

# **Germine H. Awad, Ph.D.**

**June 2017**

## **Biographical Information**

### Professional Address:

The University of Texas at Austin  
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### **EDUCATION**

- Ph.D. Southern Illinois University Carbondale: Applied Experimental Psychology Program, 2002-2005  
Dissertation: Psychosocial and cultural predictors of test performance for African American college students.
- M.A. Southern Illinois University Carbondale: Applied Experimental Psychology Program, 1999-2002  
Thesis: Affirmative action and diversity initiatives: The effect of framing on evaluations of African American applicants.
- B.S. John Carroll University (Cleveland, OH), 1995-1999  
Major: Psychology  
Minor: English

### **PROFESSIONAL EXPERIENCE**

- 2015-present Associate Professor, Department of Educational Psychology, University of Texas at Austin
- 2007-present Assistant Professor, Department of Educational Psychology, University of Texas at Austin
- 2007-present Courtesy Appointment, Center for Women and Gender Studies, Warfield Center for African and African American Studies, Center for Middle Eastern Studies, Department of African and African Diaspora Studies
- 2006-2007 Visiting Assistant Professor, Educational, School, and Counseling Psychology and Psychological Sciences, University of Missouri-Columbia

- 2004-2006 Research/Teaching Postdoctoral Fellowship, Center for Women's Intercultural Leadership & Department of Psychology, St. Mary's College, Notre Dame, IN
- 2005 (summer) Multicultural Teaching Scholar, Department of Psychology, University of Missouri-Columbia
- 2004 (summer) Instructor, Department of Psychology, Southern Illinois University-Carbondale
- 2002-2004 Teaching Assistant, Department of Psychology, Southern Illinois University Carbondale
- 2000-2004 Senior Research Associate, Applied Research Consultants, Southern Illinois University-Carbondale

### **ACADEMIC HONORS AND AWARDS**

- 2016 The Evelyn Shakir Non-Fiction Book Award, Arab American National Museum
- 2014 Nominated by the Arab American Institute to the Census National Advisory Committee on Racial, Ethnic, and Other Populations
- 2014 American Psychological Association Division 45(Culture, Ethnicity & Race) Emerging Professional-Contributions to Research Award
- 2014 Institute for Urban Policy and Research Analysis Faculty Fellow
- 2013 Warfield Center Outstanding Teaching Award. Warfield Center for African and African American Studies
- 2012 Summer Research Assignment (SRA) Award, University of Texas at Austin, Educational Psychology
- 2011 CWGS Gilbert Outstanding Teaching Award, University of Texas at Austin, Center for Women and Gender Studies
- 2010 WCAAAS and AADS Summer Research Fellowship, University of Texas at Austin, African & African Diaspora Studies
- 2009-2010 Center for Women and Gender Studies (CWGS) Faculty Development Program Fellowship, University of Texas at Austin
- 2005 Multicultural Teaching Scholar, University of Missouri-Columbia
- 2004-2006 CWIL Postdoctoral Fellowship, St. Mary's College
- 2004 SPSSI Student Travel Award
- 2003 Cross-Cultural Winter Roundtable Student Scholarship Award
- 2002 APA Student Travel Award
- 2002 Cross-Cultural Winter Roundtable Student Scholarship Award
- 1999-2004 PROMPT Fellowship-Southern Illinois University
- 1996-1999 Dean's List, John Carroll University

## Teaching Effectiveness

My principal areas of teaching include race, prejudice, psychology of women and gender, social psychology, and research methods.

### A. Current Teaching

Since coming to UT in August 2007, I have taught the following courses

Undergraduate: EDP 362: Psychology of Race and Racism  
EDP 362: Psychology of Women

Graduate: EDP 381: Psychology of Women and Gender  
EDP 385: Literature Review and Methods  
EDP 381: Psychology of Race, Prejudice & Stereotyping  
EDP 381: Seminar in Social Psychology

### B. Past Teaching

#### *Undergraduate Courses*

Statistics for Psychology  
Research Methods  
Psychology of Race and Racism  
Psychology of Women  
Social Psychology  
Experimental Social Psychology Capstone  
Psychology of Gender (Teaching Assistant)  
Diversity in the Workplace (Teaching Assistant)  
Psychological Testing (Guest Lecturer, 4 weeks)  
Field Research Methods (Teaching Assistant)

#### *Graduate Courses*

Multivariate Statistics  
Multiple Regression  
Research Methods & Design

## C. Dissertation, Thesis and Prospectus

### **Dissertation committee, Chair**

#### *Current*

1. Brittany Linton, Counseling Psychology
2. Susan Broyles, Counseling Psychology
3. Kadie Rackley, HDCLS
4. Morgyn Haner, Counseling Psychology
5. Wafa Amayreh, Counseling Psychology

#### *Completed*

1. Marianne Stout, Counseling Psychology (Co-chair with Michele Guzman)
2. Drew Adelman, Counseling Psychology
3. Mercedes Martinez, Counseling Psychology
4. Lauren Blondeau, HDCLS
5. Desire Taylor, Counseling Psychology
6. Erin Reilly, Counseling Psychology (Co-chair with Aaron Rochlen)

### **Dissertation committee, Member**

#### *Current*

1. Dana Stewart, Human Development, Culture, & Learning Sciences
2. Rebecca Steingut, Human Development, Culture, & Learning Sciences
3. Ashley Boynton, Counseling Psychology
4. Andy Schraegle, Counseling Psychology
5. Saba Vlach, Curriculum and Instruction
6. Rachel Gaines, Human Development, Culture & Learning Sciences
7. Erika Jonietz, Counseling Psychology

#### *Completed*

1. Kimberly Tran, Counseling Psychology
2. Elizabeth Pommier, Human Development and Culture
3. Brittany Hall, Clinical Psychology
4. Vanessa Scaringi, Counseling Psychology
5. Cody Hobza, Counseling Psychology
6. Jaimie Krause, Human Development and Culture
7. Josh Rainey, School Psychology
8. Collette Chapman, Counseling Psychology
9. Aqualus Gordon, Counseling Psychology
10. Andrea Holman, Counseling Psychology
11. Bianca Jones, Counseling Psychology
12. Karen Jackson, HDCLS
13. Chelsea Brewer, School Psychology
14. Jennifer Leach, Human Development, Culture, & Learning Sciences
15. Samuel Beasley, Counseling Psychology
16. Yesenia Marroquin, School Psychology
17. Olufunke Awosogba, Counseling Psychology
18. Ariana Vasquez, Human Development, Culture, & Learning Sciences
19. John Park, Human Development, Culture & Learning Sciences

### **Master's Report/ Thesis, Chair (C) or Member (M)**

#### *Completed*

1. Sylvia Romero, Educational Psychology (M)
2. Judith Anderson, Educational Psychology (M)
3. Molly Wang, Counselor Education (M)
4. Monti Pal, Counselor Education (C)
5. Collette Chapman, Counseling Psychology (M)
6. Lindsey Langford, Counselor Education (C)
7. Brettjet Cody, School Psychology (M)
8. Haile Cole, Anthropology (M)
9. Karen Jackson, Human Development and Culture (M)
10. Dana Hicks, Counselor Education (C)
11. Colleen McCarthy, Counselor Education (M)
12. Mercedes Martinez, Counseling Psychology (C)
13. Jason Rarick, Human Development, Culture, & Learning Sciences (M)
14. Jenny Lin, Center for Women & Gender Studies (M)
15. Desire Taylor, Counseling Psychology (C)
16. Lauren Blondeau, Human Development, Culture, & Learning Sciences (C)

### **Prospectus/Qualifying Document Advisor, Chair**

1. Drew Adelman, Counseling Psychology
2. Mercedes Martinez, Counseling Psychology
3. Lauren Blondeau, Human Development and Culture
4. Desire Taylor, Counseling Psychology
5. Wafa Amayreh, Counseling Psychology
6. Hien Nguyen, Human Development and Culture
7. Karina Rabinowitz, Counseling Psychology
8. Elysia Sotiriou, Counseling Psychology

### **Undergraduate Honors Thesis, Chair**

1. Desire Taylor, Center for African & African American Studies (CAAS)
2. Shazdeh Bham, Department of Psychology, BDP
3. Bitra Razavi, Anthropology & Middle Eastern Studies
4. Monica Attia, Economics, Plan II Honors
5. Hana Said, Biology, BDP
6. Emily Obenhaus, Department of Psychology, BDP, Natural Science Honors
7. Victor Enrique Martin, Middle Eastern Studies, BDP
8. Abrea Green, Department of Psychology, BDP
9. Mary Louise Holtz, Plan II

## Research, Publications, Creativity, and Other Scholarly Activities

### RESEARCH INTERESTS

My scholarship is characterized by three interrelated areas of inquiry: prejudice and discrimination, identity and acculturation, and more recently, body image. In addition, due to my extensive methodological training, I have also written in the area of multicultural research methodology. The majority of my research is guided by the questions “What factors lead to discrimination against ethnic minorities?” and “What impacts perceptions of experienced discrimination?” The two populations that I have primarily focused on are Arab/Middle Eastern Americans and African Americans. Although overt discrimination towards ethnic minorities has decreased over the years, the practice of more covert, subtle forms of prejudice remains. The events of September 11, 2001, however, reintroduced more explicit forms of prejudice towards Arab/Middle Eastern Americans, and those perceived to be Muslim, complicating the dialogue on discrimination in the United States. I am concerned with how prejudicial attitudes and ideology impact attitudes towards ethnic minorities generally and within specific domains such as the workplace and higher education. In addition, I examine how racial/ethnic identity and acculturation impact ethnic minorities’ perception of discrimination. Most recently, I have expanded my identity and acculturation research to the study of African American women’s body image.

### JOURNAL ARTICLES

(\*Denotes student author)

\*Blondeau, L., & Awad, G. H. (in press). The relation of the impostor phenomenon to future expectations of mathematics-related school and work. *Journal of Career Development*.

\*Blondeau, L. & Awad, G. H. (in press). Sex Differences in Career Guidance of Undergraduate Math Students and the Relation to Help-Seeking Behaviors. *Journal of Career Development*.

\*Reilly, E. D., \*Rackley, K. R. & Awad, G. H. (in press) “Must be a noob”: The effects of competence/warmth perceptions and sexism on the aptitude ratings of male and female STEM employees. *Journal of Career Development*.

Awad, G. H., \*Tran, K., \*Hall, B., \*Calfa, N., \*Chapman-Hilliard, C., \*Hess, E., & \*Jackson, K. (in press). The Impact of Racial Identity and School Composition on Affirmative Action Attitudes of African American College Students. *Multidisciplinary Journal of Social Diversity*.

Awad, G. H., Patall, E. A., \*Rackley, K. R. & \*Reilly, E. D. (2016). Recommendations for Culturally Sensitive Research Methods. *Journal of Educational and Psychological Consultation*, 26, (3). DOI: 10.1080/10474412.2015.1046600

- Sanchez, D. & **Awad, G. H.** (in press-online first) Ethnic group differences in racial identity attitudes, perceived discrimination and mental health outcomes in African American, Black Caribbean and Latino Caribbean college students, *International Journal of Culture and Mental Health*, DOI: 10.1080/17542863.2015.1081955
- Cokley, K., **Awad, G.**, \*Smith, L., \*Awosogba, O., \*Hurst, A., \*Stone, S., & \*Blondeau, L. (2015). The Roles of Gender Stigma Consciousness, Gender Identification, and Impostor Phenomenon in the Academic Outcomes of Women and Men. *Sex Roles*, 73, 414-426. doi:10.1007/s11199-015-0516-7
- Awad, G. H.**, Norwood, C.R., \*Taylor, D., \*Martinez, M., \*McClain, S., \*Jones, B., \*Holman, A., & \*Chapman-Hilliard, C. (2015). Beauty and Body Image Concerns Among African American College Women. *Journal of Black Psychology*, 41, 540-564. DOI: 10.1177/0095798414550864
- \*Tran, K., Wong, J., Cokley, K. O., Brownson, C., Drum, D., **Awad, G.** & Wang, M. (2015). In Their Own Words: A Qualitative Study of Suicidal Asian American College Students' Perceptions of Protective Factors. *Journal of Death Studies*, 39, 500-507. DOI:10.1080/07481187.2014.970299
- \*Lantrip, C., \*Mazetti, F., \*Grasso, J., \*Gill, S., \*Miller, J., \*Haner, M., Rude, S. & **Awad, G.** (2015). Ethnic Identity and Acculturative Stress as Mediators of Depression in Students of Asian Descent. *Journal of College Counseling*, 18, 144-159.
- \* Reilly, E. D., Rochlen, A. B., & **Awad, G. H.** (2014). Men's self-compassion and self-esteem: The moderating roles of shame and masculine norm adherence. *Psychology Of Men & Masculinity*, 15(1), 22-28. doi:10.1037/a0031028
- Patall, E. A., **Awad, G. H.**, & \*Cestone, C. M. (2014). Academic potential beliefs and feelings: Conceptual development and relations with academic outcomes. *Self And Identity*, 13(1), 58-80. doi:10.1080/15298868.2012.738705
- Amer, M. M., **Awad, G. H.**, & Hovey, J. D. (2014). Evaluation of the CES-D Scale factor structure in a sample of second-generation Arab-Americans. *International Journal of Culture And Mental Health*, 7(1), 46-58. doi:10.1080/17542863.2012.693514
- Cokley, K. O & **Awad, G. H.** (2013). In Defense of Quantitative Methods: Using the "Master's Tools" to Promote Social Justice. *Journal for Social Action in Counseling & Psychology*, 5(2), 26-41.
- Neville, H. A., **Awad, G. H.**, \*Brooks, J., \*Flores, M., & \*Bluemel, J. (2013). Color-Blind Racial Ideology: Theory, Training, and Measurement Implications in Psychology. *The American Psychologist*, 68(6), 455-466.

- \*Stout, M. S., **Awad, G.**, & Guzmán, M. (2013). Exploring managers' attitudes toward work/family programs in the private sector. *The Psychologist-Manager Journal*, 16(3), 176-195. doi:10.1037/mgr0000005\
- Awad, G. H.**, \*Martinez, M. S. & Amer, M.M. (2013). Considerations for Psychotherapy with Immigrant Women of Middle Eastern/Arab Descent. *Women and Therapy*, 36, 163-175.
- Kashubeck-West, S., Coker, A. D., **Awad, G. H.**, Stinson, R. D., Bledman, R., & Mintz, L. (2013). Do measures commonly used in body image research perform adequately with African American college women?. *Cultural Diversity And Ethnic Minority Psychology*, 19(3), 357-368. doi:10.1037/a0031905
- Awad, G. H.** (2013). Does Policy Name Matter? The Effect of Framing on the Evaluations of African American Applicants. *Journal of Applied Social Psychology*, 43, 379-387. doi: 10.1111/jasp.12026
- Brown, L. M., **Awad, G. H.**, \*Preas, E. J., \*Allen, V., \*Kenney, J., \*Roberts, S. \*Lusk, B. L. (2013). Investigating Prejudice towards Men Perceived to be Muslim: Cues of Foreignness versus Phenotype. *Journal of Applied Social Psychology*, 43, 237-245. doi: 10.1111/jasp.12015
- Mintz, L. B., **Awad, G. H.**, \*Stinson, R. D., \*Bledman, R. A., Coker, A. D., Kashubeck-West, S., & \*Connelly, K. (2013). Weighing and body monitoring among college women: The scale number as an emotional barometer. *Journal Of College Student Psychotherapy*, 27(1), 78-91. doi:10.1080/87568225.2013.739039
- Awad, G. H.** (2010). The impact of acculturation and religious identification on perceived discrimination for Arab/Middle Eastern Americans. *Cultural Diversity And Ethnic Minority Psychology*, 16(1), 59-67. doi:10.1037/a0016675
- Awad, G. H.** & \*Hall-Clark, B. (2009). Impact of Religiosity and Right Wing Authoritarianism on Prejudice towards Middle Easterners. *Beliefs and Values: Understanding the Global Implications of Human Nature*, 1(2), 183-192.
- Awad, G. H.** (2007). The role of racial identity, academic self-concept, and self-esteem in the prediction of academic outcomes for African American students. *Journal Of Black Psychology*, 33(2), 188-207. doi:10.1177/0095798407299513
- Awad, G. H.**, Cokley, K., & \*Ravitch, J. (2005). Attitudes toward affirmative action: A comparison of color-blind versus modern racist attitudes. *Journal Of Applied Social Psychology*, 35(7), 1384-1399. doi:10.1111/j.1559-1816.2005.tb02175.x
- Awad, G. H.**, Sagrestano, L. M., Kittleson, M. J., & Sarvela, P. D. (2004). Development of a Measure of Barriers to HIV Testing Among Individuals at High Risk. *AIDS Education And Prevention*, 16(2), 115-125. doi:10.1521/aeap.16.2.115.29397



Cokley, K., Miller, K., Cunningham, D., Motoike, J., King, A., & **Awad, G.** (2001). Developing an Instrument to Assess College Students' Attitudes Toward Pledging and Hazing in Greek Letter Organizations. *College Student Journal*, 35, 451-456.

## COMMENTARY/REPLY

Neville, H. A., & **Awad, G. H.** (2014). Why racial color-blindness is myopic. *American Psychologist*, 69(3), 313-314. doi:10.1037/a0036298

## BOOKS

Amer, M. & **Awad, G. H.** (Eds.) (2016) *The Handbook of Arab American Psychology*. New York: Routledge.

## BOOK CHAPTERS

**Awad, G. H.**, Amayreh, W. & Reilly, E. D. (2017) Contemporary Arab American Psychology. In *Social Issues In Living Color: Challenges And Solutions From The Perspective Of Ethnic Minority Psychology*. Blume, A. (Ed.): Praeger Books.

Awad, G. H. & Amayreh, W. (2016). Discrimination: Heightened Prejudice Post 9/11 and Psychological Outcomes. In M. M. Amer, & G. H. Awad (Eds.), *Handbook of Arab American psychology*. New York: Routledge.

Amer, M. M. & **Awad, G. H.** (2016). Research Scholarship: Critique of the Existing Literature and Visions for the Future. In M. M. Amer, & G. H. Awad (Eds.), *Handbook of Arab American psychology*. New York: Routledge.

**Awad, G. H.** & \*Jackson, K. (2016). The Measurement of Colorblind Racial Ideology. In *What Does it Mean to be Color-Blind? Manifestation, Dynamics, and Impact*. H A. Neville, M E. Gallardo and D. W. Sue (Eds.): American Psychological Association.

**Awad, G. H.**, & Cokley, K. O. (2010). Designing and interpreting quantitative research in multicultural counseling. In J. G. Ponterotto, J. Casas, L. A. Suzuki, C. M. Alexander (Eds.), *Handbook of multicultural counseling (3rd ed.)* (pp. 385-396). Thousand Oaks, CA US: Sage Publications, Inc.

Cokley, K. O., & **Awad, G. H.** (2008). Conceptual and Methodological Issues in Multicultural Research. In Heppner, P. P., Kivlighan, D. M., & Wampold, B. E. (Eds.). *Research Design in Counseling (3<sup>rd</sup> Ed.)* (pp. 366-384). California: Wadsworth.

**Awad, G. H.** (2008). Diversity. In F. Leong (Volume Ed.), *Encyclopedia of Counseling: Cross-Cultural Counseling*. Thousand Oaks, CA: Sage.

## **BOOK REVIEWS**

**Awad, G. H., & Martinez, M. S.** (2011). Review of The psychology of prejudice and Discrimination (2nd ed). *Cultural Diversity And Ethnic Minority Psychology, 17*(2), 225-226. doi:10.1037/a0023516

**Awad, G. H.** (2007). Immigration from a Social Psychological Perspective. Book Review of To Be and Immigrant. *Analysis of Social Issues and Public Policy, 7*, 239-241.

**Awad, G. H.** (2007). Book Review of Counseling and Psychotherapy with Arabs and Muslims: A Culturally Sensitive Approach. *Cultural Diversity and Ethnic Minority Psychology, 13*, 374-375.

## **GRANTS**

**Hogg Foundation Mental Health Research Grant (P.I.).** \$17,500. Awarded for period: 6/1/2011-8/31/2012. Project: The role of acculturation, religious identification and perceived discrimination on the mental health of Arab/Middle Eastern Americans

**National Institutes of Health (P.I.).** 35,000/year. Awarded for period: 10/1/2013-10/1/2015. Health Disparities Loan Repayment. Project Title: The role of acculturation, religiosity and perceived discrimination on the mental health of African, Latino/a, and Arab Americans

## **OPINION EDITORIALS (Op-Eds)**

**Awad, G. H.** (2016, August 24). Isis is my daughter's name: Column. USA Today. <http://www.usatoday.com/story/opinion/2016/08/24/girls-named-isis-islamic-state-iraq-syria-column/87025534/>

Cokley, K. O. & **Awad, G. H.** (2016, July 7). Change police training tactics to stop shootings of Black men. Dallas Morning News. <http://www.dallasnews.com/opinion/latest-columns/20160707-cokley-and-awad-change-police-training-tactics-to-stop-shootings-of-black-men.ece>

**Awad, G. H.** (2016, January 3). Op-Ed; Arab Americans shouldn't be classified as white. Al Jazeera America. <http://america.aljazeera.com/opinions/2016/1/arabamericans-shouldnt-be-classified-as-white.html>

**Awad, G. H.** & Reilly, E. (2015, October 26). Op-Ed: Motherhood myths and postpartum depression. Houston Chronicle.  
<http://www.houstonchronicle.com/local/gray-matters/article/How-American-motherhood-myths-lead-to-postpartum-6587276.php#comments>

## **INVITED SCHOLARLY PRESENTATIONS**

Neville, H. A & **Awad, G. H.** (2014). James Jones Conversation Hour: Critical Discussions About Race--- The Case Against Color-Blind Racial Ideology. Presented at the 122<sup>nd</sup> Meeting of the American Psychological Association, Washington, DC.

**Awad, G.H.** (2011). Racial Relations in the United States. Pakistan Fulbright Program Conference. Austin, TX.

**Awad, G. H.** (2010). Prejudice towards Middle Eastern Americans: The role of religious identity and religiosity. Keynote Address given to Open Society Institute-NY/Soros Foundations Network Professional Development Conference, Austin, TX.

**Awad, G.H.** (2010). Racial Worldview and Stereotypes: How perception impacts our racial attitudes. Hemispheres, the international outreach consortium consisting of the Teresa Lozano Long Institute of Latin American Studies, the Center for Middle Eastern Studies, the Center for Russian East European and Eurasian Studies, and the South Asia Institute at the University of Texas Austin. June 2010, Austin TX.

Cokley, K.O & **Awad, G. H.** (2009). Race and Ethnicity in Research. Presented at the 118<sup>th</sup> Meeting of the American Psychological Association, Toronto, CA.

**Awad, G. H.** (2008). The Role of Racial Identity, Academic Self-Concept, and Self-Esteem in the Prediction of Academic Outcomes for African American Students. Paper presented at the 1<sup>st</sup> Annual Symposium on African American Studies at the University of Texas-San Antonio

**Awad, G., H.** Samhan, H. H., Khandelwal, M. S., & Agha, J. (2007). The Born Identity: The balance between assimilation and distinction. Panel Discussion at the 4<sup>th</sup> annual National Arab American Professionals Conference, New York, NY.

## **PEER-REVIEWED SCHOLARLY PRESENTATIONS**

**Awad, G. H.** & Amer, M. M. (2016). Establishing an Arab/MENA American Psychology: Fighting for Recognition on Multiple Fronts. Paper presented at the 124<sup>nd</sup> Meeting of the American Psychological Association, Denver, CO.

**Awad, G. H.,** Sotiriou, E., Rabinowitz, K, Archer, J., Amayreh, W. Rackley, K, Linton, B. & Burcham, T. (2016). Measuring Body Dissatisfaction in Women of Color. Poster presented at the 124<sup>nd</sup> Meeting of the American Psychological Association, Denver, CO.

- Awad, G. H.** Ethnic Psychological Associations Expand Psychological Knowledge: Alternative Cultural Paradigms-Arab American Psychology. Paper presented at The 124<sup>nd</sup> Meeting of the American Psychological Association, Denver, CO.
- Rackley, K. R., Nguyen, H., Rabinowitz, K., Amayreh, W. & **Awad, G. H.** (2016). Culture, Discrimination and Mental Health of College Students. Poster presented at the 4<sup>th</sup> Biennial Division 45 Research Conference, Palo Alto, CA.
- Linton, B. A., Archer, J. Sotitiou, E., Rackley, K., Broyles, S., Millikin, T. & **Awad, G. H.** (2016). Examining Television Representations of Race & Women and Student Preferences. Poster presented at the 4<sup>th</sup> Biennial Division 45 Research Conference, Palo Alto, CA.
- Awad, G.H.** (2015). Ethnic Minority or White? Social and Economic Lives of Arab Americans. Paper presented at the Middle Eastern Studies Association Conference, Denver, CO.
- Awad, G. H., Amer, M. M.** (2015). New Directions for Arab American Psychology Research. Symposium presented at the 123<sup>nd</sup> Meeting of the American Psychological Association, Toronto, CA.
- Awad, G. H.,** Rackley, K., Amayreh, W. & Reilly, E. (2015). Racial Self-Labeling Among Arab/Middle Eastern Americans: The Role of Identity in Perceived Status. Poster presented at the 123<sup>nd</sup> Meeting of the American Psychological Association, Toronto, CA.
- Awad, G. H. &** Amayreh, W. (2014). Identity and Self-Labeling Among Arab/Middle Eastern Americans: The Politics of Visibility. Paper presented at the 122<sup>nd</sup> Meeting of the American Psychological Association, Washington, DC.
- Reilly, E. D., Rackley, K. & **Awad, G. H.** (2014). Understanding Occupational Experiences, Career Resiliency, and Mentoring in Technology. Paper presented at the 122<sup>nd</sup> Meeting of the American Psychological Association, Washington, DC.
- Flores, L. Y. & **Awad, G. H.** (2014). Discussion: Saving Face. Presented at the 122<sup>nd</sup> Meeting of the American Psychological Association, Washington, DC.
- Awad, G.H. &** Cokley, K. O. (2013). Expanding the Big Four Ethnic Minority Groups to include Arab/Middle Eastern Americans. Presented at the 8<sup>th</sup> Biennial National Multicultural Conference & Summit in Houston, TX
- Awad, G. H.** (2012). Examining Prejudice Towards Arab/Middle Eastern Americans in the Post 9/11 Era: The role of Religious Identity and Acculturation. Paper presented at the 120<sup>th</sup> Meeting of the American Psychological Association, Orlando, FL.

- Awad, G. H.** (2012). Validation of Colorblind Racial Attitudes Scale with a Sample of African Americans. Paper presented at the 120<sup>th</sup> Meeting of the American Psychological Association, Orlando, FL.
- Brown, L. M., **Awad, G. H.** & Martinez, M. (2012). Examining Prejudice towards Asians, Latinos and Middle Easterners. Presented at the 8<sup>th</sup> Biennial SPSSI conference in Charlotte, NC. June 22, 2012
- Awad, G. H.** (2012). From Invisible to Hypervisibility: Self-labeling among Middle Eastern/Arab Americans. Presented at the Presented at the 8<sup>th</sup> Biennial SPSSI conference in Charlotte, NC. June 22, 2012
- Awad, G.H.,** Martinez, M., McLain, S., Jones, B., Taylor, D., Bullock, A., Chapman-Hilliard, C. & Brown, K. (2011). Body Image and Body Dissatisfaction in African American Women. Paper presented at the 119<sup>th</sup> Meeting of the American Psychological Association, Washington, DC.
- Awad, G.H.,** Jackson, K., Chapman-Hilliard, C., & Hall-Clark, B. (2010). The Effect of GRE Scores, Social Dominance Orientation and Stereotype Threat Knowledge on Perceptions of African American Graduate School Applicants. Presented at the Presented at the 8<sup>th</sup> Biennial SPSSI conference in New Orleans, LA. June 27, 2010
- Awad, G.H.,** Martinez, M., Jackson, K., Chapman, C., & Taylor, D. (2010). The Role of Religiosity, Social Dominance Orientation, Right Wing Authoritarianism, and Patriotism in the prediction of Prejudice towards Arab/Middle Eastern-Americans and African-Americans.
- Awad, G.H.** (2009). The Impact of Acculturation and Religious Identification on Perceived Discrimination for Arab/Middle Eastern Americans. Paper presented at the 118<sup>th</sup> Meeting of the American Psychological Association, Toronto, CA.
- Awad, G. H.** (2008). The Impact of Religiosity on Prejudice toward Middle Easterners Paper presented at the 117<sup>th</sup> Meeting of the American Psychological Association, Boston, MA.
- Mintz, L., **Awad, G. H.,** Hix, R., Bledman, R., Coker, A. D., & Kashubeck-West, S. (2008) The Examination of Weighing Behaviors in College Students and the Development of a Weighing Behavior and Attitude Scale. Paper presented at the 117<sup>th</sup> Meeting of the American Psychological Association, Boston, MA.
- Kashubeck-West, S., Coker, A. D., **Awad, G. H.,** Hix, R., Bledman, R., & Mintz, L. (2008) Psychometric Evaluation of Body Image Measures in African American Female College Students. Paper presented at the 117<sup>th</sup> Meeting of the American Psychological Association, Boston, MA.

- Awad, G. H.**, Bledman, R., Coker, A. D., Hix, R., Kashubeck-West, S. & Mintz, L. (2008) Acculturation and Racial Identity: An Examination of predictors of body image satisfaction among African American women. Paper presented at the 117<sup>th</sup> Meeting of the American Psychological Association, Boston, MA.
- Brown, L. M. & **Awad, G. H.** (2008). Investigating Prejudice towards Men Perceived to be Muslim: Cues of Foreignness versus Phenotype. Paper presented at the 7<sup>th</sup> biennial meeting of the Society for the Psychological Study of Social Issues, Chicago, IL.
- Tager, D. S., Gupta, V. K. & **Awad, G. H.** (2008). Instrumental Maidens, Tactful Cowboys: Perceptions of Gender Among American, Indian and Turkish Students. Paper presented at the International Counseling Psychology Conference, Chicago, Illinois.
- Chapman, C., Hall, B., Hernandez, J. & **Awad, G. H.** (2008). The effect of Stereotype Vulnerability, Testing Attitudes, and Racial Identity on perceived stereotype threat for African American Students. Poster presented at the 25<sup>th</sup> annual Cross-Cultural Winter Roundtable Conference, New York, NY.
- Tran, K., Hess, E., Bessa, L. & **Awad, G. H.** (2008). The Effect of Political Ideology, Racial Identity, and Color-Blind Racial Attitudes on African American Affirmative Action Endorsement. Poster presented at the 25<sup>th</sup> annual Cross-Cultural Winter Roundtable Conference, New York, NY.
- Cokley, K., & **Awad, G. H.** (2008). When Good Intentions Produce Bad Outcomes: Understanding the Challenges of Conducting (Good) Multicultural Research. Workshop presented at the 25<sup>th</sup> annual Cross-Cultural Winter Roundtable Conference, New York, NY.
- Awad, G. H.** (2007). The effect of acculturation, ethnic identity, and religious affiliation on perceived discrimination for Middle Easterners, Arabs, and Muslims. Paper presented at the 24<sup>th</sup> annual Cross-Cultural Winter Roundtable Conference, New York, NY.
- Milburn, N.G., Trimble, J. E., Beatty, L., Mio, J. S., Castro, F. G., Bernal, G., Rodriguez, M. D., **Awad, G. H.**, Tobach, E. (2007). Ethical, responsible research for empowerment within the context of multiple identities. Symposium presented at the 5<sup>th</sup> biennial National Multicultural Conference and Summit. Seattle, WA.
- Mio, J., & **Awad, G. H.** (2006). Making the transition: From graduate student to professional research. Paper presented at the 115<sup>th</sup> Meeting of the American Psychological Association, New Orleans, LA.
- Ubinger, M., Walton, L., Zook, N. & **Awad, G. H.** (2006). Influences of Sex and the City: Are Attitudes of College Age Women Affected by Media Images? Paper presented at the Midwestern Psychological Association Convention, Chicago, IL.

- Awad, G. H.** (2006). Patriotism, social dominance orientation, and right wing authoritarianism as predictors of prejudice toward Middle Easterners. Paper presented at the 6<sup>th</sup> biennial meeting of the Society for the Psychological Study of Social Issues, Long Beach, CA.
- Awad, G. H.** (2005). Would a program by any other name be just as negative? The effect of framing on affirmative action applicants. Paper presented at the 114<sup>th</sup> Meeting of the American Psychological Association, Washington D.C.
- Awad, G. H.,** Ravitch, J., & Cokley, K. O. (2004). Attitudes toward Affirmative action: A comparison of color-blind versus modern racist attitudes. Paper presented at the 5th biennial meeting of the Society for the Psychological Study of Social Issues, Washington, D.C.
- Awad, G. H.** (2004). The Politics of Middle Eastern Identity: Psychological implications of homogenizing "Arab" Americans. Roundtable presented at the 5th biennial meeting of the Society for the Psychological Study of Social Issues, Washington, D.C.
- Awad, G. H.,** & Swindler, S. D. (2003). Evaluating the Experiences of Facilitators and Attendees of the 2002 Professional Development Workshops. Paper presented at the 112<sup>th</sup> meeting of the American Evaluation Association, Reno, Nevada.
- Horvath, A., **Awad, G. H.,** & Briggs, C. (2003). Trials and Tribulations of Web-based and Email Surveys. Paper presented at the 112<sup>th</sup> meeting of the American Evaluation Association, Reno, Nevada.
- Ohse, D. M., Mastragelo, L., **Awad, G. H.,** Hughes, G. K., & Swindler, S. D. (2003). Adventures in Evaluation: Strategies for Successful Data Management. Paper presented at the 112<sup>th</sup> meeting of the American Evaluation Association, Reno, Nevada.
- Awad, G. H.** (2003). Affirmative Action and Diversity Initiatives: The effect of framing on evaluations of African American applicants. Paper presented at the 112<sup>th</sup> Meeting of the American Psychological Association, Toronto, Canada.
- Awad, G. H.** (2003). The impact of racial identity on affirmative action. Poster presented at the annual Cross-Cultural Winter Roundtable Conference, New York, NY.
- Awad, G. H.** (2002). The conceptual foundations for emerging standards of good practice among evaluators in culturally diverse communities in the United States: Salient attributes of culturally competent research and evaluation studies. Paper presented at the annual meeting of the American Evaluation Association, Washington D.C.

**Awad, G., & Briggs, C. S. (2002).** Response rates for mail and Internet surveys. Paper presented at the annual meeting of the American Evaluation Association, Washington D.C.

Hughes, G. K., **Awad, G.**, Horvath, A., & Rowald, L. (2002). Difficult Dialogues: Tactfully Communicating with Troublesome Clients. Skill Building Workshop presented at the annual meeting of the American Evaluation Association, Washington D.C.

**Awad, G. H.**, Sagrestano, L. M., & Kittelson, M. (2002). Barriers to HIV Testing Among Individuals at High Risk. Paper presented at the 111<sup>th</sup> Meeting of the American Psychological Association, Chicago, IL.

Stockdale, M. & **Awad, G. H.** (2002). Behaviors, Attitudes, and Beliefs about Smoking. Paper presented at Bacchus & Gamma, Washington, DC.

Stockdale, M. & **Awad, G. H.** (2002). Smokin': Surveillance of College Students Behaviors, Attitudes, and Beliefs. Paper presented at the 19<sup>th</sup> Annual Illinois Health Policy Conference, Springfield, IL.

**Awad, G. H.** & Briggs, C. (2002). A Survey of African American, Asian American, and Hispanic American Campus Climate. Paper presented at the International and Domestic Diversity Conference, Carbondale, IL.

**Awad, G. H.** (2002). Multicultural Competence in Research: Strategies for the Design, Implementation, and Evaluation of Research with Diverse Populations. Poster presented at the annual Cross-Cultural Winter Roundtable Conference, New York, NY.

Senn, T. E., **Awad, G.**, & Briggs, C. S. (2001). Use of secondary data in evaluation and needs assessment. Poster presented at the annual meeting of the American Evaluation Association, St. Louis, MO.

Senn, T. & **Awad, G. H.** (2001). Using secondary data: Examples from evaluation and needs assessment. Paper presented at the Applied Psychology Conference, Carbondale, IL.

**Awad, G. H.** (2000). Data Transfer Programs: Importing SAS Data Files into SPSS. Paper Presented at the annual meeting of the American Evaluation Association, Honolulu, Hawaii.

### **Professional and Public Service**

#### **MEMBERSHIP IN PROFESSIONAL ASSOCIATIONS**

American Psychological Association  
Division 9: Society for the Psychological Study of Social Issues



Division 17: Society for Counseling Psychology  
Division 35: Psychology of Women  
Division 45: Ethnic Minority Psychology  
American Psychological Society  
Association of Black Psychologists

## **PROFESSIONAL SERVICE**

### *Editorial Board Work & Ad-hoc Reviewing*

#### *Editorial Boards*

2012-present Cultural Diversity & Ethnic Minority Psychology  
2009-present Journal of Black Psychology  
2007-2012 Journal of Multicultural Counseling & Development  
2004-2008 Statistical Consultant, Journal of Black Psychology  
2002-2003 Student Editor, Analysis of Social Issues and Public Policy

#### *Ad-hoc Reviewing*

2014-present Journal of Deaf Studies and Deaf Education  
2013-present Journal of Violence  
2013-present Educational Research Review  
2013-present Group Processes and Intergroup Relations  
2013-present Journal of Immigrant and Minority Health  
2012-present Journal of Immigrant and Refugee Studies  
2011-present Journal of Applied Social Psychology  
2010-present Sex Roles  
2010-present Child Development  
2010-present Asian American Journal of Psychology  
2009-present Journal of Counseling Psychology  
2008-present Journal of Diversity in Higher Education  
2007-present Self and Identity  
2007-present Analysis of Social Issues & Public Policy  
2007-present Journal of Muslim Mental Health  
2007-present Journal of Family Issues  
2006-2012 Cultural Diversity & Ethnic Minority Psychology  
2006-present Journal of Multicultural Counseling & Development  
2002-2009 Journal of Black Psychology

#### *Grant Reviewing*

2011 NSF Site Visitor ADVANCE Program (2 Sites)  
2011 NSF ADVANCE Panel Grant Reviewer

### *National Service*

2015 Member-at-large Elect Arab American Slate, Division on Culture, Ethnicity and Race (Div 45), American Psychological Association

- 2014 Consulted with the U.S. Census Bureau about research methodology to revise race/ethnicity category for Middle Eastern and North African groups
- 2014 Member, Arab American Studies Association Census Bureau Working Group
- 2013 Consulted with the PBS about Arab Experience documentary
- 2012 Member, Board of Convention Affairs Plenary Subcommittee, American Psychological Association
- 2012- Membership chair, American Psychological Association, Division 45 (Division on Cultural Diversity and Ethnic Minority Psychology)
- 2012-2015 Co-chair, APA Committee on Ethnic Minority Affairs (CEMA) Middle Eastern Working Group
- 2010- Early Career Psychologists Committee (SPSSI)
- 2009- 2011 Clara Mayo Award Selection Committee (SPSSI)
- 2009- Member, Division 45 Membership Committee
- 2005-2007 Member, Division 45 Science Task Force, American Psychological Association
- 2001-2004 Member, Committee on Guiding Principles for Culturally Competent Evaluations, American Evaluation Association
- 2000-2002 Public Relations Coordinator, Graduate Student Association, American Evaluation Association

*Local/Community Service*

- 2015 Gave a workshop to the Fort Bend Psychological Association on considerations for therapy for Middle Eastern/Arab Americans
- 2013 Gave a talk to the Lakeway Men's Breakfast Club on Arab Americans. Lakeway, TX
- 2007-2008 Evaluator, African American Men and Boys Conference, Austin Texas

*Campus Service*

- 2014 Primary Investigator, UT Campus Climate Survey
- 2013 CWGS Dissertation Award Selection Committee
- 2013 Middle Eastern Studies Master's Admissions Committee
- 2012- Building Disciplines Program (BDP) Committee Member
- 2012- CWGS Gilbert Teaching Award Committee
- 2011-2012 Faculty Advisor for Bitra Razavi, Independent Study
- 2011 Gave a talk for the Consortium for Research in Teacher Education on "Navigating the Job Market" to College of Education students
- 2011 Gave a talk on "Prejudice Towards Middle Easterners" for the Liberal Arts Council
- 2011 Gave a talk for the College of Communication Honors Program entitled "Examining Prejudice towards Arab/Middle Eastern Americans in the Post 9/11 Era: The role of Religious Identity and Religiosity"

2009-2010 Thesis Advisor for Shazdeh Bham, Undergraduate Honors Thesis  
2009-2010 Faculty Mentor, Bridging Disciplines Program  
2008-2009 Faculty Advisor, WCAAAS Independent Study with Desire Taylor

*Departmental Service*

2014 EDP CP Diversity Statement Committee  
2014 EDP Merit Review Criteria Committee  
2013 EDP Dissertation Award Committee Chair  
2012- HDCLS Research Committee Member  
2012- HDCLS Advising Committee Member  
2011-2013 EDP Dissertation Award Committee  
2010- EDP Subject Pool Committee  
2010-2011 Human Development and Culture Admissions Committee  
2010-2011 EDP Prospectus Committee