

TOWN OF AVON

FULL-TIME PUBLIC WORKS MECHANIC II

- Position:** Public Works Mechanic II * – 40 hours/week
- Essential Job Duties:** See job description below.
- Minimum Qualifications:** Trade or technical school training in automotive repair or machine shop practice and not less than three (3) years of experience in repair and maintenance or mechanical or motorized equipment; or any equivalent combination of training and experience.
- Salary:** \$30.0104/hour with all applicable Town benefits
- Closing Date:** Completed Applications for Employment must be received in the Department of Human Resources by 4:30 p.m. on Monday, February 24, 2020.
- Employment Application:** www.avonct.gov (under job opportunities)
- Send Completed Application To:** Denise Dwyer
Personnel Administrator
60 West Main Street
Avon, CT 06001
(860) 409-4366 Fax
ddwyer@avonct.gov

* Note: If the successful candidate is appointed without possessing a Commercial Driver's License (CDL), the appointment will be made at the Public Works Mechanic I salary (\$27.6586/hour) until such time as the candidate acquires a valid CDL-B with air brake endorsement driver's license (candidate must acquire CDL-B license within 3 - 6 months of date of hire).

Public Works Mechanic II

JOB FUNCTION:

Performs skilled mechanical work in the repair and maintenance of automobiles, trucks, tractors, road machinery and other types of motor driven and mechanical equipment; performs related work as required.

Works under the supervision of the Superintendent of Equipment Maintenance or other designated Supervisor.

EXAMPLES OF DUTIES AND RESPONSIBILITIES:

Maintains and repairs automobiles, trucks and various specialized light and heavy duty equipment both gasoline and diesel; performs major and minor motor repairs and replacement work; installs special

accessories such as fans, heaters, spreaders, and other miscellaneous equipment; overhauls and repairs carburetors, transmissions, ignition and fuel systems, clutches and radiators; straightens and repairs damaged and bent parts; adjusts hydraulic, mechanical and air brake systems; replaces and repairs main or connecting-rod bearings, universal joints, steering gear assemblies, springs front/rear axles and differentials; makes road tests prior to return to active use; performs routine maintenance services such as changing oil, tires, etc.; fills out service records; requisitions needed parts and accessories.

DESIRABLE MINIMUM QUALIFICATIONS:

Training and Experience

Trade or technical school training in automotive repair or machine shop practice and not less than three (3) years of experience in repair and maintenance or mechanical or motorized equipment; or any equivalent combination of training and experience.

Knowledge, Abilities and Skills

Considerable knowledge of the mechanisms of automotive, truck and heavy construction equipment and standard methods of making repairs and adjustments; ability to use and care for the tools of the trade, including bench and testing equipment, lathe and drill press, welding and burning tools; considerable manual dexterity and physical strength; ability to keep shop records.

Excellent physical strength and stamina with ability to perform heavy manual labor for extended time periods often under adverse weather conditions; will be required to work extended hours for emergency purposes beyond normal working hours. Knowledge and ability to operate, maintain and repair moderately complex tools, vehicles and mechanical equipment; some knowledge of physical properties of standard construction, building, and grounds materials, some knowledge of mechanical principles; ability to supervise other semi-skilled and unskilled workers; ability to get along with others; ability to deal with public in a courteous manner; ability to follow oral or written instructions. Ability to take a teamwork approach to the job by cooperating with others, offering to help others when needed, considering larger organization goals rather than individual concerns. Includes the ability to build a constructive team spirit where team members are committed to the goals and objectives of the team.

Physical, Mental Exertion/Environmental Conditions: Ability to perform strenuous manual work. Must be able to lift objects up to 50 lbs. Must be able to bend and reach to accomplish tasks. Considerable physical effort required in walking, standing and climbing while performing shop and field maintenance work including work in rough terrain. Must be able to climb ladders. Precautions must be taken in lifting, maintaining and operating power equipment. There is periodic highway driving, which includes exposure to hazardous weather conditions. Exposure to high and low fluctuating temperatures; humidity and wetness and seasonal outdoor weather. Must be able to concentrate on detail with constant interruption. Must be able to work in a professional manner with co-workers, customers and public at large.

LICENSES AND CERTIFICATES:

CDL B Driver's License