

<b>Policy #:</b> MCL-5	<b>Policy Name:</b> Compassionate Waiver of Sports Fees Policy
<b>Original Approved Date:</b> Dec 20/15	<b>Revisions:</b>

1. In certain cases, it is recognized that a family deals with certain traumatic situations that might impact their ability to deal with sports or other program fees.
2. There is a difficult tradeoff here between compassion, privacy, the desire to help, and awareness by the appropriate volunteers.
3. In order to address this tradeoff, McLeod Community League has developed this policy.
4. The policy shall be that, in any situation where a family has experienced a situation where a family member (father, mother, or any child) has died or is likely to die within the year, that any fees related to programming or sports shall be waived for that year.
5. No documentation shall be sought. The Board shall take it on faith that this policy would not be abused.
6. In such cases, fees shall be waived by the appropriate Director or program chair, and then reported to the Board after the waiver has been granted.
7. The limit of fees that can be waived in any case shall be the equivalent of 3 participants' enrolments in one program. This shall limit McLeod's financial exposure.
8. In any other case where a waiver of fees is being sought, a motion shall be presented to the Board in advance of a waiver being granted. Any such motion should include the circumstances behind the waiver, but not the names of the parties involved, as such information could compromise confidentiality.
9. If excessive waivers are granted (normal adult mortality in Canada is around .2% per year; anything in excess of .5% would be excessive for a small sample size) then this policy shall be revisited.