

John D. Gaboury

Curriculum Vitae

EDUCATION

Ed. D., Higher Education Administration, University of Massachusetts, February 1, 1982

M.L.S., Information Science, Florida State University, March 15, 1974

B.S., Communications, University of Florida, June 10, 1972

A.A., Communications, Indian River Community College, June 10, 1970

ADMINISTRATIVE/ACADEMIC APPOINTMENTS

Michigan State University – East Lansing, MI

2013 to present

Associate Provost for Academic Services and Enrollment Management: The administrative portfolio for the Associate Provost position includes oversight of the University Curriculum, Academic Program Review, University Curriculum Committee (UCC), HLC accreditation, and academic program accreditation. The administrative portfolio also includes responsibility for the University's Undergraduate and Graduate Academic Program review process; curriculum oversight, curricular policy, and practice for quality and consistency; resources for academic units in their consideration of program and course requests; preparation of curriculum and program materials related to academic policies for submission to academic governance. Enrollment Management includes Admissions, Financial Aid, Registrar, Student Information System (SIS) and all student data. Additional responsibilities include serving as editor of the University Catalog, Summer Session teaching budget, University Commencements, State Authorization, and coordination of MSU's involvement in Statewide Academic Program Review for Universities. The portfolio includes responsibility for serving as a resource for development of articulation and consortium agreements; preparation of materials related to academic policies for submission to academic governance; primary editor for the University Catalog (Academic Programs and Course Descriptions). The position is responsible for the NCAA Division I Academic Program Data Review Process and oversight/annual reporting of NCAA and Big 10 student athletes academic performance review/compliance. The Associate Provost position also serves a member of the Board of Human Sciences, Great Plains Interactive Distance Education Alliance (Great Plains IDEA).

Committee Assignments:

- Enrollment Management Advisory Committee serving as Chair (2013-present)
- University Committee on Curriculum (2013-present) Provost representative with voice
- University Committee on Academic Governance (2013-present) Provost representative with voice
- Campus Infrastructure and Planning Work Group (CIPWG) Serving as Chair (2013-present)
CIPWG is responsible for reviewing and making recommendations regarding authorization to proceed and authorization to plan for all capital projects that cost more than \$1 million to the Board of Trustees.
- Commencement Committee serving as Chair (2013-present)
- Public Art on Campus Committee (2013-present) Provost representative
- University Council (2013-present)
- Breslin Center Renovation and Expansion Committee (2013-present) Provost representative
- Clery Compliance Committee (2015-present) Academic Affairs compliance liaison

University of Toledo – Toledo, OH

2002 to 2013

2010 to 2013: Executive Director for Learning Ventures: Professor Library Administration (tenured) and Professor, Department of Communication: The Executive Director was a Faculty Administrator position created by the President of the University and was charged with creating a hybrid Academic Affairs entrepreneurial organization that generated new revenue to support Academic Affairs and to provide instructional design services, course and

program development services, implement learning outcomes assessment technology (Blackboard A4L), faculty development regarding learning outcomes assessment, financial support and faculty release time for development of new online certificates and degrees, and learning outcomes assessment of all online courses and programs. The position was a dual report position to the President and the Provost and served as one of two senior leadership positions designated as Executive Director positions at the University of Toledo (the Executive Director of Learning Ventures and the Executive Director of the UT Medical Center). The Executive Director was charged with oversight of teaching and learning faculty development, creating new instructional models for offering key courses in the liberal arts for general education, online PSM offerings, continuing education, international partnerships, and leveraging new technologies to create new learning communities. Administrative responsibilities also included oversight of Online Learning Admissions and Student Services. The Executive Director position was charged with providing leadership of faculty development related to the quality of instruction that occurs in online, blended, hybrid, physical environments, and student success initiatives.

2008 to 2010: Interim Vice Provost for Faculty and Organization Development: Professor Library Administration (tenured) and Professor, Department of Communication: The Vice Provost for Faculty and Organizational Development position was a Faculty Administrator position with instructional responsibilities in the Department of Communication teaching COMM 2400 Information Analysis and Synthesis course. Administratively responsible for reviewing Academic personnel appointments, leaves, promotion and tenure; Academic personnel policies: patterns of administration / promotion and tenure documents; faculty hiring assistance program for recruitment and retention of underrepresented faculty; faculty development and junior faculty development programs within each College; Academic leadership development, training and mentoring; Department chair development, Memorial Field House Education Incubator; oversight of teaching and learning faculty development; planning and utilization of academic space and facilities; coordination of searches for and evaluation of Deans, Directors, Assistant Vice Provosts, and Vice Provosts; Academic Affairs representative to committees on faculty issues. Responsible for creation of Sam Carson Course Transformation Program that was funded by a major gift.

2002 to 2008: Dean of Libraries, eLearning, and Academic Support: Professor Library Administration (tenured) and Professor, Department of Communication: The Dean's position was as a Faculty Administrator position with instructional responsibilities in the Department of Communication teaching COMM 2400 Information Analysis and Synthesis course. Administrative responsibilities included administrative reviews and recommendations for both tenure and promotion for Library Faculty; administration of University Libraries comprised of Main Campus, Health Science Campus, Scott Park Campus Libraries; learning outcomes assessment of Information Literacy instructional offerings; Online course learning outcomes assessment, Online Learning Admissions and Student Services; State Authorization; teaching and learning faculty development, and Instructional Design Services for all campuses. The administrative portfolio also included responsibilities for strategic planning, information literacy instructional assessment, budgeting, fundraising, the Canaday Center for special collections, and University Archives. Major gifts from Block Communications, the Art Collections of Dorothy MacKenzie Price and Peggy Grant.

University of Toledo Committee Assignments:

- University of Toledo, Research Council, and chairing subcommittee for URAF summer research grants for Arts, Humanities, and Social Sciences. Serving as Research Council Evaluator/Reviewer for the Intermodal Transportation Institute (a Center of Excellence), 2003-2013
- 2003-2013 University of Toledo Graduate Affairs Council
- President's Finance and Strategy Committee, 2008-2013
- Medical College Student Appeals Committee 2007-2010
- Chair, Academic Honors Committee (Distinguished University Professor selection committee) 2008-2010
- Chair, Assistant Vice Provost for Academic Affairs Search Committee, 2008
- University of Toledo administration negotiating team member for collective bargaining contract negotiations with AAUP, 2007-2008
- Chair, Memorial Field House Classroom Building Planning and Design Committee 2007-2008
- Chair, College of Arts and Sciences Dean Search Committee, 2007
- Chair, College of Law Dean Search Committee, 2006
- Chair, University of Toledo and Medical University of Ohio Merger Task Force for Academic Support, 2006

- Chair, Academic Affairs Technology Committee, 2003-2006
- Chair, Administrative Evaluation Committee, 2003-2006

William Paterson University – Wayne, NJ

1996 to 2002

Associate Vice President Academic Affairs, Chief Information Officer (CIO) and Professor (tenured): The position was a Faculty Administrator position serving as CIO, which included a dual tenured appointment as Professor in Department of Communications and Professor of the Library, with teaching responsibilities for COMM-444 and COMM-244 communication research foundations courses. This position was responsible for reviews and recommendations for both tenure and promotion. Administration of teaching and learning faculty development, learning outcomes assessment, instructional design services, learning outcomes assessment of Information Literacy instructional offerings, Distance Learning support services, LMS System, satellite uplink and downlink operations for all of Higher Education in the State of New Jersey, Information Research and Technology (academic computing and research computing), overseeing migration from SCT Plus to Banner for Finance (FRS), Student (SIS), Financial Aid (FAM), Human Resources (HRS), and the Cheng Library. Information Technology leadership responsibilities included the Division of Information Systems (administrative computing and systems administration) and the Division of Network and Hardware Services. Notable fundraising successes included a \$1 million Cheng Library naming gift and being part of the three member team that worked successfully with Christos M. Cotsakos, alumnus and CEO of E*TRADE, for a \$10 million gift that included the creation of the E*TRADE Financial Learning Center (a simulated trading and financial center). Administrative responsibilities also included teaching and learning strategic planning, and information technology strategic planning. An additional responsibility included leading the creation and formation of the Virtual Academic Library Environment consortium for New Jersey Higher Education (VALE) and serving as founding *Executive Director* of the consortium.

Mississippi State University - Starkville, MS

1991 to 1996

Dean of Libraries and Professor (tenured): The Dean's portfolio included serving as a Faculty Administrator with doctoral dissertation committee member and minor advisor responsibilities in the Department of Educational Leadership in the College of Education. Administrative responsibilities included administrative reviews and recommendations for both tenure and promotion. Administration of University Libraries included the Mitchell Memorial Library, the Architecture Library, and the College of Veterinary Medicine Library. The Dean's position was responsible for management of faculty and support staff personnel, learning outcomes assessment of Information Literacy instructional offerings, facilities design and construction, strategic planning, automated systems and budgets, and working with the Office of Research on EPSCoR and SURA Digital Dissertations, Theses, and Technical Report initiatives. Fund raising responsibilities included \$3.3 million Capital Campaign and implementing an annual parents' campaign. Facilities planning responsibilities included the design and construction of 160,000 sq. ft. addition to Mitchell Memorial Library, redesign of the College of Veterinary Medicine Library, and the School of Architecture Library.

Radford University - Radford, VA

1988-1991

University Librarian and Associate Professor: Faculty rank of Associate Professor in College of Education teaching graduate course EDFE 606 Educational Research and serving as a member of the Graduate Faculty. The position was responsible for administration of library services, fund raising (creation of parents annual campaign), CLSI library computer systems, development of CD-ROM Novell network, learning outcomes assessment of Information Literacy instructional offerings, and educational media services. The administrative portfolio included oversight of strategic planning, facilities planning, and design for 80,000 sq. ft. addition to McConnell Library, developing automated library systems, microcomputer systems, CD-ROM applications, and serving as Chair of the University's Strategic Planning Committee.

Northeastern Illinois University - Chicago, IL

1985-1988

Director of Library and Media Services and Associate Professor: Administration of library operations on multiple campuses and library computer systems. Administrative responsibilities included tenure and promotion

recommendations, budget planning and justification, learning outcomes assessment of Information Literacy instructional offering, fund raising, strategic planning, development of automated systems and microcomputer applications.

Clayton State College - Morrow, GA

1983-1985

Assistant Professor and Library Director: Responsible for teaching COMM-1011 (freshman writing course), administration of library services, and academic resources.

RELATED PROFESSIONAL EXPERIENCE

2002 (SPRING) Consultant-Evaluator, Commission on Higher Education Evaluation Team assigned to SUNY Brockport visit of March 24-27, 2002.

1997-1998 Project Manager for the New Jersey Commission on Higher Education's "Needs Assessment of Inter-Institutional Connectivity Standards and Services"

1996(FALL) & 1995(SPRING) Consultant-Evaluator, Commission of Colleges, Southern Association of Colleges and Schools: Member of committee charged with review of off-site Graduate programs during spring semester of Nova Southeastern University and fall semester accreditation review of the institution.

1995(FALL) Consultant-Evaluator, Commission of Colleges, Southern Association of Colleges and Schools: Member of committee charged with evaluation of Embry-Riddle Aeronautical University.

1995(SPRING) Consultant-Evaluator, Commission of Colleges, Southern Association of Colleges and Schools: Member of substantive change committee charged with evaluation of Texas A&M University.

1994(SPRING) Consultant-Evaluator, Commission of Colleges, Southern Association of Colleges and Schools: Member of committee charged with evaluation of North Carolina State University.

1992(FALL) Consultant-Evaluator, Commission of Colleges, Southern Association of Colleges and Schools: Member of substantive change committee charged with the evaluation of Regent University.

1990(SPRING) Consultant-Evaluator, Commission of Colleges, Southern Association of Colleges and Schools: Member of reaffirmation committee charged with the evaluation of Fort Valley State College as part of the reaffirmation process.

1985(SPRING) Consultant-Evaluator, Commission of Colleges, Southern Association of Colleges and Schools: Member of visiting committee charged with the evaluation of Orangeburg-Calhoun Technical College as part of the reaffirmation process.

PROFESSIONAL ACTIVITIES AND RELATED LEADERSHIP ACTIVITIES

2016-present Michigan Transfer Steering Committee

2015-present University Innovation Alliance Partners (UIA) Michigan State University UIA Student Success team and member of UIA Enrollment Management Group

2013-2016 Michigan Association of State Universities representative to the Michigan State Legislators' 60 Credit Hour Block Transfer Committee

2013-present Great Plains Interactive Distance Education Alliance (IDEA) Human Sciences Board Member representing Michigan State University

2012-2013 University of Toledo Inter-professional Immersive Simulation Center Advisory Group

2008-2013 University of Toledo and ProMedica Health Systems UT-PHS AHCC Operations & Innovation Council

1998-2002 Executive Director of New Jersey's VALE initiative and member of the VALE Steering Committee

1997-2000 New Jersey Commission on Higher Education Technology Advisory Committee and Policy Subcommittee

1996-2002 New Jersey Intercampus Network, Inc. (NJIN) Board of Trustees and served three multiple year terms as an elected Trustee

1996-1998 New Jersey Intercampus Network, Inc. (NJIN) Intercampus Connectivity Committee and Internet 2

1996-1998 VALE Task Force and serving as Chair providing leadership of VALE (Virtual Academic Library Environment) initiative for all of higher education in the state of New Jersey

1995-1996 SURA Steering Committee for Dissertations, Theses, and Technical Reports and served as Chair

1994-1996 Mississippi Library Commission and served as Co-Chair of Mississippi Libraries Statewide Information Network Task Force

1993-1996 SURA-SURANET-SOLINET Monticello Electronic Library initiative and served as Co-Chair of the digitizing of Theses, Dissertations, and Technical Reports Group (ETD)

1993-1996 Mississippi Library Association Telecommunications Committee and served as Chair and representing all Mississippi libraries regarding information technology and the formation of a statewide network, which included providing testimony to the Mississippi Legislative Telecommunications Committee

1993-1996 State of Mississippi LSCA Advisory Council and served as Vice-President (1993) and President (1994)

1992-2002 Coalition for Networked Information Task Force representative for Mississippi State University and then William Paterson University

1991-1996 State of Mississippi Universities Library Administrative Council and served as Vice-Chair (1992) and Chair (1993)

PUBLICATIONS

"VALE and OCLC SiteSearch Applications," J. Gaboury, *Proceedings of the IASTED Internet and Multimedia Systems and Applications Conference (IMSA)*, pp. 448-452, November 19-23 2000, IASTED/ACTA

"VALE: Bridges to Global Learning", J. Gaboury, *Proceedings of the 19th World Conference on Open Learning and Distance Education*, ICDE World Conference Vienna 1999 [CD-ROM], June 20-24 1999, International Council for Open and Distance Education (ICDE)

"Mississippi Statewide Technological Initiatives Affecting Libraries", J. Gaboury, R. Graves, M. E. Pellington, G. Segars, H. Soule, A. Withoff, Library HI TECH 14, No. 2-3 (1996): 173-184

"Strategies for Alternate Funding for Academic Libraries," J. Gaboury, J. Breland, Mississippi Libraries 58, No. 2 (Summer 1994): 32-34

"Development of a Statewide Information Network: Models and Action Priorities for Mississippi Libraries", J. Gaboury, Mississippi Libraries 57, No. 4 (Winter 1993): 108-110

INVITED AND PEER REVIEWED PAPERS/PRESENTATIONS

“VALE the Virtual Academic Library Environment”, NJ Library Association Annual Meeting, April 29, 1999 (Invited)

“A Virtual Academic Library Environment in New Jersey”, New Jersey Higher Education interactive video teleconference sponsored by NJIN to present the plan for creating and developing VALE (a virtual academic library environment), December 2, 1997

“The SURA Theses and Dissertation Project”, SURA-SOLINET Workshop on Scholarly Communication and Publishing: “Unlocking University Information”, November 8, 1995 (Invited)

“An Overview of the Monticello Project”, SOLINET Annual Membership Meeting, May 4, 1995 (Invited)

“Monticello: Theses & Dissertations”, SOLINET Annual Membership Meeting, May 4, 1995 (Invited)

“The University Library and Information Technologies”, A Conference for Institutions of Higher Learning: Technological Opportunities & Challenges in Higher Education, April 21-22, 1995 (Invited)

“SURA Digital Library”, Coalition for Networked Information Task Force Fall Meeting, November 29, 1994 (Invited)

“SURA/SOLINET: Monticello Electronic Library Initiative”, Southeastern Library Association Conference: Resource and Technical Services Section, October 27, 1994 (Invited)

“Mississippi's Statewide Information Network Task Force”, Mississippi Library Commission's conference, Beyond Internet: Telecommunications for Tomorrow, June 1, 1994 (Invited)

“Mississippi Libraries Statewide Information Network Task Force: Planning for the Future”, MLA: Association of College and Research Libraries, June 10, 1994 (Invited)

“Partners with SURA: The Monticello Electronic Library Initiative for Dissertations, Theses and Technical Reports”, SOLINET Annual Membership Meeting, May 5, 1994 (Invited)

“The Role of Libraries in Creating a Telecommunications Infrastructure in the State of Mississippi”, Mississippi Library Association Annual Meeting, October 28, 1993 (Invited)

CONTACT INFORMATION

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