

WORK HEALTH AND SAFETY POLICY

1 Purpose

Timberlink Australia/New Zealand recognises the importance of a preventative approach and that effective organisational structures to ensure the health and safety of its workers, contractors and any other people who may be affected by Timberlink' operations. Timberlink endorse the concept of mutual responsibility and accountability for health and safety by all personnel regardless of their role.

2 Scope

The Work Health and Safety Policy applies to all operations of Timberlink Australia/New Zealand.

3 References

- Work Health & Safety Legislation for Australian operations.
- Health and Safety at Work Act - New Zealand

4 Definitions

WHS – Work Health and Safety

SHEQ – Safety, Health, Environment and Quality System

HSWA – Health and Safety at Work Act

5 Procedural Principles

The WHS policy will be implemented through the Company's SHEQ System which has been designed to provide continuous improvement and best practice in WHS. The principles of the Timberlink's WHS Policy are:

- Compliance with relevant health and safety legislation, regulations, standards and codes of practice
- Provision of professional and competent resources (internal and external) to develop, implement, maintain and continually improve WHS practices and processes.
- Identification of workplace hazards and their effective management in order to minimise potential risk of harm to stakeholders.
- Assigned accountabilities for WHS performance across all levels of personnel within the organisation.
- Commitment to the establishment of measurable objectives and targets aimed to reduce and or eliminate work related injuries/illnesses.
- Provision of consultation and communication and relevant training for workers, labour hire personnel, contractors and their representatives relating to workplace Health and matters.

6 Revision History

This document is identified as '**Work Health and Safety Policy**'. A new version will be issued whenever significant changes occur.

Version	Changes	Date
V2.0	Change from Occupational Health and Safety to Work Health and Safety	October 2013
V3.0	Reviewed and updated to include New Zealand	March 2016

Authorisation:

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