preserve the sanctity of the relationships amongst Associates, as well as to preserve the relationships amongst Full Patched Members, a Member should secure the knowledge and approval of his/her Associate before finding himself/herself alone with an Associate other than his/her own. Furthermore, if a Member expects that he/she will be alone with an Associate who is associated to another patch holder in the Club, the Member should secure the knowledge and approval of that patch holder before finding himself/herself alone with that Associate.

### **2.3. C Restraint**

A Member will refrain from using his words to assault the character and/or reputation of an Associate. Members must exercise this restraint both on Club time and off, in public forums, internet forums, and (to the extent possible) in private conversations.

## **2.4 Conduct with New Members**

### **2.4. A Loyalty**

Because new members are likely to become Brothers/Sister or Auxiliary, Support members of the ISRC, a Member's loyalty to new members is indivisible from his/her loyalty to the ISRC. This means that he/she accepts the faults and flaws of new members (as long as those faults and flaws do not violate Bylaws and/or the Code of Conduct of the ISRC), he/she creates a safe environment for self-expression, and he/she speaks highly of Prospects in public and private forums.

# ARTICLE 2: CONDUCT WITHIN THE CLUB

## 2.2 Conduct with Patch Members (Continue)

### 2.4. B Sanctity

In order to preserve the sanctity of the relationship between a Full Patched Member and his/her Auxiliary, Support members, to preserve the sanctity of the relationships amongst Members and New members, as well as to preserve the relationships amongst Auxiliary, and Support members, a Member should secure the knowledge and approval of his/her Associate before finding himself/herself alone with a New member. Furthermore, if a Member expects that he/she will be alone with a New Member who is associated to a new member, the Member should secure the knowledge and approval of that New Member before finding himself Herself alone with that New Member or Auxiliary, Support members.

### 2.4. C Restraint

A Member will refrain from using his words to assault the Organization and/or reputation of an ISRC Member or New Member. Members must exercise this restraint both on Club time and off, in public forums, internet forums, and (to the extent possible) in private conversations.

## 2.5 Conduct at Events

### 2.5. A Beyond Reproach

A Member is at all times a representative of the ISRC Family. When attending an event hosted by the ISRC (or any event hosted by another Organization or other charitable organization), he/she must conduct himself in a way that graces the ISRC Family with positive light. His/her behavior must be beyond reproach.

### 2.5. B Alcohol

A Member must observe the restrictions placed on alcoholic beverages by the Club, organization, or venue hosting the event. Where alcohol is prohibited, he shall not drink. Where alcohol is permitted, a Member may partake of that alcohol, but will do so wisely. He/she will not drink to excess; he/she will not become belligerent, violent, sloppy, or otherwise reproachful. If a Member appears to be beyond acceptable intoxication levels, he/she must heed the warnings of other Members without argument, whether he/she feels the assessment of his/her intoxication is appropriate or inappropriate. If a Member feels that he/she has been unfairly dealt with, he/she may address the issue at the next meeting. No Alcohol intake during ISRC Organization events. Each member will be allow to have Alcohol after ISRC events.

### 2.5. C Lewd Acts

A Member must observe the restrictions placed on lewd acts by the Club, organization, or venue hosting the event. Where lewdness is prohibited, he/she shall not perform or simulate lewd acts. Where lewd acts are permitted, a Member may participate in or simulate lewd acts wisely. He/she will not denigrate the Club by participating in lewdness to excess. If a Member appears to be beyond acceptable levels of lewdness, he/she must heed the warnings of other Members without argument, whether he/she feels the assessment of his lewdness is appropriate or inappropriate. If a Member feels that he/she has been unfairly dealt with, he/she may address the issue at the next meeting.

25DEC2017

---

*Date*

//Original Document Signed//

---

*Don "Dapper" Capio*

Founder/President

Infinite Skullz Riding Club

**"Veterans giving Veterans a helping hand"**