



BE VERDANT

SUPPLEMENTAL GUIDE

Episode 10: Change Style

5 Questions for Consideration

1. Have you worked in an environment that was heavily focused on change, as Kim described? Why do you think they changed as often as they did?
2. Kim talks about change styles (a conserver, an originator, and a pragmatist). Which style do you have?
3. How can you recognize the change style of an organization? What are some of the key indicators?
4. Why is it important to adjust your approach based on the change style of the organization?
5. Alessandria shared communication style as reflected through a service called “Crystal Knows.” Take a moment and look up someone you know using this tool. How does it fit their style, as you know it? In what way could you adjust your style to improve your communication with this person?