



**CRIMINAL HISTORY DISCLOSURE FORM**  
FOR NON-PROFIT ORGANIZATION VOLUNTEERS

TO BE COMPLETED ALONG WITH THE BACKGROUND  
INVESTIGATION DISCLOSURE AND AUTHORIZATION NOTICE

*Any criminal history disclosed on this form will be reviewed and evaluated by Aramark in determining whether to permit an individual to volunteer for a Non-Profit Organization (“NPO”) at one of Aramark’s operating locations. In making its determination, Aramark will consider the nature and seriousness of the offense, the time that has passed since the conviction and/or completion of the sentence, and any other factors Aramark deems relevant to the role of a volunteer for an NPO. Aramark’s determination as to a potential volunteer shall be final.*

1. Have you been convicted, pled “guilty” or “no contest” or otherwise admitted guilt (including participation in a first time offender program) as an adult to any felony or misdemeanor? (Please answer “No” with respect to any criminal records that have been sealed or expunged.)\*

Yes       No

*If you are seeking to volunteer in the States of <b>California, Hawaii, Massachusetts, Ohio</b> or <b>Washington</b> or in the <b>City of Newark, New Jersey</b> , any conviction, guilty or “no contest” plea or other admission of guilt for the following offenses does <b>not</b> constitute a criminal record (for purposes of this document) and should <b>not</b> be reported in response to this question:	
<b>California</b>	(a) any conviction, guilty or “no contest” plea or other admission of guilt related to marijuana that occurred more than 2 years ago; or (b) an offense for which you were referred to and participated in a pre-trial or post-trial diversion program
<b>Hawaii</b>	any conviction, guilty or “no contest” plea or other admission of guilt that occurred more than 10 years ago unless you were released from prison less than 10 years ago
<b>Massachusetts</b>	(a) any misdemeanor conviction, guilty or “no contest” plea or other admission of guilt that occurred more than 5 years ago unless you were released from prison less than 5 years ago; or (b) any misdemeanor for drunkenness, simple assault, speeding, minor traffic violations, affray or disturbance of the peace
<b>Ohio</b>	any misdemeanor involving marijuana where the amount of marijuana involved is less than 100 grams, the amount of marijuana resin, or extraction or preparation of such resin is less than five grams, or the amount of such resin in a liquid concentrate, liquid extract, or liquid distillate form is less than one gram
<b>Washington</b>	any conviction, guilty or “no contest” plea or other admission of guilt that occurred more than 10 years ago unless you were released from prison less than 10 years ago
<b>Newark, New Jersey</b>	(a) any disorderly persons offense for which you were sentenced (if you were not incarcerated) or released from custody (if you were incarcerated) more than 5 years ago; or (b) any other indictable offense for which you were sentenced (if you were not incarcerated) or released from custody (if you were incarcerated) more than 8 years ago, except convictions for murder, attempted murder, an arson-related offense or a sex offense requiring registry.

2. If you answered Yes to Question #1, you must provide the following information for each conviction, guilty or “no contest” plea or other admission of guilt for which you answered Yes: (An asterisk (\*) means the information is required.) (Additional pages may be attached as necessary.)

Crime*	State*	County*	Court (State or Federal)*	Date of Conviction (Month <u>and</u> Year)*	Name Used*	Sentence*	Case Number	Charge Level (Felony or Misdemeanor)*

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By signing below, I certify that the information provided above is true, complete and correct to the best of my knowledge and belief. I understand and agree that any misrepresentation or omission of the requested information may be justification for Aramark to decline to allow me to volunteer for an NPO at one of Aramark’s operating locations.

Signature: \_\_\_\_\_ Full Legal Name (print): \_\_\_\_\_

(even to acknowledge no information provided)

Current Address: \_\_\_\_\_

Date: \_\_\_\_\_

**CONTINUE FOR BACKGROUND CHECK**

**ONLY GIVE CURRENT ADDRESS**

**FILL-IN GROUP NAME IN LAST BLOCK BEFORE SIGNATURE  
THANK YOU**

## **BACKGROUND INVESTIGATION DISCLOSURE AND AUTHORIZATION NOTICE**

### Disclosure Regarding Background Investigation

A Non Profit Organization (“NPO”) has requested that you be permitted to volunteer at Paul Brown Stadium in Cincinnati, Ohio, where certain services are performed by Aramark Sports and Entertainment Services, LLC or one of its parents, subsidiaries, affiliates or related entities (“Aramark”) pursuant to an agreement the NPO has with Aramark. Because NPO volunteers at Paul Brown Stadium in Cincinnati, Ohio may have access to restricted areas, may interact with members of the public, including minors and/or may be viewed as a representative of Aramark and/or Paul Brown Stadium in Cincinnati, Ohio all individuals seeking to serve as NPO volunteers must submit a Criminal History Disclosure Form and authorize Aramark, in its sole discretion, to perform a criminal background check. Aramark will also perform a sex offender registry check of all individuals seeking to serve as NPO volunteers at Paul Brown Stadium in Cincinnati, Ohio. If Aramark determines, based on the information provided and/or the results of any background check it conducts, that granting access to the individual would present an unreasonable risk, then access will not be granted and the individual, as well as the NPO, will be advised that the individual cannot serve as an NPO volunteer at Paul Brown Stadium in Cincinnati, Ohio.

This Background Investigation Disclosure and Authorization Notice is to inform you that Aramark may obtain a consumer report or an investigative consumer report. Such a report may include information obtained through criminal background checks, motor vehicle driving record checks and verification of information you have provided to Aramark. The report will be used solely to determine whether you will be permitted to serve as an NPO volunteer at Paul Brown Stadium in Cincinnati, Ohio. This determination will have no impact on your ability to attend any games or other events at Paul Brown Stadium in Cincinnati, Ohio, as a patron or guest. Aramark is obtaining a consumer report or an investigative consumer report on you solely because you seek to serve as an NPO volunteer at Paul Brown Stadium in Cincinnati, Ohio. Aramark’s performance of a background investigation is not intended and should not be construed to create a relationship of any kind (including, but not limited to, an employment or agency relationship) between you and Aramark.

Please be advised that you have the right, within a reasonable period of time after receipt of this Notice, to request in writing that we make a complete and accurate disclosure of the nature and scope of the investigation requested by us and provide a summary of your rights under the Fair Credit Reporting Act.

### Authorization of Background Investigation

I have reviewed the information provided above regarding the background investigation Aramark may conduct, and I authorize Aramark, its employees, representatives and agents to investigate my background and to obtain a consumer report and/or an investigative consumer report for the purposes described above now and, if applicable, at any time during the 2017/2018 season that ARAMARK is asked to permit me to serve as an NPO volunteer at Paul Brown Stadium in Cincinnati, Ohio.

I further authorize, without reservation, any person, entity or agency (including, but not limited to, criminal justice agencies, courts, sex offender registries, departments of motor vehicles, licensing agencies and credit reporting agencies) contacted by Aramark, its employees, representatives and agents to furnish information about me that is required in connection with the preparation of a consumer report and/or an investigative consumer report.

I understand that information contained in a consumer report and/or an investigative consumer report may be used by Aramark to make decisions regarding my eligibility to serve as an NPO volunteer at Paul Brown Stadium in Cincinnati, Ohio, in accordance with applicable law. I also understand and agree that Aramark may share the information contained in a consumer report and/or an investigative consumer report with the NPO for which I seek to volunteer and with any Aramark client associated with Paul Brown Stadium in Cincinnati, Ohio.

I understand that in order for Aramark to obtain a consumer report and/or an investigative consumer report, I must provide the information that is requested below. I understand that my birth date is needed to process my background investigation and that my birth date is intended to be used solely for purposes of the background investigation and not for any other purposes.

I authorize that a facsimile or photocopy of this authorization be accepted with the same authority as the original.

Print Full Legal Name:		

*(First name)*

*(Middle name)*

*(Last name)*

Other Names Used		

*(First name)*

*(Middle name)*

*(Last name)*

Date of Birth:				
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/	/			

*(mm/dd/yyyy)*

**List All Addresses Where You Have Lived For the Past Two (2) Years:**

Address 1 (Current Address)			

*(Street)*

*(City)*

*(State)*

*(Zip Code)*

Address 2			

*(Street)*

*(City)*

*(State)*

*(Zip Code)*

Address 3			

*(Street)*

*(City)*

*(State)*

*(Zip Code)*

Address 4			

*(Street)*

*(City)*

*(State)*

*(Zip Code)*

Non Profit Organization For Which You Seek to Volunteer at Paul Brown Stadium in Cincinnati, Ohio,:

By signing below, I certify that I have read, understand and consent to Aramark obtaining a consumer report and/or an investigative consumer report as described above. I further certify that the information I have provided above is true, complete and correct.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

