

## PERSON SPECIFICATION

<b>Job Title</b>	Animal Keeper/Falconer
<b>Hourly Rate</b>	Dependant on experience
<b>Contract Type</b>	Part time
<b>Reports to</b>	Education Officer and Senior Animal Keeper

	ESSENTIAL	DESIRABLE	VERIFIED BY
<b>QUALIFICATIONS/TRAINING</b>			
Relevant Degree qualification.	✓		Application Form / Certificate
Relevant Masters qualification.		✓	Application Form / Certificate
First Aid Certificate.		✓	Application Form / Certificate
<b>KNOWLEDGE/SKILLS/ABILITIES</b>			
Knowledge and experience of providing high standards of animal husbandry and welfare to a range of small animals species.	✓		Application Form / Interview
Knowledge, experience and understanding the operating a zoo collection to meet standards.	✓		Application Form / Interview
Experience training birds and delivering falconry displays.		✓	Application Form / Interview
Environmental enrichment design, implementation and evaluation.	✓		Application Form / Interview
Excellent communication and organisational skills. Including time management and prioritising workload.	✓		Application Form / Interview/ Presentation
Ability to work both with and without supervision.	✓		Application Form / Interview
Ability to take a common sense, practical and positive approach to work.	✓		Application Form / Interview
Ability to work weekends and occasional evenings as part of a shift rota.	✓		Application Form / Interview
Knowledge of native wildlife.		✓	Application Form / Interview
Understanding of the role of BIAZA (British & Irish Association of Zoos and Aquariums)	✓		Application Form / Interview
Understanding of BALI		✓	Application Form / Interview
Attention to detail.	✓		Application Form / Interview/ Presentation
Health and Safety awareness from personal and public point of view.	✓		Application Form / Interview
<b>EXPERIENCE</b>			
At least 2 years' zoo experience, working with small animals across all taxa.	✓		Application Form / Interview
Delivering educational talks, animal encounters and keeper experiences.	✓		Application Form / Interview/ Presentation
Delivering educational workshops to schools and groups.		✓	Application Form / Interview

Working in a retail environment.		✓	Application Form / Interview
Working in a customer facing role and delivering high standards of customer service.	✓		Application Form / Interview
<b>PERSONAL ATTRIBUTES</b>			
Passionate about animals and conservation.	✓		Application Form / Interview/ Presentation
A positive attitude.	✓		Interview
Smart and presentable.	✓		Interview
Flexible	✓		Interview
Friendly and approachable.	✓		Interview
<b>OTHER REQUIREMENTS</b>			
Full current UK driving licence - To be reactive to animal welfare and transport equipment.	✓		Application form / DVLA Printout

