

The Whistle

FHEA

VOLUME XXXI, NUMBER 2

SUMMER 2015



WOW! This year is half over!

Unfortunately, we have lost a great friend, officer, and personal mentor with the passing of Skip Marsh. Skip is surely missed.

On May 14th and 15th, District IV hosted our Spring Meeting with 188 registrants. The first day allowed an opportunity for some to attend

the CHFM Prep Workshop under the instruction of Leo Gehring. We had 55 people attend this educational session! A thank you goes to Leo for putting together great content for this offering; I have been made aware

Award is offered by ASHE in the 2016 award cycle. We have decided to participate in this opportunity. The ASHE Elite Award is a bonus award honoring the chapter's participation in ASHE's Energy to Care program. Ben Fitzgerald, CHE, Director of Energy Management at Florida Hospital – Orlando has stepped up to head this program. You may see some correspondence about your individual facility's participation. Please support FHEA and Ben in fulfilling our requirements for this recognition.

It is my pleasure to announce that our Vice President, Don Stewart, CHFM, has been named the ASHE Region IV Emerging Leader! This represents a huge accomplishment and honor for Don!

We have approved 33 members for the prestigious Certified Healthcare Engineer (CHE) designation this year. As of the board meeting, we have 244 Active Members, 36 Life Members, and 477 Supporting Members.

The President's Corner

NORMAN C. EPPS, CHE, CHEP

that at least a couple workshop participants have already taken and passed the CHFM exam!

Many not signed up for the workshop participated instead in the Annual Spring Golf Scramble enjoying the fun and opportunities to network. Thank you, Greg Hodgson, for an outstanding job in pulling this golf outing together! The educational session on day two was also outstanding. There was an excellent selection of vendor tabletops to peruse as well. The successful Spring Meeting would not have happened without all the continued efforts of our stellar Executive Director, Alethea Vitray. Thank you, Alethea, for your continued support!

The Board met during the meeting and we report the FHEA continues to be a healthy organization. FHEA has been awarded the ASHE Chapter Affiliation Platinum Award for the 7th year in a row! Congrats to all for this achievement! A new designation of Elite

Please do not delay in registering for the Joint Conference FHEA 53rd Annual Meeting & Trade Show / AHCA 31st Annual Seminar set for Monday - Wednesday, October 12-14 at the Rosen Shingle Creek Resort in Orlando. Check out this event and register at www.AHCAseminar.com. All 280 trade show booths have been filled! This should be an exciting education event!

At the time this newsletter will be printed and mailed out, the 52nd ASHE Annual Conference & Technical Exhibition will take place, July 12-15 in Boston. I hope I will be seeing many of you there!

The Board is very humbled to serve you. We hope all of you have a prosperous second half of 2015. Again, your participation is the key to our success. Let your district officers know how we can be of better service. What educational offerings should we be looking for? I look forward to seeing as many as possible in October at the Annual Meeting in Orlando.

JOINT CONFERENCE: 31ST ANNUAL AHCA SEMINAR / FHEA 53RD ANNUAL MEETING

FHEA 53rd Annual Meeting & Trade Show

October 12-14, 2015 • Rosen Shingle Creek Resort • Orlando
9939 Universal Boulevard • Orlando, Florida 32819

REGISTER NOW!

www.ahcaseminar.com

This website is the joint FHEA-AHCA registration site. You can register for just the FHEA Annual Meeting & Trade Show or both the AHCA and FHEA sessions. You can pay by credit card or with a check.

AHCA Seminar: \$495
As in past years, AHCA offers FHEA Active Members a \$75 discount off this AHCA Seminar price.

FHEA Meeting:
Active Members \$95
Active-CHE's \$85
Supporting \$95
Non-Members \$125
Life Members - Free*
(*contact FHEA office)

Hotel Accommodations
FHEA/AHCA has secured special rates for attendees and exhibitors at the Rosen Shingle Creek. The link for reservations is on the same registration site, www.ahcaseminar.com or call 1-866-996-6338. Be sure to mention "AHCA/FHEA Joint Annual Expo" or Booking ID #38922 to access our room block.

Facing the Future Together

MONDAY, OCTOBER 12, 2015 – AHCA SEMINAR & FHEA TRADE SHOW

A.M.

- 6:30-8:30 Registration - for AHCA Seminar or dual AHCA/FHEA (*Panzacola Registration Desk*)
8:45 AHCA Seminar Opening (Sessions run 8:45 am - 4:30 pm)
10:00 FHEA Registration/Exhibitor Check-in (*Panzacola Registration Desk*)

P.M.

- 12:30 Board of Directors Meeting - Lunch served - (*Wekiwa 2*)
4:30 **OPENING of FHEA 53rd TRADE SHOW** - (*Sebastian Ballroom*)
Reception
7:30 Trade Show closes - On Your Own - Visit Hospitality Suites

TUESDAY, OCTOBER 13, 2015 – AHCA SEMINAR & FHEA TRADE SHOW

TRADE SHOW HOURS: 7:00AM - 2:00PM

A.M.

- 7:00 Registration/Check-in
7:00-8:00 **TRADE SHOW** - Continental Breakfast (*Sebastian Ballroom*)
8:00 AHCA Seminar (Sessions run 8:00 am - 12 Noon & 2:00 - 4:00 pm)

P.M.

- 12:45 **TRADE SHOW EXHIBIT AWARDS -- announced at winning booths**
1:10 **DOOR PRIZES -- announced at center food court**
2:00 Closing of Trade Show
4:00 District 3 Meeting - (*Wekiwa 2*) District 4 Meeting - (*Wekiwa 3*)

WEDNESDAY, OCTOBER 14, 2015 – FHEA ANNUAL MEETING

A.M.

- 7:00 Registration (*Panzacola H Foyer*)
7:15 CHE Breakfast (*Hosted by Barton Malow, Wekiwa 1*)
7:30 Continental Breakfast (*Panzacola H Foyer*)
8:30 **ANNUAL MEETING** (*Panzacola H2*)
Welcome, Introductions, Announcements
–Norman Epps, CHE, CHEP, FHEA State President
8:45 **"Healthcare Risk Assessment"**
–Angela Timperio, CHEP, CHSP-FSM, President, Life Safety Enterprises
9:30 **"Waterborne Pathogens: A source for hospital acquired infections"**
–Dustin Crumby, Infection Control and Waterborne Pathogen Clinical Consultant, Pall Medical
10:15 Coffee Break
10:45 **"Long Push: Putting the Pieces of the Puzzle Together"**
–Lindsey Brackett, Principal/Director of Facility Management Services and
–Ashley Roberts, Principal/Project Manager, TME, A Bernhard Company
11:30 **"Locking the Means of Egress"**
–Jeffery T. Anderson, RCDD, CTS, Associate/Systems Project Manager, TLC Engineering for Architecture
12:15 Luncheon - (*Panzacola H3*)
(*Hosted by Ring Power Corp. and Pantropic Power, Inc.*)
Luncheon Address
"No Excuses Safety"
–Todd Huston, Inspirational speaker, author, world record holder, amputee and inventor
President, Huston Resources, Inc.

P.M.

- 1:30 **Report of FHEA's sponsorship of the Science Screen Report** (*Panzacola H2*)
–Dr. Ron Persin, Ed.D., Florida Atlantic University
1:45 **FHEA Annual Business Meeting**
– Committee & District Reports – Elections – Awards – Final Door Prizes
3:00 Adjournment

53rd Annual Meeting & Trade Show Exhibitors

AAF International (American Air Filter)
 Abatement Technologies, Inc.
 Absolute Floor Covering, LLC
 Accelerated Contractors, LLC / ACT Architects, LLC
 Accutrol
 ACF Standby Systems LLC
 Acorn Vac / Whitehall Mfg.
 Acousti Engineering Co of Florida
 Advanced Cooling Technologies, Inc.
 Advanced Manufacturing & Power Systems - AMPS
 Advanced Roofing, Inc.
 Advanced Technologies Group, Inc.
 a-fabco, inc.
 Airstron
 All Phase Electric and Maintenance, Inc.
 Allegion
 Altro
 American Portable Air, Inc.
 Amico Corporation
 Anchor Floor & Supply LLC
 Andrews Filter & Supply Corp.
 ANF Group, Inc.
 APG
 AQUIS
 Arc Flash Study Pro
 ASCO Power Technologies
 ASCO Services Inc.
 Ashberry Water Conditioning
 ASSA ABLOY Door Security Solutions of Florida
 Austin Commercial, LP
 Automated Building Control Systems, Inc.
 Automated Door Ways, Inc.
 Baltimore Aircoil Company
 Barton Malow Company
 Base King, LLC
 Batson-Cook Construction
 BeaconMedaes
 Becker Pumps Corporation
 Belimo Americas
 Bender Inc.
 Bernhard Communications, Inc.
 Biller Reinhart Engineering Group, Inc.

Blue Team Restoration
 Bonded Lightning Protection Systems, Inc.
 Brasfield & Gorrie
 Brite LED Lighting
 Building Cooling Systems, Inc.
 Carastro & Associates, Inc.
 Carrier Rental Systems
 CCS - Composite Cooling Solutions, LP
 CENTRIA
 Charles Perry Partners, Inc.
 CIC, Inc.
 Clark Construction Group, LLC
 Coastal Mechanical
 Commercial Flooring Distributors, Inc.
 Commercial Products Corporation
 Comprehensive Energy Services, Inc.
 ConEdison Solutions*
 Construction Specialties, Inc.
 Crawford-Tracey Corporation
 Creative Arts Unlimited, Inc.
 Creative Contractors Inc.
 Creative Sign Designs
 Critical Power Solutions Group Inc./IIS
 Cummins Power South
 Daikin Applied
 DeAngelis Diamond Healthcare Group
 DebonAir Mechanical
 Dixieply
 Door Control Inc.
 Door Solutions Inc.
 DORMA USA, Inc.
 Doyle Electric Services Inc.
 DPR Construction
 Driveway Maintenance, Inc.
 Dryfast Systems
 Dynatherm Resources, Inc.
 Emerald Coast Roofing Resources
 Emerson Network Power - Electrical Reliability Svcs, Inc.
 Energy Air, Inc.
 EnergyControl.com
 Engineered Energy Equipment, Inc.
 Facilities Survey, Inc.

Ferran Services & Contracting
 Filter Pure Systems
 Fire Door Solutions
 Flad Architects
 Florida Catastrophe Corporation (FLA-CAT)
 Florida Detroit Diesel - Allison
 Florida Pipe-Lining Solutions, LLC
 Florida Power & Light Company
 Flow Control Technology Company LLC
 Follett Corporation
 Garratt-Callahan Company
 GCI Consultants, LLC
 GHD
 Gilbane Building Company
 Gulf Mechanical Contractors
 Gulfstream Petroleum Services Inc.
 H. Stephen Jones & Associates
 Haskell
 HatchMed
 Health Care Compliance, Inc.
 Healthcare Facility Solutions LLC
 Heat Pipe Technology, Inc.
 Hensel Phelps
 Hiller Systems
 Hinkel
 Hoar Construction, LLC
 Honeywell Building Solutions
 HSI (Hospital Systems, Inc.)
 I.C. Thomasson Associates, Inc.
 IDeACOM Healthcare of Florida
 Industrial Engineering
 INNERFACE Architectural Signage, Inc.
 Inpro
 ISS Mechanical
 J Newton Enterprises
 Jantech Services Inc.
 Jeron Electronic Systems, Inc.
 Johnson Controls Inc.
 Johnson-Laux Construction, LLC
 K-Crete Solutions
 KHS&S Contractors

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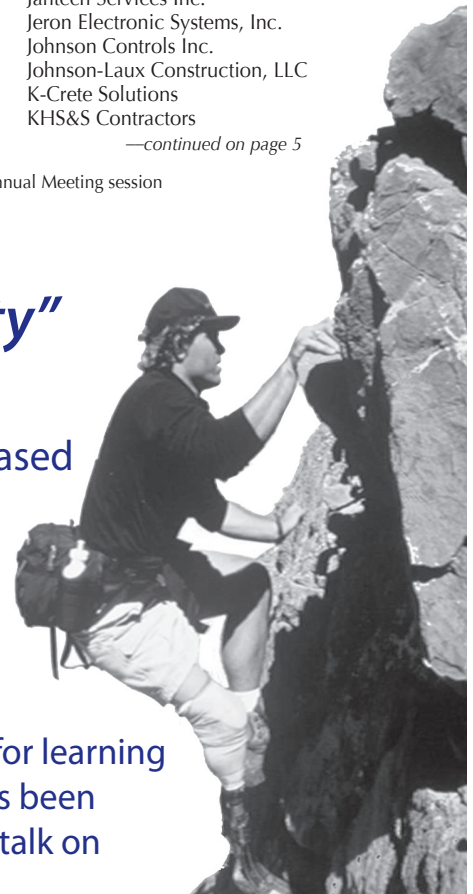
*Annual Meeting Sponsor - visit them at the Wednesday Annual Meeting session

FHEA Annual Meeting Luncheon Todd Huston -- "No Excuses Safety"

Wednesday, October 14, 2015, 12:15 pm

Taking safety to new heights -- we are especially pleased to bring a unique and very special speaker to address us at the FHEA luncheon.

Todd Huston was hit by a boat propeller, which nearly cost him his life, and did cost him his leg. His story of survival and breaking the world record in mountain climbing, the most dangerous sport in the world, provides the perfect backdrop for learning the importance of having a safety attitude and culture. He has been featured on TV, radio, and newspapers. Don't miss his special talk on Wednesday!



Complementary Education for Facility Managers & Their Teams Gain CEU Credits from ASHE and help with Succession Planning

—Brian Keemer, Healthcare Strategic Account Manager, Schneider Electric

Change is constant, no matter what industry or part of the country you live in. Here in the US market, we've enjoyed both prosperity and challenges as the dynamics of our market have evolved over time. What that means is we all must be constantly striving to improve, to change with the times, to reinvent ourselves. There is no more sitting back on our laurels and waiting for someone to guide us, we need to be our own visionaries, our own guides, our own advocates.

The healthcare industry is going through enormous change and we, in the infrastructure or physical environment side of the business, are highly aware of the implications. A statistic I recently learned while listening to Phil Stephens, MHA, CHF, FASHE and President Elect of ASHE, speak is that the average age of a facility director is 54 years old. No different from the nurses and doctors out there, just a bit older. One of Phil's missions and that of ASHE's current President, Mark Kennaday, MBA, CHF, FASHE, is succession planning.

What are the implications to our industry?

Many of us will be retiring in the next 10 years. Who will run these healthcare facilities? We manage very complex facilities, not just hospitals but now we have added medical office buildings, patient clinics, outpatient facilities, sometimes even long term care to the mix. These are not easy jobs and they are getting more challenging every day.

Typically when you ask a Healthcare Facility Manager or Director of Operations how he or she got into the business, the story starts with a chuckle. Nobody planned to be here, nobody looked at a career path and said, when I grow up, I will run the infra-

structure of a hospital system. Those folks matriculated through the organizations, often starting as a technician and then through sheer hard work and determination ended up doing what they do today. You are rock stars in your own right and very few folks even understand what you do to keep everything running the way it should.

So, who is going to run these buildings in the future? We, the folks at Schneider Electric, are in the same boat. As a 100+ year old company, started as Square D in the US, we recognized the issue about 10 years ago and started a massive internship program to help ourselves get new talent into our organization as well as train and promote our current teams to provide for all levels of development within the company. We are now sharing that experience in our work with ASHE to help them learn from both our wins and our mistakes about how to successfully recruit university graduates through internship programs. ASHE will be taking those materials and their own learnings and putting together a sample internship plan with case studies, examples, all the components that you will need in order to develop an internship plan as a chapter and then ultimately as a healthcare organization.

Several ASHE chapters, like yourselves, have begun working with local colleges and technical schools to develop a candidate pool for all kinds of necessary skills, whether it is director or skilled technician level, which is perfect for new entrants, but what about your existing staff?

What can you do about developing your existing facilities teams? How can we help them? What can we do to improve their base of knowledge? What can we do to get those teams matriculated through the organizations and stay

in the industry? What are you personally doing to improve your own career?

ASHE and Schneider Electric have teamed up and created a series of classes that can be taken on line, 24/7, called 'Learning Paths.' Schneider Electric has provided the content, ASHE has reviewed the classes and their education committee selected and provided education credit on those classes they felt were most relevant to the industry.

There are three different learning paths that students can take at no charge and receive CEU credits for:

1. **Energy Managers** which focuses on energy procurement, financial analysis, measurement and verification plus more.
2. **Facility Managers** which has courses on energy fundamentals, rate structures, energy audits, benchmarking, and types of energy (WAGES) water, air, gas, electricity and steam.
3. **Facility Technicians** which has building controls, steam systems, boilers, compressed air, fan systems, HVAC systems, pumping systems. The nuts and bolts of the infrastructure.

How do you register for the complementary classes?

The first time go to www.myenergyuniversity.com and click on "Join." Complete all the basic information and at the very, very bottom you will see a place that says "KeyCode" key in this number, u621v.

That keycode registers you as an ASHE member and then any classes you take you will automatically get credit for. Or this link will take you directly to the system and load the key code for you. [ASHE Link to Website with Keycode to Register You](#). You can also print certificates directly from the site for all classes that you complete.

53rd Annual Meeting & Trade Show Exhibitors – continued

Kontrol Kube by Fiberlock
 Koroseal Interior Products, LLC
 Legrand North America
 Leviton
 Life Safety Enterprises Inc.
 Linde Healthcare / LifeGas
 Link Construction Group, Inc.
 Littlejohn
 Lochinvar
 LSS Life Safety Services
 Mason Engineering
 MC2 Incorporated
 McEnany Roofing, Inc.
 McVeigh & Mangum
 Mechanical Services of Central Florida, Inc.
 Metalaire
 Microguard LLC
 Mitchell & Lindsey, LLC
 Modular Services Company
 Momar, Inc.
 MTA - Medical Technology Associates, Inc.
 Multivista
 NABCO Entrances
 Nalco an Ecolab Company
 Nash Plumbing & Mechanical, LLC
 Nexspan Healthcare, LLC
 nora systems, Inc.
 NoVent Refrigerant Services, Inc.
 OHL-Arellano Construction Co.
 Original Solutions Company, Inc.
 Paladin Healthcare
 ParexUSA
 Patterson Pope, Inc.
 Petroleum Recovery Services
 Pevco Pneumatic Tube
 PG LifeLink
 Phoenix Products
 Polar Air, Improve Indoor Air Quality w/ Copper Duct
 Powerhouse Equipment
 PowerLogics, Inc.
 PowerSecure
 Premier Cabinets
 Premier Medical, Inc.
 Premier Water & Energy Technology, Inc.
 Primex Wireless
 Pro Chem, Inc.
 Professional Service Industries (PSI)
 Pure Air Control Services, Inc.
 PureAir
 R. C. Stevens Construction Company
 Rauland-Borg Corporation of Florida (RBF)
 Refuel Systems USA, Inc.
 Remediation Specialists
 Ring Power / Pantropic Power
 RLF
 Robins & Morton
 Roof System Services
 Roofing Concepts Unlimited
 Roofing Technologies, Inc.
 Russelectric Inc.
 S.I. Goldman Co, Inc.
 Safe Check
 Saltz Michelson Architects
 Schneider Electric
 Shannon Specialty Floors, Inc.
 Sherwin Williams
 Siemens Industry, Inc.
 Skanska USA Building Inc.
 Smith Seckman Reid, Inc.
 Solares Controls
 SOPREMA
 Southeast General Contracting
 Specialized Plumbing Technologies
 Specified Technologies Inc.
 Spot Coolers
 SPX Cooling Technologies/Marley
 SSRcx
 Stan Weaver
 Stanley Access Technologies
 Stevens Construction
 Sto Corp
 Stonhard
 Structural
 Strut Technologies Incorporated
 Suffolk Construction Company, Inc.
 Sutter Roofing
 Swisslog Healthcare Solutions
 Tandus-Centiva
 TAW Power System Inc.
 Tek-Tone
 TF Roberts Enterprises, LLC
 The Whiting Turner Contracting Company
 Thermal Tech, Inc.
 TLC Engineering for Architecture
 Total Power Systems, Inc.
 Trane
 Tremco Roofing & Building Maintenance
 Trident Construction, Inc.
 Tri-Dim Filter Corporation
 Tropic Mechanical
 TSIG Consulting, Inc.
 TUV Rheinland
 Tyco SimplexGrinnell
 United Fire Protection
 United Labs, Inc.
 Universal Fuel Services
 Unlimited Restoration Inc.
 USG - United States Gypsum
 Valcourt Exterior Building Services
 Validated Custom Solutions - Florida
 VJO Strategic Medical Solutions
 Voight Professional Services
 Waco Filters
 Wal-Mark Contracting
 Wausau Tile
 Wayne Automatic Fire Sprinklers, Inc.
 Weather-Tech Roofing and Waterproofing, Inc.
 Westbrook Service Corporation
 Western Waterproofing Company of America
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 Wilsonart, LLC
 WW Grainger Inc
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Welcome New Supporting Members

The following have joined our growing ranks since our last listing in the spring issue of the newsletter.

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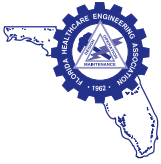
FHEA's Certified Healthcare Engineers (CHE's)

The following individuals have applied and qualified for this important CHE designation which demonstrates their commitment to achieving and maintaining a high standard of proficiency and professionalism in our field. For information on how to pursue this certification please contact our CHE Chair, Don Stewart at donald.stewart@flhosp.org

Thomas Aulisio
Bobby Baird
Brandon Bardowsky
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Hugo Garza
Dino Gavazza
Greg Hodgson
Frank Holmes
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*The Florida Healthcare
Engineering Association
is pleased to announce that
Don Stewart, CHFM
has been named*

***ASHE's Region 4
Emerging Leader!***

***Congratulations,
Mr. Stewart!***



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