

APPLICATION FOR EMPLOYMENT

PRE-EMPLOYMENT QUESTIONNAIRE
EQUAL OPPORTUNITY EMPLOYER

Starting Point Children's Center
11025 Ranchstone Drive
Houston, Texas 77064
281-970-2125

PERSONAL INFORMATION

DATE _____

| | | | |
|---|---------------|------------------------|----------|
| Name (Last, First Middle) | | Social Security Number | |
| Street Address | City | State | Zip Code |
| Home Phone | Date of Birth | Referred By | |
| If you have been known to any employer, school, or reference under another name, please list the name(s): | | | |

EMPLOYMENT DESIRED

| | | | | |
|--|---|------------------------|---------------------|----------------------|
| <input type="checkbox"/> Part Time <input type="checkbox"/> Full Time <input type="checkbox"/> Temporary | Position: | Hours wanting to work: | Date you can start: | Preferred age group: |
| Salary/wage desired: \$ _____ per | Have you ever applied to this company before? <input type="checkbox"/> Yes <input type="checkbox"/> No Have you ever worked for this company before? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, when? _____ | | | |

EDUCATION HISTORY

| Name and Location (City/State) of School | Years Attended | Did you graduate? | Major Area(s) of Study |
|--|----------------|-------------------|------------------------|
| High School | | | |
| College | | | |
| Vocational School | | | |
| Other Training | | | |

GENERAL INFORMATION

Are you eligible to work in the U.S.? Yes No
 Are you able to stand for long periods of time? Yes No
 Are you able to lift 30 pounds at least 15 times in one hour? Yes No
 Are you current in First Aid training? Yes No
 Are you current in CPR training? Yes No
 Do you hold any certificates for childcare training? Yes No
 If yes, please specify: _____

Do you have any special training/skills or subjects of special interest? _____

EMPLOYMENT HISTORY (Please list current or most recent employer first.)

| Date (Mo/Yr) | Employer Name and Address | Position | Salary | Phone Number & Person to Contact | Reason for Leaving |
|--------------|---------------------------|----------|--------|----------------------------------|--------------------|
| From: To: | | | | | |
| From: To: | | | | | |
| From: To: | | | | | |
| From: To: | | | | | |

May we contact your current employer? Yes No

PERSONAL REFERENCES

| Name | Address | Phone Number | Business |
|------|---------|--------------|----------|
| | | | |
| | | | |
| | | | |

"I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein and the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information.

I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative.

This waiver does not permit the release of or use of disability-related or medical information in a manner prohibited by the Americans with Disabilities Act (ADA) and other relevant federal and state laws.

I understand that a consumer credit report or criminal records check may be necessary prior to my employment. If such reports are required, I understand that, in compliance with federal law, the company will provide me with a written notice regarding the use of these reports and will also obtain a separate written authorization from me to consent to these reports. I also understand that a poor credit history or conviction will not automatically result in disqualification from employment."

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility document form upon hire.

Signature

Date