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Supplement to Academic CV

Architecting the Future - The Source of Solutions for Challenges Confronting Academia

**Educational Innovation Evangelist
Transformational Leadership in Academia
Disruptive Innovations for Building Competitive Advantage
Integrating and Bridging Business, Academia and Government
Developing Integrative Solutions to Challenges Facing Academia
Accelerating Shift to High Quality Online and Blended Learning Platforms
Enabling Colleges and Universities to Fulfill their Responsibilities as Valuable
Engines of Economic, Workforce and Leadership Development
Implementing The Relevance Imperative: Innovation, Engagement, Impact
Implementing Sustainability Solutions for Community Development
Inspiring and Creating Unifying Visions Among Constituencies**

**Creative Strategies for Accelerating
Enrollment, Retention, Student Academic/Employment Success**

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Focus of Our Academic Solutions Division:

We serve as a resource for universities transitioning to online, interactive and distance learning for students born after 1995. Using leading edge technologies and models and systems, we help administrators, faculty and trustees through the institutional transformations to successfully confront the many strategic and environmental challenges to higher education today. We provide the design and implementation tools for business schools and universities to comply with new accreditation standards of relevance, assessment and value. We design and implement mechanisms for achieving the Relevance Imperative of the AACSB (i.e., achieving the trifecta of Innovation, Engagement and Impact) and articulating the relevance of liberal arts via design and integrative thinking.

Focus of Our Nonacademic Solutions Division:

Platform for providing high value governance leadership for public company clients and private equity investments. Thought leader for corporate boards and senior executives on creating the future as a strategic change imperative, given the environmental turbulence and complex interaction of forces affecting companies. Mentor, develop and energize corporate boards and senior executives to become leaders integrating innovation and sustainability to profoundly transform and/or create new industries (e.g., neural networks for cancer screening, nanotechnology, MEMS, clean coal technologies, alternative energy, The New Paradigm Engine, Natural Fibers Sustainability Solutions, BioComposites, The Sustainability Pomegranate). We design and implement strategic models for industry consolidations, mergers and acquisitions.

Recent Major Engagements:

Serving as the visionary/evangelist and strategic planning resource for an emerging online university (AIU – The Global Institute of Future Engineering) developing a new paradigm for serving students born after 1995. By combining the best practices of online technology and faculty excellence, the intention is to establish a new university based on a central core of commitment to leadership, innovation and sustainability. Led the process of assessment, valuation and negotiation of mergers and acquisition of strategic partners and guide these institutions to increase their value through innovation in education. This new model for an online/hybrid university is built around the latest technologies and the university's core value in serving as an engine of innovative leadership, economic and workforce development to create economic value, commercialize technologies, attract companies and create high value jobs.

Serving as a consultant and as director of innovation and professor of management for the confidential turnaround of a graduate school of management at one of the nation's largest private universities on the East Coast. Following comprehensive competitive assessment, market research and with expertise in the latest innovations in management education, we designed and implemented a graduate business program in Leadership, Innovation and Sustainability. This new paradigm required that we develop new hybrid/online courses on Foresight and Future Studies, Architecting the Future, Innovation/Entrepreneurship/Creativity, Leadership and Success Modeling, Political Dynamics in Organizations; Design and Integrative Thinking and Decision Making; Ethics, Social Responsibility and Sustainability. As part of this exciting new vision, we developed new programs for student internships, co-ops and projects in building real-world companies, including marketing programs for student recruitment, e.g., Battlefield to the Boardroom – Veterans Success Program, Women's Empowerment Center. Architecting the Future has advocated advanced models of complexity/emergence, critical thinking, leadership, and comprehensive communication skills for achieving the AACSB relevance imperative; thus encouraging initiatives that enhance and drive future institutional brand strength. Established base of thought leaders and philanthropists who could be incorporated into a reconfigured institutional vision for major capital campaigns.

Pioneering the Natural Fibers Sustainability Solutions Initiative to Advance a Global Sustainability and Economic Value Agenda It has been suggested that natural fibers (hemp, flax, Kenaf, Jute, acacia wood) with thousands of years of proven success will be an emerging sustainability solution serving future communities and global economic development. There are potentially thousands of products that can be made more advantageously from natural fibers instead of fossil fuels and nonrenewable sources. This project leverages our decades of experience in every aspect of building value and building companies, jobs and commercialization of technology to orchestrate the exciting future of this industry. In the process, we can build value throughout the world for communities and countries and regions that share our vision of sustainability and economic development. We will also be building the future leadership that can innovatively lead social service organizations, nonprofits, religious and educational institutions that will advance communities in a socially and environmentally responsible way. This is at the core of The Sustainability Pomegranate Initiative.

CURRENT SCHOLARSHIP FOCUS

Architecting the Future – Evolving Framework for Leadership Development

Currently articulating the multiple dimensions and rich complexity inherent in the ARCHITECTING THE FUTURE framework. Integrating multiple disciplines across liberal arts and all business disciplines to drive the leadership development of students. This emerging discipline synthesizes new developments in design and integrative thinking, complexity and emergence as applied to the social sciences, with a focus on complex models and conceptual frameworks that prepare students to leverage their understanding of causal dynamics. Equips students with insights about the centrality of power, organizational politics and ethics to become effective, ethical change leaders who can transform organizations by applying these concepts to enhance the value of their organizations through creativity and innovation. We are promulgating this model as a valuable mechanism for helping business schools to achieve the AACSB “Relevance Imperative.” We are in the forefront of responding to critics about liberal arts, as the Architecting the Future Framework is a powerful way for liberal arts universities and faculty to demonstrate their relevance and their value. **In fact, this framework is an extremely compelling mechanism that debunks the myths and questionable statements that have been made about the relevance of liberal arts, humanities and non-professional education.** This framework demonstrates the extraordinary relevance and value of design and integrative thinking in developing future leadership. It is also built around the integration of humanities, social sciences and STEM from a range of perspectives, including Western/Eastern thinking, the creative process and critical thinking.

Presentations Available:

Building on the Comprehensive Implementing Visionary Model we developed and successfully utilized at the University of Indianapolis, several presentations are available that can be abstracted from this model and its empirical success over the last ten years.

- Strategic Visioning Process for Energizing Faculty
- Creating Faculty Ownership of a Systems Model of Transformative Learning
- Applying the Servant Leadership Model in Business School Leadership
- Transformative Education and the Business School Responsibility for Community and Regional Economic Development
- Synthesizing Faculty Vested Interests and Fulfilling Expectations of Business Leaders
- Faculty Development, AQ Advancement and Servant Leadership
- Creating Advisory and Advocacy Boards Comprised of Local Thought Leaders Who Will Share Ownership of the Faculty Vision
- Building the Business School Brand by Promoting Faculty Achievements
- Cultivating Donor Visions and Relationships
- Creating Leadership Development Programs for Students
- Ethical Understanding of Power, Organizational Politics, Influence and Manipulation in the “Real World.”
- Incorporating Process Dimensions in Professional Curriculum
- Nurturing the Transition that Accelerates AQ Metrics
- Creating a Student Centric Focus that Builds Competitive Advantage
- Balancing Student Centrality and the Primacy of Scholarship
- Becoming the Outsourcing Solution for Corporate Universities
- Trustee Primer on University Presidential Responsibilities – Appreciating the Complexity of Managing and Balancing Expectations of Multiple Constituencies
- Using the Integrative Thinking Model and Transformative Education in the Business School
- Integrating Eastern and Western Thought Processes in Decision Making
- Leadership Role of Business Schools in Confronting the Global Financial Crisis
- Building the Business School Brand with Minimal or No Marketing Investment- Building Media Support and Achieving Media Objectives
- Accelerating the Realization of the new Innovation Vision of the AACSB
- Implementing the new AACSB Standards of Innovation, Engagement and Impact

Financial Expertise for Confronting Challenges Facing Academe

Developing, Overseeing, Tracking and Adjusting Budgets as Large as \$ 50 Million
Corporate Finance, M & A, Debt and Equity Financing, IPO's
Serving as CFO of \$ 50 Million Corporation
Mergers, Acquisitions and Integration of Companies
Developing Platforms for Consolidations in Selected Industries
Financial Reengineering in Academia
Using Innovation, New Programs and Organic Growth to Create Funds for Faculty

Creating Funds for Student Scholarships and Support Programs