

## **Penarth Group School (PGS) – Governing Body Code of Practice**

### **Introduction**

The following is not a definitive statement of responsibilities but is concerned with the common understanding of broad principles by which the Governing Body and individual governors will operate.

### **The Governing Body of Penarth Group School accept the following principles:**

#### **General**

1. The Governing Body has responsibility for supporting the school in operational management issues at school level.
2. The Governing Body recognises that the school is responsible for the implementation of policy, day to day management of the school and the organisation and delivery of the curriculum.
3. Although Governors represent different interest groups, their central concern at all times must be the welfare of the school as a whole.
4. All Governors have equal status regardless of their method of appointment.
5. The Governing Body and individual Governors have a duty to act fairly and without prejudice at all times.
6. In so far as they have, or share, responsibility for the employment of staff, the Governing Body should fulfil all reasonable expectations of a good employer.
7. The Governing Body should encourage open Governance except where the rules of confidentiality apply

#### **Commitment**

1. Being a Governor involves the commitment of significant amounts of time and energy, careful regard should be given to this when agreeing to serve, or to continue to serve, on the Governing Body of Penarth Group School.
2. All Governors should involve themselves actively in the work of the Governing Body and accept a fair share of responsibilities, including service on any agreed committees or working groups.
3. The Governing Body should ensure that responsibilities are shared by all Governors.
4. Regular attendance at meetings of the full Governing Body, committees and working groups is essential. The date and times of meetings have been scheduled to be in line with the requirements of the school calendar and impact on school-based staff, they cannot be changed to suit the particular circumstances of individual governors.