

**Adopted: 2-4-18**

## **504 STUDENT DRESS AND APPEARANCE**

### **I. PURPOSE**

The Studio School recognizes that all students should be able to dress comfortably for school without fear of or actual unnecessary discipline or body shaming. Our values about student dress are as follows:

- A. All students understand that they are responsible for managing their own personal “distractions” without regulating individual students’ clothing choices/self expression.
- B. Teachers can focus on teaching without the additional and often uncomfortable burden of dress code enforcement.
- C. Students should not face unnecessary barriers to school attendance.
- D. Reasons for conflict and inconsistent discipline should be minimized whenever possible.

### **II. GOALS OF OUR STUDENT DRESS CODE**

The Studio School Student Dress Code is designed to accomplish several goals:

- A. Maintain a safe learning environment in classes where protective or supportive clothing is needed, such as chemistry/biology (eye or body protection), dance (bare feet, tights/leotards), or PE (athletic attire/shoes).
- B. Allow students to wear clothing of their choice that is comfortable.
- C. Allow students to wear clothing that expresses their self-identified gender.
- D. Allow students to wear religious attire without fear of discipline or discrimination.
- E. Prevent students from wearing clothing with offensive images or language, including profanity, hate speech, and pornography.
- F. Prevent students from wearing clothing with images or language depicting or advocating violence or the use of alcohol or drugs.
- G. Ensure that all students are treated equitably regardless of gender/gender identification, sexual orientation, race, ethnicity, body type/size, religion, and personal style.

### III. GENERAL STATEMENT OF POLICY

Students should be given the most choice possible in how they dress for school. The primary responsibility for a student's attire resides with the student and parents or guardians. The school district is responsible for seeing that student attire does not interfere with the health or safety of any student, and that student attire does not contribute to a hostile or intimidating atmosphere for any student.

The following dress restrictions are necessary to support the overall educational goals of the school:

- A. Certain body parts must be covered for all students. Clothes must be worn in a way such that genitals, buttocks, and nipples are covered with opaque material.
- B. Students **must** wear in a non-distracting manner:
  - 1. a shirt/top
  - 2. bottom: pants/sweatpants/shorts/skirt/dress/leggings
  - 3. shoes appropriate for the activity at hand
    - a. In some classes, closed-toed shoes may be required for safety purposes.
  - d. clothing appropriate for the weather
- C. Students **may** wear:
  - 1. hats, including religious headwear
  - 2. hoodie sweatshirts (over head is allowed)
  - 3. fitted pants, including leggings, yoga pants and "skinny jeans"
  - 4. midriff baring shirts
  - 5. pajamas
  - 6. ripped jeans, as long as underwear is not exposed.
  - 7. tank tops, including spaghetti straps, halter tops, and "tube" (strapless) tops
  - 8. athletic attire
  - 9. clothing with commercial or athletic logos provided they do not violate Section D below.
- D. Students **cannot** wear:
  - 1. violent language or images
  - 2. images or language depicting drugs or alcohol (or any illegal item or activity) or the use of same
  - 3. clothing depicting images or language that includes or promotes hate speech, profanity, criminal activity, or pornography

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4. images or language that creates a hostile or intimidating environment based on any protected class
5. visible underwear (visible waistbands or straps on undergarments worn under other clothing are not a violation)
6. bathing suits.
7. helmets or headgear that obscures the face (except as a religious observance).
8. any apparel or footwear that would damage school property.
9. any apparel or footwear that creates a health or safety hazard.

### **III. POLICY ENFORCEMENT**

The Studio School staff will enforce this policy according to the school's overall discipline policy (506) and plan (see Student and Family Handbook) as equitably and uniformly as possible in the school building during instructional hours and after hours, and during sanctioned, off-site school activities such as field trips, service-learning week excursions, mentor visits, etc., both during instructional hours and after hours.

#### ***Legal References:***

U.S. Const., Amend. I

#### ***References:***

Oregon National Organization for Women Model Student Dress Code, February 2016