California Background Check Requirement

How to get a substitute teaching permit

Getting a California sub permit will allow you to access the most teaching opportunities, including those in public school districts. However, not all substitute teaching roles require a permit.

There are three different kinds of permits to consider:

- 1. **Emergency 30-Day Substitute Teaching Permit**, the best choice for most prospective subs.
- 2. **Emergency Substitute Teaching Permit for Prospective Teachers**, for subscurrently studying to become credentialed teachers.
- 3. **Emergency Career Substitute Permit**, for experienced California subs.

Meet the general qualifications

No matter which permit makes the most sense for you, you'll need to complete the following tasks:

- 1. Pass a basic skills test. You can satisfy this requirement in any of the following ways:
 - 1. The SAT: Score 500 or higher in Critical Reading and 550 or higher in Math.
 - 2. The ACT: Score 22 or higher in English and 23 or higher in Math.
 - 3. <u>The California Basic Educational Skills Test (CBEST):</u> Score at least 123 points. You can also qualify by passing the basic skills test of another state.
 - 4. The California Subject Examinations for Teachers (CSET): Multiple Subjects Plus Writing Skills Examination: Score at least 220 on all three sections of the test.
 - 5. <u>The College Board Advanced Placement (AP) Examinations</u>: Score 3 or higher in math (AP Calculus AB, AP Calculus BC, or AP Statistics) **and** in English (AP English Language and Composition or AP English Literature and Composition)

Pay the \$100 processing fee.

Steps to completing the background check

- 1. Fill out the **Application**.
- 2. If you have any incidents to report on your application, fill out the <u>Professional Fitness</u> Explanation Form for each incident.
- 3. Get fingerprinted. <u>LiveScan</u> locations also provide fingerprinting. Download and fill out <u>this form</u> and take it to any location.

Tips for your background check

- Disclose everything.
- Err on the side of over-reporting include incidents even if they seem negligible to you, happened when you were a minor, or happened in another state.
- Be thorough and specific.

Red flags on a background check

The following will bar you from teaching in the state of California:

- Any violent crime
- Any first- or second-degree crime
- Any crime that endangered others
- Most drug offenses

Like a court, the Commission will take the following into consideration when evaluating your criminal history:

- Age when the crime occurred
- Time elapsed since the crime occurred
- Severity of the crime
- Your record as a whole