

# Music for Life: Conduct Agreement

Following are the special standards that Music for Life Volunteers agree to during their time as representatives of this faith-based relief and development organization:

1. I will conduct myself in a manner respectful of a God-honoring Christian lifestyle and am willing to be held accountable by my fellow team members and leader in my behaviour and contribution to the team and trip. I understand that I represent an example to the adults and children with whom I interact.
2. I recognize I am a representative of Music for Life Institute, its mission, vision, and statement of faith, and its partners in Africa while a part of this trip.
3. I will submit to the appointed team leadership and their advice, recognizing they may be making decisions based on sensitive knowledge to which I am not privy.
4. I will not engage in any activity in Africa that will jeopardize the safety of the Music for Life Team or its members.
5. I will be sensitive to the culture of the country I am visiting, respecting their local customs, partaking in food and activities when requested, and refraining from making negative or judgmental comments about the culture or its environment.
6. I will abstain from smoking, consuming alcohol, use of illegal drugs, inappropriate “public displays of affection”, wearing revealing clothing and other culturally insensitive actions that may call into question my integrity as a team member being hosted by a Christian organization, within the culture being visited.
7. I commit to building community with the rest of my team, thinking of the concerns of others before myself. I recognize that everyone on the team is valuable, is meant to work together, and I will respect the opinions and concerns of fellow team members.
8. I will attend all activities and team meetings in a timely manner while in-country. If unable to attend, I will communicate with the appropriate leadership.
9. I commit to being a co-operative and cheerful volunteer. I understand that I will be required to fit in with local protocols putting my personal views aside.
10. I commit to building community with the various staff, former Choir children, and children I meet in-country, treating them with the highest, most appropriate respect, and thinking of their concerns before myself.

11. I commit to bringing up and assertively working out any problems or concerns I may have with another team member or local staff and volunteers, or will do so with the help of a team leader. Everyone makes mistakes, and I am committed to honest, open communication.

12. I will not directly administer discipline to the children with whom I interact, but will rely on the input and actions of fellow African staff or volunteers and my team leadership. I will never be alone with a child in a private situation. When in doubt about conduct with children, or if I suspect abuse or other concerns with a child, I will refer to my team leadership.

13. When in Africa, I will not participate in any direct support giving (financial, commodities, gifts or otherwise), or make special promises there in, to the nationals/people I meet. All donations of gifts, money or promises of sponsorship must be directed through your Kwaya Leader who will pass onto the appropriate member of ACC.

14. When in Africa, I will not disclose my personal information (address, financial information, etc) to anyone not directly part of my team, but will refer all special requests to the appropriate Team Leader.

15. I recognize Music for Life administers these standards and other policies and procedures to ensure the most effective use of resources in helping the people of Africa. By signing this document, I agree to adhere to the all of the policies as stated above for the duration of my involvement with the African Children's Choir / Music for Life in Uganda. I understand that if I choose to disregard these policies, corrective action will be taken, and possibly termination of my involvement with the African Children's Choir / Music for Life.

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Staff/Volunteer – Name (PRINTED) \_\_\_\_\_

Signature - \_\_\_\_\_

Date: \_\_\_\_\_