

Environmental Manager: this position is responsible for all aspects environmental compliance at New-Indy Hartford City Paper mill. Specific responsibilities include:

- Familiarity with EPA, IDEM and local regulations associated with wastewater, air quality, hazardous and solid waste, stormwater, contingency planning and other applicable programs. Ability to interpret regulations
- Participate in and support the mill's safety program
- Manage and train Environmental Specialist and Environmental Technician positions
- Ensure safe, compliant and efficient operation of Wastewater Treatment Plant and boiler house.
- Provide training and support to boiler house and wastewater personnel
- Prepare and update SOPs required to ensure compliance
- Daily communication with production leadership and management team
- Review and analysis of data associated with Wastewater Treatment plant and boilers.
- File all required environmental reports and permit applications. Maintain files required by regulators.
- Liaison with regulatory officials; prepare letters, reports and other submissions for regulators.
- Prepare and manage annual budgets for Environmental Department, Wastewater Treatment system, Boiler house and Technical department
- Identify new projects and facility improvements necessary to maintain compliance and opportunities to reduce operating costs
- Determine when maintenance of facilities is necessary; monitor maintenance work to ensure completed properly.
- Provide guidance for continuous improvement efforts.
- Prepare Monthly KPI report for energy and environmental programs
- Provides engineering analysis as required for wastewater plant and boiler house
- Work with consultants, chemical vendors and outside contractors on environmental projects as needed

Experience: must have minimum of 5 years of relevant environmental compliance experience. Paper mill experience preferred. Package Boiler operational / management experience a plus.

Working knowledge of wastewater and/or boiler water treatment chemistry required.

Skills: Must have great communication and problem solving skills. Ability to troubleshoot mechanical systems. Root cause analysis. Microsoft Office (Excel, Word, PowerPoint)

Class C Wastewater Operator license or ability to obtain

Education requirement: B.S. Environmental, Chemical or Mechanical Engineering preferred. Applicants without engineering degree will be considered if they possess education and experience demonstrating ability to fulfill responsibilities.

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