

Luis G. Pedraja, Ph.D.

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KEY ACCOMPLISHMENTS

- Committed to access and excellence in higher education as professor, policy-maker, and senior administrator.
- Envisioned and led strategic planning using entrepreneurial strategies to achieve institutional and social justice goals.
- Directed and collaborated on fundraising initiatives that yielded transformational relationships, grants, and gifts.
- Managed budgets with attention to macro and micro issues; met projections and yielded surpluses.
- Communicated impassioned vision that united potential friends of the university behind institutional mission.
- Promoted institution's prominence and visibility by commenting on higher education issues in national publications.
- Guided numerous college presidents and senior administrators on policy, best practices, and management.
- Analyzed and facilitated institutional substantive changes, including curriculum and delivery innovations.
- Provided expertise to national policy-makers on ensuring quality and best practices for higher education.
- Initiated and directed first ever program providing foreign universities access to U.S. assessment and accreditation.
- Created higher education policies currently used in U.S. Mid-Atlantic region, Chile, Japan, and Republic of Georgia.
- Successfully led strategic planning, budgeting, assessment, and innovative curricular and program development.
- Contributed influential texts and ideas in Philosophy, Latino Studies, Cultural Studies, and Religious Studies.

EDUCATION

- **University of Virginia (1994)**, Ph.D., Philosophical Theology and Religious Studies.
- **The Southern Baptist Theological Seminary (1987)**, Master of Divinity in Theology.
- **Stetson University (1984)**, Bachelor in Arts. Religion Major.

PROFESSIONAL DEVELOPMENT

- **Hispanic Association of Colleges and Universities (2015)**. Networking and Leadership Institute.
- **American Council on Education (2014)**. Spectrum Executive Leadership Fellow.
- **National Center for Institutional Diversity (2014)**. Leadership for Diversity Summer Institute.
- **Hispanic Association of Colleges and Universities (2013)**. Leadership Institute.
- **Indiana University, School of Philanthropy (2009)**. Principles and Techniques of Fundraising Certificate.

PROFESSIONAL EXPERIENCE

Interim Vice Chancellor of Academic Affairs, Peralta Community College District August 2016-Present

The Peralta Community College District serves over 35,000 students in Alameda, Berkeley, and Oakland through its four colleges: Berkeley City College, College of Alameda, Laney College, and Merritt College. As Vice Chancellor, I work with the campus presidents and faculty to coordinate academic offerings, provide innovative programming, and ensure student success.

Provost and Vice President for Academic Affairs, Antioch University Los Angeles July 2011-July 2016

Antioch University Los Angeles is a not-for-profit, private university founded in 1972 with core values of social justice, service to community, and lifelong learning true to its roots in Antioch College. Offering bachelor's degree completion programs, teacher credentialing and masters degrees in non-profit management, education, psychology, urban sustainability, and a nationally ranked MFA in creative writing to its students. As Provost, I served as the Chief Academic Officer, promoting a quality and innovative educational vision for all academic programs.

Vice President, Middle States Commission on Higher Education July 2004 – June 2011

The Middle States Commission on Higher Education, one of seven regional accrediting commissions, is a voluntary, non-governmental, peer-based membership association dedicated to educational excellence and improvement through peer-

evaluation and accreditation. It accredits institutions of higher education in Delaware, the District of Columbia, Maryland, New Jersey, New York, Pennsylvania, Puerto Rico, the U.S. Virgin Island, and locations abroad. As Vice President, I was responsible for the quality and integrity of over 100 institutions, providing guidance and evaluating their outcomes assessment, governance, finances, strategic planning, and academic programs. In addition, I developed higher education policy, evaluator training, and international accreditation strategy.

Vice President of Academic Affairs, Dean, and Professor, Memphis Theological Seminary July 2000 – July 2004

Memphis Theological Seminary is a diverse ecumenical graduate school of theology offering masters and doctoral degrees to its students in Memphis, Tennessee. As Vice President, I served as the Chief Academic Officer, oversaw academic programs, faculty, student services, and budget.

Assistant Professor & Division Chair (1998-2000), Southern Methodist University August 1994 – July 2000

Southern Methodist University is a large private research university in Dallas, Texas. As the Theology and Ethics Division Chair, I coordinated division course assignments, curriculum, and staffing. I also served in faculty senate.

Assistant Professor of Christian Thought, University of Puget Sound August 1993 - August 1994

The University of Puget Sound is a comprehensive liberal arts university in Tacoma, Washington.

ADDITIONAL PROFESSIONAL EXPERIENCE

Higher Education Consultant, Skinner Law Group March 2014 – Present

Skinner Law Group represents companies and corporations on legal issues related to aviation, general product liability, business disputes, employment, education, and tax. I serve as a consultant to the legal practice and clients on issues related to higher education accreditation, policy, governance, grievances, and academic and disciplinary appeals.

Editor, *Apuntes* October 2000 – February 2010

Apuntes is the oldest journal of Hispanic theology, published quarterly by Southern Methodist University's Perkins School of Theology and the United Methodist Publishing House. As editor, I oversaw acquisition, review, and editing of all articles for quarterly publication. I am now Editor Emeritus and serve on the board.

SELECT PROFESSIONAL ACCOMPLISHMENTS

Peralta Community College District

- Developed an Academic Affairs Coordination Team composed of faculty, administration, and staff.
- Led strategic planning process and goals prioritization for Academic Affairs and the District Education Committee.
- Resolved, in cooperation with the faculty union, issues with the tenure evaluation procedures for two new positions.
- Provided guidance to District Academic Senate's Ethics Committee to resolve a tenure dispute at one of the Colleges.
- Established new academic initiatives in cooperation with the District Academic Senate, including a guided pathways initiative, distance education guidelines, dual enrollment, and course schedule coordination.
- Created a new position to provide district wide coordination and support for Strong Workforce Funds and related regional CTE initiatives.
- Led and coordinated district efforts to host a follow-up accreditation visit.
- Successfully negotiated new dual enrollment agreement with Oakland Unified approved by both Boards.

Antioch University Los Angeles

- Successfully led faculty initiative to lower cost and increase access by becoming the first institution to offer college credits for MOOCs in partnership with Coursera.
- Successfully led faculty in creating and launching four new bachelor degrees, three post-master certificates, and a masters in non-profit management to strategically meet student market demand.
- Established the Curriculum, Strategic Enrollment Management, Faculty Peer Review, and Diversity Committees.
- Led faculty effort to develop early college dual-degree programs in partnership with local high schools.

- Reorganized the Math and Writing Center into the Teaching and Learning Center under the Dean of Assessment and Student Learning increasing training for tutors and faculty to ensure student success.
- Developed and successfully implemented first Academic Strategic Plan through a collaborative process with Academic Department Chairs and Directors.
- Established Faculty Peer Teaching Support Groups and Online Course Development Group.
- Implemented first online catalog for the University and helped develop new web site.
- Established articulation agreements with various professional and community colleges.
- Successfully reorganized the academic department structure to align with disciplines and improve collaboration.
- Successfully negotiated new faculty contract agreement and workload structure.
- Developed and successfully launched four new bachelor degrees, in Applied Technology and Business Leadership, Urban Communities and Justice, and Applied Arts and Media, including the first B.S. degree in the university.
- Established partnership opportunities with various local schools and programs, including L.A. Trade Tech, Youth Build, Da Vinci Schools, Sabio Computer Coding Bootcamp, and Charles Drew University of Science and Medicine.
- Led faculty and partner programs in developing curriculum for a computer coding boot camp and certificate.
- Developed relationships with Los Angeles Community College District, LA Care, and Southern California Edison to offer workforce development and degree completion opportunities to its employees.
- Successfully led Antioch University's (system-wide) reaffirmation efforts with the HLC and the California Commission on Teaching Credentials.

Middle States Commission on Higher Education

- Successfully evaluated over 100 universities and colleges undergoing accreditation, substantive changes, or crises.
- Developed and implemented criteria for conducting collaborative reviews with programmatic accreditors and state agencies.
- Developed and implemented new substantive change policies, including compliance requirement for the Higher Education Opportunity Act.
- Developed and successfully implemented criteria, process, and training for evaluating additional locations, branch campuses, international sites, and online programs.
- Edited and revised new handbook for conducting and hosting evaluation visits.
- Organized and conducted improved evaluator training events, including the development of a new evaluation training curriculum plan and related workshops.
- Developed and successfully implemented strategic plan, evaluation processes, and analysis of the International Pilot Project on Accreditation to determine success, financial viability, and challenges of extending U.S. accreditation to international institutions.
- Successfully led accreditation efforts and negotiations to resolve crisis from 2010-2011 student protests at the University of Puerto Rico that shut down 10 out of 11 campuses.

Memphis Theological Seminary

- Strategically increased by over 10% the size, racial, and gender diversity of the faculty and staff.
- Completed a curriculum review and implementation of the new curriculum.
- Developed and implemented a mission-based strategic plan with clear outcomes measures.
- Worked with faculty team to obtain and implement a \$2 million grant program.
- Increased student enrollment by 25% in four years.
- Implemented first distance education classes and developed plans for extension sites.
- Identified and corrected erroneous enrollment projections from previous administration that had created a budget deficit.
- Increased tuition income, developed balanced budgets, and kept all departments within established budget over a four-year period.
- Revised the Faculty, Administration, and Staff Handbook to improve policies and procedures, including tenure review and grievance processes.
- Developed emergency procedures plan for the institution.

Southern Methodist University

- Successfully led Division, including creating and staffing a student research assistant position, leading the revision of introductory courses and requirements, and reorganizing committee structures to reduce the number of committees.

GRANTS AND FUNDRAISING EXPERIENCE

Individual Grants

- Louisville Institute General Grants, Hispanic Evangelism Project and Consultation, received jointly with Dr. Scott Jones, 1999-2001 (\$80,000).
- Louisville Institute General Grants for research on *Testimonios* (Testimonies) in Hispanic Protestant Churches as a form of Hispanic Popular Religion, 1999-2000 (\$25,000).
- Hispanic Theological Initiative (HTI) Postdoctoral Research Grant, 1997-1998 (\$15,000).

Antioch University Los Angeles

- Worked with President and Vice President for Institutional Advancement (VPIA) to secure grants from various foundations and strengthen alumni events.
- Supported Colors Program in securing \$50,000 major gift from a donor.
- Worked with President, VPIA, and faculty in friend-raising and increasing donor gifts, including a \$650,000 gift.
- Served as a member of Antioch University (Central Offices) Grants and Foundation Relations Leadership Group.

Memphis Theological Seminary

- Successfully worked with faculty team to obtain \$2 million Lilly grant to establish a leadership institute.
- Worked in conjunction with President Hilliard in obtaining a major gift of \$250,000 and a commitment of \$50,000 a year for five years to endow a faculty chair.
- Secured a \$150,000 gift for remodeling the student center.
- Assisted President in securing gifts ranging from \$5,000 to \$20,000 from various private donors and supporters.
- Participated in various aspects of annual fund, including speaking at alumni breakfasts, meetings with donors, writing a regular column for the alumni newsletter, and using personal communication to secure numerous gifts.

Non-Profit Fundraising Experience

- Co-founded WellPetUSA, a non-profit animal rescue organization with national membership, and actively participated in the organization's board development, fundraising, and recruitment of volunteers (1996-2012).
- Co-founded and serve as Chief Executive Officer of the Crystal Dove Foundation, a non-profit organization that provides assistance to families battling cancer (2007-Present).

EXTERNAL RELATIONS EXPERIENCE

- Quoted in Univision on comments regarding challenges and strategies to address the absence of African Americans and Latinos in Higher Education delivered as part of a panel at Charles Drew University of Science and Medicine, February 14, 2016.
- Interviewed by Thyrie Bland on serving the underserved, Fort Meyers News Press, February 4, 2016.
- Interviewed and quoted by the *International Business Times* for Cristina Silva's article "Immigration Reform 2015: More Hispanics in US Schools, But They're Struggling To Keep Up," February 25, 2015.
- Interviewed and quoted by Associated Press reporter Martha Mendoza for her article "Latino Academic Achievement Gap Persists," which appeared in January 2014 in the *Huffington Post*, the *New York Times*, the *Washington Post*, the *San Francisco Chronicle*, *Yahoo*, *Bloomberg Businessweek*, and 175 more publications around the United States.
- "Analyzing the Intersection of Higher Education and Immigration Reform," *Diverse Issues in Higher Education*, December 2, 2013. Interviewed by Matthew Lynch, which also appeared in the *Huffington Post*.
- Lead initial efforts to redesign webpage, develop electronic catalog, and online resources at Antioch University Los Angeles and Memphis Theological Seminary.
- Cited in newspaper articles and featured in radio and television interviews as a subject expert while at SMU, Memphis Theological Seminary, Middle States, and Antioch University Los Angeles.

- Analyzed market needs for potential branch campuses of Memphis Theological Seminary in Little Rock, Nashville, and Tampa Bay, including initial meetings with prospective donors, alumnae, church groups, colleges, and supporters.
- Participated as a front-row expert on several installments of *McCuiston*, a Dallas based PBS program focusing on economic and social issues.
- Served as keynote speaker at various Southern Methodist University Perkins School of Theology alumni events, including alumni week events.
- Represented Southern Methodist University at alumni meetings in Oklahoma, Texas, Arizona, and California.
- Responded to press inquiries on behalf of Southern Methodist University on various issues, including several interviews with the Dallas Morning News.
- Served as a spokesperson for the Dallas Chapter of the American Red Cross for Spanish-speaking television and radio interviews, as well as on-site public relations for major television news outlets during local disaster relief operations.

AWARDS AND HONORS

Academic and Scholarly Awards:

- Faculty Development Award, Southern Methodist University, 1998.
- Scholarly Outreach Award, Perkins School of Theology, 1995-96.
- Hispanic Theological Initiative Post-Doctoral Fellow, 1997-98.
- Fund for Theological Education Hispanic Dissertation Year Scholar, 1992-1993.
- Fund for Theological Education Hispanic Doctoral Scholar, 1988-1990.

Other Awards, Honors, and Recognition:

- Red Cross Dallas Area Chapter Disaster Volunteer of the Year Award, 1999.

PUBLICATIONS

Books (Monographs):

- *Teología: An Introduction to Hispanic Theology*. Abingdon Press, 2003.
- *Jesus is My Uncle: Christology from a Hispanic Perspective*. Abingdon Press, 1999.

Books (Editor):

- *Más Voces: Reflexiones teológicas de la Iglesia Hispana*. Editor. Abingdon Press, 2001.
- Associate Editor and Contributor of over forty-five entries, *Diccionario Ilustrado de Interpretes de la Fe*, Justo González, General Editor. Barcelona: Editorial CLIE, 2004.
 - English translation: *Westminster Dictionary of Theologians*, Louisville: Westminster/John Knox Press, 2006.
 - Portuguese translation: *Dicionário Ilustrado dos Intérpretes de Fé*. São Paulo: Academia Cristã, 2005.

Chapters and Contributions to Edited Books:

- Contributor of entries on Hispanic/Latino Theologies, Latino/a Theological Programs, and Popular Religiosity among U.S. Hispanics, *Encyclopedia of Christianity in the United States*, Mark A. Lamport, Editor. Rowman & Littlefield, 2016.
- “Eschatology,” chapter in *The Wiley-Blackwell Companion to Latino/a Theology*. Orlando Espín, Editor (Wiley-Blackwell Press), 2015.
- “Alfred North Whitehead,” in *Beyond the Pale: Reading Theology from the Margins*, Stacey M. Floyd-Thomas and Miguel A. De La Torre, Editors. Louisville: Westminster John Knox Press, 2011.
- Entries on Apuntes, Christology, and Testimony in *The Encyclopedia of Hispanic Religious Culture*, Miguel De La Torre, Editor. Santa Barbara: ABC-CLIO’s American Religious Cultures Series, 2009.
- “Eschatology,” chapter in *Handbook of Latino/a Theologies*, Edwin Aponte and Miguel de la Torre, Editors. St. Louis: Chalice Press, 2006.

- “Doing Theology in Spanish: Hispanic Theological Methodology, Dialogue, and Rationality,” chapter in *Hispanic Christian Thought at the Dawn of the 21st Century: Apuntes in Honor of Justo L. Gonzalez*, Alvin Padilla, Roberto Goizueta, Eldin Villafañe, Editors. Abingdon Press, 2005.
- “Trinity,” chapter in *U.S. Theologies of Liberation*, Miguel de la Torre, Editor. Chalice Press, 2004.
- “Latino/a Theology,” entry in *A New Handbook of Theology*, (revised and expanded edition) Donald Musser and Joseph Price, Editors. Abingdon, 2003.
- “Whitehead, Deconstruction, and Postmodernism,” chapter in *Hermeneutics and Difference*. Catherine Keller and Anne Daniell, Editors. State University of New York Press, constructive postmodernism series, 2002.
- “In the Face of Evil: Understanding Evil in the Aftermath of Terror,” chapter in *Strike Terror No More: Theology, Ethics, and the New War*. Jon L. Berquist, Editor, Chalice Press, 2002.
- “Building Bridges between Communities of Struggle,” chapter in *The Ties That Bind: African-American and Hispanic-American/Latino Theology in the United States*. Anthony Pinn and Benjamin Valentin, Editors. New York: Continuum Press, 2001.
- “Guideposts Along the Journey: Mapping North American Hispanic Theology,” chapter in *Protestantes/Protestants: Hispanic Christianity within Mainline Traditions*. David Maldonado, Jr. Editor. Nashville: Abingdon Press, 1999.

Selected Journal Articles:

- “The Coming Crisis: Social Justice, Education, and the Future of Higher Education in America” and “Discerning the Future: Theological Challenges for the Next Decade.” *Apuntes* 33/2 (Summer), 2013
- “And the Truth Will Set You Free,” *Apuntes*, 25/3 (Summer) 2008.
- “Dreams and Dreamers,” *Apuntes*, 24/1 (Winter), 2004.
- “Peacemakers,” *Memphis Theological Seminary Journal*, 2003.
- “Suffering God: Theodicy for the 21st Century,” *Quarterly Review*, (Summer) 2002.
- “Fronteras Teológicas para un Nuevo Milenio,” *Apuntes*, 21/4 (Winter) 2001.
- “Apuntes for the New Millennium,” *Apuntes*, 20/4 (Winter) 2000.
- “Whitehead, Deconstruction, and Postmodernism,” *Process Studies*, 28/1-2 (1999).
- “Tillich’s Theology of Culture and Hispanic American Theology,” *North American Paul Tillich Society Newsletter*, (1999).
- “Doing Theology as Dialogue in the Hispanic Community,” *Journal of Hispanic/Latino Theology*, (February 1998).
- “Doing Christology in Spanish,” *Theology Today*, 54/4 (January 1998)
- “The Infinity of God in A. N. Whitehead and E. Jünger,” *Encounter*, 58/2 (Spring 1997).
- “In Harm’s Way: Theological Reflections on Disasters,” *Quarterly Review*, (Spring 1997).
- “A New Vision: Ministry Through Hispanic Eyes,” *Apuntes*, 16/2 (Summer 1996).

Higher Education Publications:

- “The Value of Assessment and Evaluation in Higher Education,” Santillana Foundation, 2007.
- Editor. *Team Visits: Conducting and Hosting an Evaluation Visit*, Middle States Commission on Higher Education, 2005.

Other Published Articles:

- “Even In This Crisis, We Must Emulate The Love Of God, Not The Evil Of Man,” Guest column on the aftermath of the September 11, 2001 attack, *The Commercial Appeal*, Memphis, Tennessee, October 4, 2001.

SCHOLARLY PAPERS, LECTURES, AND PRESENTATIONS

Scholarly Papers Presented:

- “The Coming Crisis: Social Justice, Education, and the Future of Higher Education in America” and “Discerning the Future: Theological Challenges for the Next Decade.” Williams Institute Lecture, Methodist Theological School in Ohio, Delaware, Ohio, 2011.
- “And the Truth Will Set You Free: Liberation Theology, Praxis, and Colonization,” Oscar Romero Lecture, Wesley Theological Seminary, Washington, D.C., 2008.

- “The Tao of Tillich,” North American Paul Tillich Society, San Diego, California, 2007.
- “The Lure of Faith: Tillich’s Ultimate Concern and Whitehead,” Tillich, Culture, and Society Group, American Academy of Religion, Toronto, Ontario, 2002.
- “Salvation and Evangelism from a Hispanic Context,” Academy for Evangelism in Theological Education, Dallas, Texas, October 2001.
- “Postmodernism, Alterity, and the Hispanic Other,” Relational Hermeneutics in a Fractured World: Reality-Quest at the Turn of the Millennium Conference, Chapman University, Orange, California, 2000.
- “*Testimonios* as a Form of Popular Religion in Hispanic Churches,” Hispanic American Religion, Culture, and Society Group, American Academy of Religion, Boston, Massachusetts, 1999.
- “Tillich’s Theology of Culture and Hispanic Theology,” North American Paul Tillich Society, American Academy of Religion, Orlando, 1998.
- “Fronteras Teológicas,” *Encuentro Teológico: La Educación Teológica para el Nuevo Milenio*, Juan Wesley Methodist Seminary, Monterrey, México, 1998.
- “Impracticable Ideas and Social Change: Whitehead and Liberation Theology,” International Whitehead Conference, Claremont School of Theology, Claremont, California, 1998.
- “The Role of Language in Christology: A Latino/a Perspective,” Perkins School of Theology Faculty Forum, Southern Methodist University, Dallas, Texas, 1998.
- “The Language of the Spirit: Hispanic Spirituality for the Next Millennium,” Hispanic Summer Program, Columbia Theological Seminary, Decatur, Georgia, 1998.
- “Whiteheadian Deconstructionism,” Southwest Commission for the Study of Religion, American Academy of Religion, Dallas, Texas, 1996.
- “Doing Theology as Dialogue in the Hispanic Community,” American Academy of Religion, Hispanic American Religion, Culture, and Society Group, Chicago, Illinois, 1994.
- “Infinite Relationality and the Trinity,” American Academy of Religion, Systematic Theology Group, Chicago, Illinois, 1994.
- “Infinity in the Thought of A. N. Whitehead and E. Jünger,” Pacific Northwest Region American Academy of Religion, Portland, Oregon, 1994.
- “The Destruction of the ‘Other’ in the Conquest of Latin America,” Mid-Atlantic Region, American Academy of Religion, Philadelphia, Pennsylvania, 1993.

Lilly Project on Lived Theology Work Group (University of Virginia):

- Conference Participant and Group Discussion Facilitator, 2003.
- Religion and Race Work Group, 2000-2003.

Lectures and Keynotes:

- “Promotions, Value, and Merit: A Road to Advancement or Discrimination?” Memphis Conference, United Methodist Ethnic Pastors Conference, Jackson, Tennessee, 2003.
- “*No Hablo Español: Ministry in a Hispanic Context.*” Tapestry: Continuing Education Event, St. Andrews Presbytery PCUSA, Tupelo, Mississippi, 2002.
- “Jesus is My Uncle: Christology and Hispanic Ministry,” Continuing Education Workshop, South Indiana Conference, United Methodist Church, Bedford, Indiana, 2001.
- “Christology from a Hispanic Perspective,” Faculty and Plenary Speaker, Fellowship of Learning, Nebraska United Methodist Conference, Kearney, 2000.
- “Theology, Oppression, and Human Tissue Engineering,” Panelist, Conference on the Professions, jointly sponsored by University of Texas Southwest Medical Center, Southern Methodist University Law School, and Perkins School of Theology, Dallas, Texas, 1999.
- “The Incarnate Word: Images of Life, Tragedy, and Death in Spanish Religious Culture,” Meadows Museum, Southern Methodist University, Dallas, 1999.
- “Liberation Theology and the North American Hispanic Context,” St. Paul United Methodist Seminary, Kansas City, Missouri, 1999.
- “An Introduction to Whitehead’s Philosophy,” Dallas Philosopher’s Forum, Dallas, Texas, 1998.

Speaking Engagements:

- Featured Guest, speaking on Hispanics and religious faith, *El Foro 19*, Local Hispanic Television Talk Show, Channel 19, Dallas, Texas, 1998.
- Featured Guest, speaking on religion and Hispanic life, *El Foro 1270*, KESS Spanish Radio, Hispanic Radio Talk Show, Dallas, Texas, 1998.
- Keynote Speaker, Reorganized Latter Day Saints Hispanic National Conference, Weslaco, Texas, 1997.
- “Hispanic Theology’s Contribution to the Church,” Perkins Laity Week, 1996.
- “Ministry through Hispanic Eyes,” Keynote Address, Perkins Ministers Conference, Dallas, Texas, February 1996.

Events and Consultations:

- Evangelism in a Latino/a Context Ecumenical Consultation, Chair, funded by the Louisville Institute, 1999-2002.
- Louisville Institute, Faith and Life Consultation, December 1999.
- Louisville Institute Junior Hispanic and African American Consultation planning committee and participant, 1998.
- Louisville Institute Young Hispanic and African American Scholars Consultation Panelist/Participant, 1997.

HIGHER EDUCATION PRESENTATIONS

Lectures and Keynotes:

- “The Absence of African Americans and Latinos in Higher Education,” Charles Drew University of Medicine and Science, President’s Breakfast, Panel, with Edward James Olmos, February 11, 2016.
- “Assessing Transformative Education for Low Income Adults,” Higher Learning Commission Annual Meeting, Chicago, 2013.
- “Planning and Conducting Effective Program Reviews,” Panel, American Academy of Religion, Chicago, 2012.
- “Substantive Change: New Implications from the Higher Education Opportunity Act,” Middle States Commission on Higher Education Annual Conference, Philadelphia, 2009
- “Evaluator 102: Interpreting the Standards,” Middle States Commission on Higher Education Annual Conference, Philadelphia, 2009
- “Interpreting Standard 3: Strategic Planning,” Middle States Commission on Higher Education, Chairs and Evaluators Workshop, Philadelphia, 2009.
- “International Accreditation, Quality Assurance, and Strategic Planning,” Hiroshima University, Japan, 2009.
- “Understanding the Commission’s Expectations on Reporting,” Caribbean University, Middle States Regional Meeting, Bayamon, Puerto Rico, 2009.
- “Ethical Hiring Practices and Strategies for the Professional Development of Adjunct and Part-Time Faculty,” American Academy of Religion, Commission on Ethnic and Racial Minorities, Chicago, 2008.
- “Evaluator 101 and 102: Understanding the Evaluation Process,” Middle States Commission on Higher Education Annual Meeting, Baltimore Maryland, 2008.
- “Developing Outcomes Assessment in the Classics Disciplines,” Classical Association of the Atlantic States, Princeton, 2008.
- “Outcomes Assessment Strategies for Higher Education and the Humanities,” Eastern University, Philadelphia, 2008.
- “Evaluator 101: Becoming an Evaluator,” Middle States Commission on Higher Education Annual Conference, Philadelphia, 2007.
- “Planning and Developing a Substantive Change Proposal,” Middle States Commission on Higher Education Annual Meeting, Philadelphia, 2007.
- “Interpreting and Applying Accreditation Standards,” Chairs and Evaluators Training, Middle States Commission on Higher Education, Philadelphia, 2007.
- “Accreditation and Hispanic Serving Institutions: Challenges and Strategies,” Hispanic Association of Colleges and Universities, Chicago, Illinois, 2007.
- “Challenges and Developments in Regional Accreditation Affecting Theological Institutions,” Association of Theological Schools’ Self-Study Workshop, Pittsburgh, Pennsylvania, 2007.

- “The Value of Assessment and Evaluation in Higher Education,” 1st Santillana Foundation Congress on Education, San Juan, Puerto Rico, 2006.
- “Accrediting Doctoral Programs into the 21st Century,” Tbilisi State University, Tbilisi, Republic of Georgia, 2005.
- “Tenure and Promotion of Hispanics,” Panel, *La Comunidad*, Toronto, Ontario, 2002.
- “Beyond Tokenism: Diversity, Exclusion, and Inclusion of Ethnic Minorities in Higher Education,” American Academy of Religion, Committee on the Status of Ethnic Minorities in the Profession Panel, Atlanta, 2003.

EVALUATOR EXPERIENCE

Evaluation Team Member:

- Western Association of Colleges and Schools, Universidad de Las Americas, Quito, Ecuador, October 12-15, 2015.

Evaluation Team Chair:

- Higher Learning Commission, Probation Visit to Pima County Community College District, September 15-17, 2014.
- Higher Learning Commission Focus Visit Team Chair to University of Charleston, Charleston, West Virginia, April 25-27, 2013.
- Higher Learning Commission Focus Visit Team Chair to Saint Luke’s College of Health Science, Kansas City, Missouri, June 4-5, 2012.

CONSULTING EXPERIENCE

- Eastern University on accreditation and governance (2013).
- Art Institutes on online education best practices (2012).
- Hiroshima University, Japan, on strategic planning and outcomes assessment (2010).
- Republic of Georgia Ministry of Education on best practices in higher education, strategic planning, assessment and quality assurance (2005).
- Tbilisi State University, Georgia, on doctoral program standards, strategic planning, and outcomes assessment (2005).

PROFESSIONAL SOCIETIES AND SERVICE

American Academy of Religion **1992-Present**

- Program unit evaluator, 2016.
- Steering Committee, Hispanic American Religion, Culture, and Society Group, 1998-2000.
- Chair, Hispanic American Religion, Culture, and Society Group, 1994-1998.

La Comunidad of Hispanic American Scholars of Religion **1992-Present**

- President, 1999-2003.

Hispanic Association of Colleges and Universities (HACU) **2011-Present**

- Student scholarships reviewer, 2016.

Association of Theological Schools Chief Academic Officers Society **2001-2004**

- Leadership Steering Committee, 2003-2004.

Hispanic Theological Initiative Mentor **1998-2011**

- Served as a mentor to Hispanic doctoral students: Jay Alanis 1998-99 (Professor at Lutheran Seminary of the Southwest); Ruben Rosario Rodriguez 1999-2003 (Associate Professor, St. Louis University); Theresa Yugar 2006-2011 (Adjunct, Cal State Los Angeles).
- Hispanic Theological Initiative Summer Workshop: Panelist on getting published (2008; 2009).
- Affiliate Membership Committee (2014-2015).

BOARD MEMBERSHIPS

The Crystal Dove Foundation, Co-Founder and Board Chair 2007- Present

The Crystal Dove Foundation (www.crystaldovefoundation.org) is a non-profit, volunteer-based organization that assists cancer patients with basic living expenses.

WellPetUSA, Co-Founder and Founding Board Member 1997-2012

WellPetUSA (www.wellpetusa.org) is a non-profit, volunteer-based pet welfare organization focused on solving the pet overpopulation problem and educating humans on the care and welfare of domestic cats and dogs.

Hispanic Summer Program, Governing Board 2000-2004

The Hispanic Summer Program is an educational consortium of schools and universities that provides a two-week intensive summer program for Latino/a students led by Latino/a professors.

- Hispanic Summer Program Director search committee.

Wilkinson Center, Board Member, Dallas, Texas 1999-2000

The Wilkinson Center is a non-profit community agency providing employment assistance, emergency aid, after school programs, and vocational assistance to a diverse segment of the community.

- Nominations Committee.

Apuntes Editorial Board, Southern Methodist University & Editor Emeritus 2010-Present

COMMUNITY SERVICE

Memphis-Shelby County Emergency Management Agency 2001-2004

- Volunteer Reserve and Spanish translator, 2001-2004
- Assistant CERT and Community Education Officer, 2003-2004
- Community Emergency Response Team (CERT) Instructor, 2001-2004

American Red Cross Disaster Volunteer 1992-2000

- Government Liaison Chair, Dallas Area Chapter, 1998-2000
- First Officer, Disaster Action Team, Dallas Area Chapter, 1996-1999
- Red Cross Disaster Instructor, 1995-2000
- Sector Coordinator, Disaster Action Team, Dallas Area Chapter, 1995-96
- Disaster Action Team Member, Tacoma-Pierce County Chapter 1993-94
- Disaster Action Team Member, Central Virginia Chapter, 1992-1993.

Habitat for Humanity International 1992-2000

- President, University of Virginia Student Chapter (1992-93).

Dallas County 1998-2000

- Local Emergency Planning Committee, 1998-2000
- Dallas County Heat Emergency Advisory Committee, Summer, 1998.

Amnesty International 1986-1993

- Volunteer translator for writing campaigns to Latin American countries.