

# Gilbert Laurence Limited

## FASTENING & TOOL TECHNOLOGY

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## Conflict Minerals Policy Statement

On August 22, 2012 the Securities and Exchange Commission ("SEC") published final regulations implementing the "conflict minerals" reporting obligations under section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act. The Dodd-Frank Act requires that all publicly traded companies subject to SEC rules report annually on the presence of certain minerals, characterized as conflict minerals, including tin, tantalum, tungsten or gold, in the products they manufacture or contract to manufacture, and demonstrate the proper level of due diligence in determining whether these minerals originated from the Democratic Republic of the Congo ("DRC") or an adjoining country.

Although this legislation does not directly affect us, we are fully supportive of the legislation and continue to remain committed to our worldwide clientele. We fully understand that we have a role to play through managing of our own supply chain with initiatives set up to meet the requirements and desires listed above. Gilbert Laurence Limited does not directly purchase any conflict minerals from any source, nor does it manufacture anything that may contain any of these minerals. As an organisation we do not knowingly procure any product that contains these minerals which have been originally sourced from the Conflict Region.

Gilbert Laurence Limited will continue working with all of its supply chain to increase transparency regarding the origin and usage of these minerals listed.

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