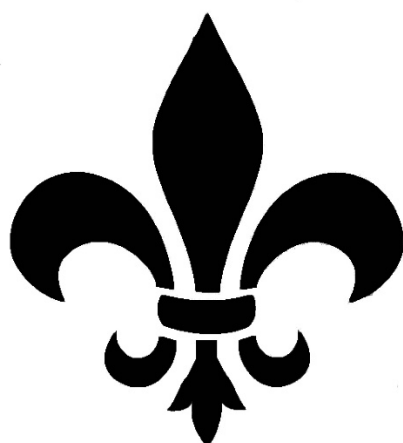


MAZENOD
VOLLEYBALL
CLUB



MVC

PLAYER INFORMATION
PACK

2018 SEASON

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CLUB GOALS

Mazenod Volleyball club aims to become the most successful volleyball club operating in Victoria. We aim to provide a high-quality volleyball program to be successful in all forms of volleyball that we participate in.

In association with Mazenod College and the Mazenod Old Collegians Association (MOCA), we provide the highest quality training facilities and equipment to achieve the best possible environment to achieve success.

We aim to develop our players using a well-balanced approach to promote a high level of volleyball skill, conditioning to maintain fitness, and general advice to encourage health in general.

We also aim to provide a positive atmosphere to foster a good sense of community and to develop good interpersonal relationships within the club, the volleyball community in general, sponsors and any other affiliates.

CLUB SPONSORS

MVC would like to acknowledge and thank all our sponsors who have helped us become the club we are today:



COMMITTEE MEMBERS

All committee members are vital to the operation of this club, are more than happy to discuss your issues and needs both on and off the court. Each member brings their own level of expertise to the committee to make this club an even better club for all involved.

Each committee member and their contact details are listed below. Feel free to contact them at any point during the season if you are experiencing any issues or need something discussed.

President

Luke Apollonio
0401 028 011
luke.apollonio@outlook.com

Vice President

Helen Butler
0419 133 064
helen.butler@fonterra.com

Treasurer

Josh Cowan
0421 813 373
jcowan@mazenod.vic.edu.au

Events Coordinator

Andrew Papalaskaris
0420 233 384
a.papalaskaris95@gmail.com

General Member

Monique Moretti

Player Communications

Bruno Bageun
0417 504 875
bbageun1@hotmail.com

Secretary

Helen Gubbels
0401 995 476
hgubbs@gmail.com

Risk and Finance

Kenney Lai
0419 460 534
kenneylai@gmail.com

Social Media and Interactions

Kevin Nguyen
0447 563 695
kevin.nguyen2@live.com

CLUB MEMBERSHIP & FEES

OVERVIEW

Players playing, training or both are expected to pay club fees as set out below. If you are not able to keep to the fee schedule than you must inform the treasurer immediately. The club reserves the right to stop players or members participating in training, playing or organised social events should an arrangement not be made.

For the 2018 season, the committee are pleased to announce NO increase in annual fees, and an additional DISCOUNT for fees received prior to 17 November 2017 – Registration Day for players.

Online payments, direct transfer, payments over the phone, cash and cheque are all available methods of payment, and an agreed payment plan can be arranged with the Treasurer should any player experience financial hardship.

MVC will also require athletes to be registered members of Volleyball Victoria **prior to the 2018 season commencing. This is separate from current MVC fees.** For most athletes, a full membership is required, and provides multiple benefits to VV members. **Membership for the 2018 season will be valid from 1 April 2018 to 31st March 2019.**

More details will be provided once the VV registration link is open for 2018.

CLUB MEMBERSHIP

MVC will be offering the following memberships to members that are actively involved in the club:

- Annual Training Player Membership
- Full Paying Player Membership
- Early Bird Player Membership
- Junior State League Player

Annual Training Members

Those training on a regular basis but not playing State League are required to pay an annual training cost of **\$200** per year as well as the Volleyball Victoria registration cost to cover you for insurance purposes.

Full Paying Player Members

Regular players of State League are required to pay an annual fee as set out in the fee schedule. Full fee members are those who have registered and paid their full fees after 17th November 2017 (Registration Day).

Early Bird Discount

For the 2018 season, the committee is pleased to offer a discount to players' fees through an early bird discount for fees received prior to the start of the 2018 season.

Athletes will receive a \$50 discount off the full payment of 2018 fees when received **before or on the 17th November 2017.**

Any fees received after this date will forfeit the early bird discount, those who register after this date will become Full Paying Players.

Junior State League Players

The MVC Committee has also decided to begin the process of hosting a Junior State League Team for the 2018 season.

Players identified as under the age of 17 (for the duration of the calendar year) and not playing in a senior state league team (premier, reserves/division 1 and division 2) have the right to apply for a membership to play in the regular season under the junior state league category.

Fees for junior players can be found in the fee schedule, and no early bird discounts apply.

Players who wish to play both in a junior team and senior team are subject to the full fee/early bird fee.

Players under the age of 15, are required to sign an under 15 waivers according to VV State League By-Laws. Forms can be completed online.

Player Transfers

MVC welcomes new players and transfers from other clubs. It is the responsibility of the individual to make sure they have settled any outstanding fees from the club they are leaving and communicate with VV to obtain a financial clearance. Forms can be found on the Volleyball Victoria State League website.

The committee reserves the right to refuse clearance if there are outstanding fees.

Currently the transfer clearance fee stands at **\$30**.

2018 FEES

Unless otherwise agreed between an athlete and the treasurer or committee, all fees must be paid for **prior to the 2018 Volleyball Victoria State League (VV State League) Season Commencing (Round 1)**. The committee reserves the right to revoke a player's membership status if fees have not been paid.

Annual Athletes Fees	\$450
<i>Early bird discount (for payments received on or before 17 November)</i>	\$400
Junior Player	\$200

Fees cover the following costs:

- State League Entry Fees
- Volleyballs
- Uniforms
- Volleyball Victoria Affiliate Fees
- Other general expenses

Volleyball Victoria Membership Fees

These details will be announced closer to the 2018 season. It is a State League requirement to have all players registered with Volleyball Victoria.

Membership Type		Fee	Competitions & Activities pertaining to each type
Full	Adult U19	TBC	- Victorian State League - National Leagues (AVL) - National Junior Champs (AJVC & AJBVC) - National Beach VB Series (NBVS) - Australian Schools Cup (AVSC) – (December)
Technical		\$0	Coach & Referee (non-playing)
Off-Court		\$0	Administrator, Committee Member, Team Manager, Volunteer

Annual Training Members

Those training on a regular basis but not playing State League are required to pay an annual training cost of **\$200** per year as well as the Volleyball Victoria registration cost to cover you for insurance purposes.

Payments & Payment Plans

The Club can accept the following forms of payment:

- Direct Transfer

MAZENOD VOLLEYBALL CLUB

BSB **083-325**

ACCOUNT NUMBER **93169 9702**

Reference for Payment: LASTNAME FIRSTNAME

In order to process your registration, please use the '2018 Season Enquiry Form' to notify us that you have paid by direct transfer, so we can send you a registration form to fill out.

- Credit Card

Payments can be accepted online through Join It. At the time of registration, players are required to pay their respective fee, with most major credit cards accepted online.

Alternatively, Josh Cowan (Treasurer) can be contacted on 0421 813 373 to process a payment over the phone.

- Cash / Cheque
- Payment Plan

Please call Josh (Treasurer) on 0421 813 373 to discuss payment plan options. Please note that the early bird fee does not apply to payment plans offered to athletes.

COACHES AND TRAINING

COACHING STAFF

Coaching appointments for 2018 are still being finalised. Applications to coach a team are still open and players are more than welcome to apply.

TRAINING

All members that are playing State league are expected to turn up to as many trainings as possible including preseason fitness training commencing early January. MVC understands from time to time work, school, family and other sporting commitments will interfere with this. MVC expects that the individual will contact their respective coaches to inform them ASAP when they are aware they will not be able to attend a training session/s.

Currently, joint trainings are being held for State League Men's as the club expands. Currently Training times are as follows:

Men

Tuesdays 7:00pm – 9:00pm

Thursdays 7:00pm – 9:00pm

Women

Tuesday 5:00pm - 6:30pm

Thursday 5:00pm – 6:30pm

TEAM SELECTIONS

Players will be assessed on their skills, development and commitment to trainings by the coaching staff to assess which team they're appropriate for. Players reserve the right to nominate which team they would like to play in but ultimately the decision is made by the coaching staff.

Players are encouraged to communicate and discuss with the coaching staff regarding trainings and playing time. If there is a disagreement regarding the outcomes of these discussions or decisions, than players and/or coaches should raise these up with Bruno Bageun, Player Communications Manager who will pass these to the committee for further investigation. At no time should this become aggressive in nature.

Refer to: MVC Grievance Policy

CODE OF CONDUCT

MVC expects all club members (players, coaches, officials, parents and volunteers) to abide by these Codes of Conduct.

GENERAL MEMBERS

- Not knowingly discriminate against, abuse, harass, ridicule or embarrass anyone. Banter should be done in good nature and immediately ceased if asked to do so.
- Be fair, considerate and honest in all dealings with others
- Treat all persons with respect and dignity
- Act at all times in a fair and sporting manner and in such a way as to ensure good relations within and between teams, clubs and other organisations
- Conduct themselves in a proper manner to the complete satisfaction of the MVC and its delegates so as not to bring themselves, MVC or the team into public disrepute
- Not approach an official prior to, during or after a game in an aggressive, threatening or negative manner. Disputes are to be dealt through the official channels.

PLAYERS

All players, in addition to the Club Code of Conduct (General members) shall:

- Play by the rules fairly and display good sportsmanship.
- Cooperate with their team mates and coaches
- Refrain from arguing with an official/referee. If you disagree with an official, bring the issue to the captain's attention or discuss the matter with your coach/club official after the game.
- Control their temper. Verbal or physical abuse of officials, or coaches, players and supporters of opposing teams will not be tolerated.
- Not use derogatory, demeaning or bullying language.
- Be prepared to take responsibility for your actions.
- Respect the rights, dignity and worth of all participants within the club, from other clubs or associated affiliates. This includes but is not limited to the use of social media
- Attend all trainings unless prior arrangement is made with the head coach with fair notice.
- Remember they represent MVC and present themselves in a good manner at all times. This includes their personal presentation in MVC uniform and language in a public arena.

GRIEVANCE POLICY

MVC strives to make your experience at the club as positive and enjoyable as possible. We recognise that issues will arise regarding general operations or playing/training. If issues should arise than we aim to deal with them diligently and as fairly as possible to try and reach a positive outcome. Please follow the following steps to deal with the issue in the appropriate order.

1. Please speak to your coach or appropriate committee member regarding the issue
2. Should you not be able to contact the appropriate person or feel uncomfortable to do so, please approach The Players Communications committee member.
3. If you feel your issue has not been resolved from informal discussions with the appropriate member than the club Secretary should be contacted to raise the issue at the next club committee meeting.
4. If matters are of a more serious nature than the club Secretary should be contacted to register the issue for a committee meeting. If the issue pertains to an issue of gross negligence, of a criminal nature or of serious misconduct, than the club President should be notified in the first instance. If the President is unavailable then the Vice President should be contacted.

At no time should any of these discussions become aggressive. We encourage open discussion where every person has the right to be heard.

PRIVACY NOTICE

Mazenod Volleyball Club (the **Club**), and the Mazenod Volleyball Club Committee (the **Committee**) will always work towards ensuring your privacy. In line with our vision, the Club always seeks to maximise performance of athletes and generate a welcoming and community-run club.

The Club is bound by the Australian Privacy Principles (APP) contained within the *Commonwealth Privacy Act 1988* (the **Act**), and may from time to time, review and update the notice and policy to account for changes in the Act, changes in technology, or processes and operations of the Club.

At times, the Club and the Committee will collect personal information to run the club in an effective manner, and support those in leadership roles fulfil their duty and continue to offer and provide high quality volleyball programs.

This includes using the information to:

- communicate with athletes, coaches, parents/guardians, committee members and sponsors,
- develop and refine volleyball training programs,
- participate in Volleyball Victoria (**VV**) affiliated events,
- improve Club events and functions; and
- improve Club volleyball processes and operations.

Sensitive information may also be collected such as:

- health information (to protect health and safety and process any injury insurance claims).

Other pieces of information that may be collected are:

- photographs of athletes, coaches, parents/guardians, committee members and sponsors during Club related events
 - These may be used for publications issued by the Club or other affiliated organisations or on our website
- The names and contact details of committee members, coaches and team managers, or anyone identified in a leadership position at the Club.
 - These may be used for publications issued by the Club to facilitate communication.

Your personal information will also be used to:

- send you information about upcoming club events, products or services offered by the Club or other sponsors or organisations.
 - These include using your email and mobile phone number to communicate with you, unless specified otherwise.

As such, based on the purposes specified above, the Club may disclose your personal and sensitive information to the Committee, other Coaches within the club, Volleyball Victoria and Volleyball Australia. Your personal information may also be shared with respective

bodies and organisations that the Club is affiliated with (such as, the Mazenod Old Collegians Association (**MOCA**)), and appropriate service providers and agents (such as mailing houses). By agreeing to the privacy policy, the Club acknowledges your consent to have information disclosed solely for the purposes stated, unless mandated or authorised by Law or the Act.

All individuals who provide such information to the Club are entitled to certain rights regarding access and amendments of their personal information that are held by the Club. If you would like to:

- Access your personal or sensitive information,
- Update or change contact details,
- Update or change preferences regarding photographs or collection and handling of personal and sensitive information; or
- Make a privacy related inquiry

Please contact:

The Secretary
Mazenod Volleyball Club
5 Kernot Avenue

MULGRAVE, VIC 3170
Email: info@mazenodvolleyballclub.com

More information can be found about the Club's Privacy Policy online at
www.mazenodvolleyballclub.com