



OXSRAD

The integrated sport and leisure centre

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**Oxford & District Sports & Recreation Association for the Disabled LTD
Court Place Farm, Marsh Lane, Marston, Oxford, OX3 0NQ
A charity registered no. 299630 Company registered no. 2267090**

OXSRAD EQUAL OPPORTUNITIES POLICY

Statement of Policy

This policy expresses the commitment of the Management Committee to the promotion of equality of opportunity at OXSRAD

It is our commitment as an equal opportunities employer to treat all employees and customers with the same level of courtesy and commitment as that of any persons. It is our priority to provide equal access to all members of the community regardless of socio-economic grouping or ability. We all are all committed to ensuring equal access to all.

OXSRAD's policy is to provide equality to all it's employees and members, irrespective of:-

- **Age**
- **Disability**
- **Gender, marital or family status**
- **Nationality**
- **Race or ethnic origin**
- **Religious belief or political opinion**
- **Sexual Orientation**

Our equal opportunities policy is intended to ensure that discrimination on the above ground does not exist at OXSRAD and that we help all employees and members to develop their full potential.

The Management Committee accepts full responsibility for the administration of this policy.

Breaches of this policy

Any breach, or perceived breach, of the policy should be addressed in writing to the Chairman. Alternatively, it may be addressed verbally to any member of the Committee who will document the issue with the agreement of the complainant, and will present it to the Committee. The Committee will consider any documented breach so presented, at it's next scheduled meeting.

Aug 2013