

With regards that YVTPC will most likely convert to number classes, I recommend that we review our ratings processed. In a numbered class, it becomes **more important** to have our ratings more current, and reflective of each member's current riding ability. I believe that there are two issues with the ratings that should be addressed.

**Issue one: Our current rating process:** With some obvious exceptions, I believe that our ratings are really based on the Club's overall perceptions and bias of member's riding capability; also, there is concern of hurting feelings/egos. History has shown that our Rating Committees have done a good job. However, the issue, as I stated is that (I believe) perception, bias and awareness of feeling/egos plays a big part in that decision to rate someone up or down. So, some of those member's rating decisions at times has puzzled and confused a good percentage of the club members on why???

Reason: We have no criteria that members can use as a reference on why someone was rated their number. A guideline is needed so that we can understand why someone/we are move up or down.

**Issue two: Our ratings needs to be more dynamic/accurate.** Club history, has shown members are rated a number and has not move down or up for various reasons, no matter if their current riding ability matches their rated number. The issue here is; in a numbered class, being a 6, 4 or 2 rider restricts them in what classes they can ride. In reality, if they are not riding to that level, it will even hurt them even more in trying to find teams in other classes.

Being a club with Open, Amateur & Novice classes, the numbered a member was rated was not really an issue. You were either an Open, Amateur or Novice rider, no matter what number you were rated. With going to numbered classes, that number now becomes more important/critical. A rating criterion can allow the rating process to become more dynamic and accurate.

## **Proposal:**

The decision of each member's rating should be based on the last two years of standings (60% weight) and the last two years results (40% weight). Which means the money won, would not be a factor as long as the member was in the top 5. If a member drops from the top five, or a member that was 1 & 2, and drop to 3<sup>rd</sup> or below one year, then the money won would come into consideration for the committee to decide to maintain their rating or use the money to decide to move the member up etc.. Overall it comes to **what the standings indicate**. The money won is just an added factor to be considered. It is understood that the Ratings Committee based on their reasons/judgment, would still have the authority to override what the standings/results indicate on what the member should be rated. However, the member should be given the reason for overruling the criteria.

## **Standings**

- \*\* Member would move up a number if they were 1 & 2 in any class, two years in a row.
- \*\* Member would maintain their rating if they are in the Top Five in any class, two years in a row.
- \*\* Member would drop a number if they are not in the Top Five of any class, 2 years in a row.

## **Results**

- \*\* Member could be move up if they made over \$1000.00 each year for two years in a row.
- \*\* Member could maintain their rating if they made over \$600.00 & less \$1000.00 each year for two years in a row.
- \*\* Member could drop a number if they made less than \$600.00 each year for years in a row.

**Note: Everyone needs to understand that this is just a guideline. There is always exceptions to guidelines.** It is understood, that there could be scenarios where the member made the Top Ten, and still not make the money criteria or vice versa. Standings has 60% of the vote, and this is where the ratings committee would make the decision. Also, there can be scenarios where a member borderlines the criteria in the two years, where they could possibly go up or down (Rating Committee judgement/decision). In addition, this criteria would not work for members missing a year or penning's that would bump them out of the standings. Again, Ratings Committee's judgment/decision.

**A published Ratings Criteria, would limited confusion or surprises when it comes to a member moving up or down in their rating.**

This is a working draft proposal for the Club members use for discussion, and hopefully a future proposal to update our ratings process.