

PERSON SPECIFICATION

Job Title	Casual Experienced Small Animal Keeper
Hourly Rate	Dependant on experience
Contract Type	Part time, fixed term contract until 31 st August 2019
Reports to	Education Officer and Senior Animal Keeper

	ESSENTIAL	DESIRABLE	VERIFIED BY
QUALIFICATIONS/TRAINING			
Relevant Degree qualification.	✓		Application Form / Certificate
Relevant Masters qualification.		✓	Application Form / Certificate
First Aid Certificate.		✓	Application Form / Certificate
KNOWLEDGE/SKILLS/ABILITIES			
Knowledge and experience of providing high standards of animal husbandry and welfare to a range of small animals species.	✓		Application Form / Interview
Knowledge, experience and understanding the operating a zoo collection to meet standards.	✓		Application Form / Interview
Environmental enrichment design, implementation and evaluation.	✓		Application Form / Interview
Excellent communication and organisational skills. Including time management and prioritising workload.	✓		Application Form / Interview
Ability to work both with and without supervision.	✓		Application Form / Interview
Ability to take a common sense, practical and positive approach to work.	✓		Application Form / Interview
Ability to work weekends and occasional evenings as part of a shift rota.	✓		Application Form / Interview
Knowledge of native wildlife.		✓	Application Form / Interview
Understanding of the role of BIAZA (British & Irish Association of Zoos and Aquariums)	✓		Application Form / Interview
Understanding of BALI		✓	Application Form / Interview
Attention to detail.	✓		
Health and Safety awareness from personal and public point of view.	✓		Application Form / Interview
EXPERIENCE			
At least 2 years' experience of working with small animals or collections that could include reptiles, amphibians, invertebrates, small domestic and exotic mammals (otter, meerkats, armadillo) and small monkeys (marmosets and lemurs).	✓		Application Form / Interview
Delivering educational talks, animal encounters and keeper experiences.	✓		Application Form / Interview
Delivering educational workshops to schools and groups.		✓	Application Form / Interview
Working in a retail environment.		✓	Application Form / Interview
Working in a customer facing role and delivering high standards of customer service.	✓		Application Form / Interview

PERSONAL ATTRIBUTES			
Passionate about animals and conservation.	✓		Application Form / Interview
A positive attitude.	✓		Interview
Smart and presentable.	✓		Interview
Flexible	✓		
Friendly and approachable.	✓		Interview
OTHER REQUIREMENTS			
Full current UK driving licence - To be reactive to animal welfare and transport equipment.	✓		Application form / DVLA Printout

