

ACTIVITY RETREATS

Equal Opportunities Policy

The **Activity Retreats** will work to the principles of equal opportunities throughout all its activities.

The **Activity Retreats** will ensure a policy of equal opportunities exists and is adhered to in relation to any services delivered or commissioned by any of its officers.

The **Activity Retreats** will ensure a policy of equal opportunities exists and is adhered to in relation to employees of the organisation.

These statements apply regardless of race, gender, religion, sexual orientation, sexuality or disability and that in carrying out its duties, anyone acting on its behalf complies with the law in force in the United Kingdom, and in particular does not commit any act of discrimination rendered unlawful by the: –

Sex Discrimination Act 1975,
The Race Relations Act 1976, The Race Relations (Amendment) Act 2000,
The Human Rights Act 1998 or
The Disability Discriminations Act 1995 and The Disability Rights Commission Act 1999.

This Equal Opportunities Policy applies to the organisation known as the **Activity Retreats** and also: –

All partner agencies working with the **Activity Retreats**,
Its officers and its nominated or commissioned parties

Activities commissioned by the **Activity Retreats** as providers of services to its members.

Implementation:

The **Activity Retreats** will operate this equal opportunities policy in accordance with relevant legislation including: –

- Race Relations Act 1976
- Race Relations (Amendment) Act 2000
- Sex Discrimination Acts 1975 & 1985
- Disabled Persons (Employment) Act 1944
- Disability Discriminations Act 1995
- The Disability Rights Commission Act 1999
- Human Rights Act 1998

Review:

The **Activity Retreats** will monitor and review the effectiveness of this policy on a regular basis.

Ernie Campbell

Signed.....Date ...22 Nov 2016.....