

# **Overview of Membership**

#### Ideal candidates should

- Live and/or work in Chautauqua County
- Show interest in building a better community in active control of its destiny
- Possess the willingness to participate in a growing network of knowledgeable and trained leaders
- Seek improvement of leadership development skills for career achievement or participation in community activities
- Have support from their sponsoring organization to attend programming
- Have the time to devote to the program and the training

#### Employer gains

- An employee with knowledge gained in identified leadership competency areas
- Employees with a better understanding of the community environment
- Higher visibility through the company's increased involvement in community affairs
- Increased access to other community leaders and resources

#### Participant gains

- A greater understanding of selected leadership competencies
- A better understanding of self and personal leadership style
- A new set of skilled peers and networking sources
- Knowledge of Chautauqua County's communities along with their assets and challenges

#### Application Instructions (Session dates on back)

- The application overview must be signed by the candidate, any financial sponsor, and the candidate's employer.
- Class size is limited due to our commitment to provide high quality training and educational experiences to our members. Please spend the time necessary to fully complete the application.

# Submit your Online Application by November 15th!

# www.chautauqualeadership.org

# CHAUTAUQUA LEADERSHIP NETWORK

### **Our Mission**

To identify and nurture regional leaders, provide a framework for an emerging network of skilled civic trustees and help our communities to meet the challenges of today and the opportunities of tomorrow.

#### 2019 Session Dates

CLN Orientation Retreat: Self Awareness, Team Building & Creativity February 23-24 & 7:30am-9pm Chautauqua Suites Mayville

Welcome Reception, Class of 2019

Tuesday, March 12, 2019 8am-12pm Unleashed Academy: Self Awareness & Developing Others

Wednesday, April 10. 2019 Authentic Leadership: Organizational Skills, Creativity, & Self Awareness

> Tuesday, May 14, 2019 1pm-5pm Leaders In Action

Wednesday, June 12, 2019 1pm-5pm Leaders In Action

Tuesday, July 9, 2019 8am-12pm Social Intelligence

Wednesday, August 7, 2019 Scavenger Hunt: Team Building & Creativity

> Tuesday, September 10, 2019 Leaders In Action

Wednesday, October 9, 2019 1pm-5pm Leaders In Action

Tuesday, November 12, 2019 8am-12pm Effective Presentation, Communication Skills & Change Agent –SEE Leadership

Wednesday, December 11, 2019 1pm-5pm Doing Your Business Process Analysis: Organization Skills & Leading Change

2019 Class Induction

# **Program Core Competencies**

**Self-Awareness:** an honest understanding of your own values, desires, thought patterns, motivations, goals and ambitions, emotional responses, strengths and weaknesses, and effect on others.

**Team Building:** ability to inspire and foster team commitment, spirit, pride, and trust; facilitate cooperation and motivate team members to accomplish group goals.

**Creativity:** ability to reexamine traditional strategies and practices, and proactively look for new ideas and ways to improve products, services, and work processes.

**Communication:** ability to clearly convey information, expectations, and ideas to individuals and groups in ways that produce effective coordination; delivers and receives feedback with candor and civility.

**Asset Discovery:** understanding of Chautauqua County business sectors and industry, available resources, and recreational activities.

**Organization Skills:** ability to manage duties through wise planning, time optimization, detail orientation and prioritization.

**Developing Others:** seeks opportunities to motivate and mentor individuals professionally; empower others to take on responsibilities; foster optimism and energy for reaching goals; help individuals develop broader understanding of potential career opportunities.

**Ethics/Integrity:** ability to instill mutual trust and confidence, create a culture that fosters high standards of ethics, behave in a fair and ethical manner toward others, and demonstrate a sense of corporate responsibility and commitment to service.

**Leading Change:** ability to bring about strategic change, both within and outside the organization, to meet organizational goals; ability to establish an organizational vision and to implement it in a continuously changing environment.

**Social Intelligence:** capacity for recognizing our own feelings and those of others, for motivating ourselves and for managing emotions effectively in others and ourselves especially in social interactions.

**Networking/Building partnerships:** ability to develop contacts with people who are a source of information and support and maintaining those contacts through various methods; ability to identify and initiate working relationships and to develop and maintain them in a way that is of mutual