

Dr. Tonya Fountain

Fountain of Solutions

Dr. Fountain serves as Special Appointment Instructor for Cornerstone University's Professional and Graduate Studies Division (PGS), and has recently helped develop and teaches courses for the Doctor of Education in Organizational Leadership and Development program at PGS. She is also an adjunct instructor for Northwood University.

Dr. Tonya R. Fountain established and served as the Corporate Training and Employee Development Manager for the Michigan Farm Bureau Family of Companies in Lansing, Michigan for 10 years. In this capacity Dr. Fountain was responsible for corporate training and development for employees at all levels throughout the State of Michigan. Dr. Fountain's core areas of focus were employee wellness, employee assessment, designations and certifications, university degree programs, human resource compliance, and professional development including diversity and inclusion, harassment prevention, strengths, DiSC, and Franklin Covey. Prior to her role in corporate training, Dr. Fountain was the Employment Manager at the Michigan Farm Bureau for 11 years. After 21-years of dedicated service to the Michigan Farm Bureau, Dr. Fountain has struck out on her own.

Dr. Fountain is the Co-Owner and Chief Executive Officer of Fountain of Solutions, L.L.C. Fountain of Solutions is an organization dedicated to providing organizational and human resource services to organizations large and small. The solutions include strategic planning, operations management and development, human resources consultation, organization and employee assessment, strategic marketing planning and implementation, and various training and development options.

In addition to her employment activities, Dr. Fountain has served on numerous Boards of Director including Potter Park Zoo, The Erickson Learning Foundation, Greater Lansing Society of Human Resource Management (GLSHRM), Lansing Commission on Race and Diversity, and Capital Quality and Innovation. Dr Fountain is currently the Youth Director for the Guiding Light Baptist Church in Flint, Michigan.

Dr. Fountain earned a bachelor's degree in Employee Relations from Michigan State University (Lansing, MI), and received both her Master of Business Administration in Human Resource Management and Doctorate in Organizational Management, Leadership Theory and Design, from the University of Phoenix.

Dr. Fountain and her husband have four children, and one grandchild.

Dr. Fountain's passions include helping others in any way that she can. Her motto is "Make a difference everyday".