

# CODE OF CONDUCT

MVC expects all club members (players, coaches, officials, parents and volunteers) to abide by these Codes of Conduct.

## GENERAL MEMBERS

- Not knowingly discriminate against, abuse, harass, ridicule or embarrass anyone. Banter should be done in good nature and immediately ceased if asked to do so.
- Be fair, considerate and honest in all dealings with others
- Treat all persons with respect and dignity
- Act always in a fair and sporting manner and in such a way as to ensure good relations within and between teams, clubs and other organisations
- Conduct themselves in a proper manner to the complete satisfaction of the MVC and its delegates so as not to bring themselves, MVC or the team into public disrepute
- Not approach an official prior to, during or after a game in an aggressive, threatening or negative manner. Disputes are to be dealt through the official channels.

## COACHES

All coaches, in addition to the Club Code of Conduct (General members shall):

- Maintain and uphold Coaches Roles and Responsibilities to the best of their ability
- Ensure that the activity being undertaken is suitable for the age, experience, ability and fitness level of the players and educate players as to their responsibilities in contributing to a safe environment
- Foster healthy wellbeing and up-to-date sporting techniques for fitness and stretching (within his/her capabilities/education)
- Display good sportsmanship at all times
- Treat opponents and officials with due respect at all times, setting a good example for players to also act accordingly. Actively encourage players to uphold the rules of their sport and the spirit of such rules
- Treat everyone fairly within the context of their activity, regardless of gender, place of origin, race, ethnicity, sexual orientation, religion, political belief, personal relationship with the coach or economic status
- Maintain positive coach / official relationships
- Remain constructive with feedback, directing comments or criticism at the performance rather than the player
- Behave with integrity and professionalism, remembering that the coach/captain is likely to have the greatest influence on the behaviour of players and spectators.
- Consider the players' future health and wellbeing as foremost when making decisions regarding an injured players' ability to continue playing or training.
- Recognize and accept when to refer players to other coaches. Allow players' goals to take precedence over their own.
- Attend as many training, games and official functions as possible giving fair notice when unable to do so.
- Maintain coaching qualifications up-to-date.

## **PLAYERS**

All players, in addition to the Club Code of Conduct (General members) shall:

- Play by the rules fairly and display good sportsmanship.
- Cooperate with their team mates and coaches
- Refrain from arguing with an official/referee. If you disagree with an official, bring the issue to the captain's attention or discuss the matter with your coach/club official after the game.
- Control their temper. Verbal or physical abuse of officials, or coaches, players and supporters of opposing teams will not be tolerated.
- Not use derogatory, demeaning or bullying language.
- Be prepared to take responsibility for your actions.
- Respect the rights, dignity and worth of all participants within the club, from other clubs or associated affiliates. This includes but is not limited to the use of social media
- Attend all trainings unless prior arrangement is made with the head coach with fair notice.
- Remember they represent MVC and present themselves in a good manner at all times. This includes their personal presentation in MVC uniform and language in a public arena.

## **COMMITTEE MEMBERS**

All committee members, in addition to the Club Code of Conduct (General Members) shall:

- Ensure that equal opportunity for participation is made available to all interested participants
- Ensure, to the best of the committee's ability, that qualified and competent coaches capable of developing appropriate sports behaviour and skill technique are utilised at all times within the association
- Ensure that parents, coaches, sponsors, trainers and participants understand their responsibilities
- Throughout the club, maintain a zero tolerance level of any unsporting behaviour and promote respect for all opponents throughout the club
- Ensure behaviour is consistent with the principles of good sporting behaviour
- Address any complaints or breaches of the Code of Conduct in a fair, impartial, timely and confidential manner
- Regularly seek ways of increasing professional development and self-awareness