



ATTENTION TO DETAIL. Dr. Dale Hartz is a practitioner scholar, bridging the worlds of practice and academia. In addition to being a Senior Researcher-Consultant with Mathew L. Selker & Associates, he is an Adjunct Professor at Walsh University and teaches Sustainability Achieved through Organization Change and Development. Dale is also a Doctoral Research Advisor at the Case Western Reserve University Weatherhead School of Management.

Dr. Hartz is the current President of Organizational Development Connection a professional association in NE Ohio. He has an extensive business background including a 10-year career with a multi-billion dollar global industrial manufacturer. Dale is the Executive Director of Better Future Facilitators a 501c3 non-profit organization that is focused on helping high potential homeless women and men start B Corp businesses.

His educational background includes a Bachelor of Arts dual degree in Management and Marketing from Walsh University, a Master of Science degree in Positive Organization Development from Case Western Reserve University, and a Doctorate in Management from Case Western Reserve University. His research focus is on Leadership Development and Business Strategies for the 21st Century:

- Managerial influences on employee engagement and well-being during management transitions
- Sustainable business models and strategies that utilize triple bottom line methodology
- Collaborations between private sector organizations, NGOs, and governmental organizations to benefit diverse stakeholders and solve social issues