

Journal of
Organizational Psychology

The Role of Individual and Familial Traditional Genealogical Status on Entrepreneurial Success Michael E. Valdez	9
Effects of Accountability to Group Members and Outcome Interdependence on Task Behavior and Interpersonal Contextual Behavior Amy L. Brownlee, Stephan J. Motowidlo	24
Understanding the Nomological Net for Gender Bias Mark A. Wesolowski, Rebecca A. Luzadis, Megan W. Gerhardt	36
Customer Satisfaction as a Mediator of the Turnover- Performance Relationship Mahesh Subramony, Brooks C. Holtom	49
Theory of Reasoned Action: Reassessing the Relationships of Moral and Ethical Climates in Organizations Michael Pickett	63
Cognitive Ability and Objective and Subjective Task Complexity: Unique and Differential Effects on Performance, Self-Efficacy, and Cognitive Appraisals Debra Steele-Johnson, Julie Steinke, Zach Kalinoski	73
Development of a Molar Command Climate Survey Larry J. Laffitte, Andres M. Duran	87