



Making something amazing.

Adopted: 11-5-17

434 EMPLOYEE TORT LIABILITY POLICY

I. PURPOSE

The purpose of this policy is to inform members of the Board of Directors and employees of The Studio School regarding defense claims.

II. GENERAL STATEMENT OF POLICY

- A. The Studio School will meet its statutory obligations with respect to providing assistance to Board members and employees who are sued in connection with performance of school duties. Pursuant to Minn. Stat. §466.07, subd. 1, and to the extent permitted by Minn. Stat. §124D.10, Noble will defend and indemnify any Board member or school employee for damages in school-related litigation, including punitive damages, claimed or levied against the Board member or employee, provided that he or she was acting in the performance of the duties of the position and was not guilty of malfeasance, willful neglect of duty, or bad faith.
- B. The Studio School's authorizer, members of the Board of the authorizer in their official capacity, and employees of the authorizer are immune from civil or criminal liability with respect to all activities related to The Studio School.
- C. The Studio School's Board of Directors will obtain at least the amount of and types of insurance up to the applicable tort liability limits under Minnesota Statutes Chapter 466. The Board must submit changes in its insurance carrier or policy to its authorizer within 20 business days of the change.

Legal References:

Minn. Stat. § 124D.10 (Charter School Law)

Minn. Stat. § 466 *et. Seq.* (Tort Liability, Political Subdivisions)