

Lone Star Leader

Texas Postal Managers Serving Texas

2017-2018 Publication of the Year



Star Chapter
March-April, 2019



Sherry Bridges

President
PM Bryan, TX 77801
PO Box 4777
Bryan TX 77805
sherry.l.bridges@gmail.com
Office: 979-774-7302
Cell: 832-212-2170

Sharon Janicek

Executive Vice-President
PM, Simonton, TX 77476
747 Main Street
Sealy, TX 77474
sharonjanicek@gmail.com
Office: 281-533-9322
Cell: 979-877-5001

Cynthia Jameson

Secretary-Treasurer
PO Box 818
Leonard TX 75452-0818
c.g.jameson@gmail.com
Office: 903-587-3615
Cell: 214-208-4336

Cindy Dubert

Fort Worth District Vice-President
PM Aspermont, TX 79502
Legislative
P.O. Box 265
Aspermont, TX 79502-0265
Office: 940-989-2661
Cell: 940-200-0482
ckdubert@gmail.com

Jenness Rogers

Rio Grande Vice-President
PM Harper, TX 78631
PAC
P.O. Box 161
Harper, TX 78631-0161
Cell: 830-285-2972

Joanne Richardson

Houston District Vice-President
PM, Iola, TX 77861
Education
Office: 936-394-5201
Cell: 936-348.8339
joanne@randjranch.com

Darwin Adams

Dallas District Vice-President
PM Carrollton, TX 75006
Membership
darwinadams@hotmail.com
Office: 972-245-3512
Cell: 214-621-0087

A couple of years ago, we had a photo contest, the winners to be used in a Texas UPMA calendar. Times change and that project failed to come to fruition. Therefore, the next 13 covers will showcase the winning photos, in no particular order, for you to enjoy. This photo was taken by Cindy Dubert, Postmaster, Aspermont, TX of the old post office at Old Glory, TX. When working in this office, you had to go next door to borrow the bathroom. What a relief for the Postmaster and the PMR when they got a new facility with indoor plumbing!

Greg Nors

National Vice President
1856 W W A Neel Rd
West TX 76691
g-nors@msn.com
Office: 254-582-3572
Cell: 254-744-2241

Stephen Auffarber

President UPMA Retired
876 Shoal Pointe Ln
League City, TX 77573
saauff@yahoo.com
Cell: 281-450-4072

Lynda Hill

Editor
1148 CR 316
Aspermont Texas 79502
lonestar.leader@gmail.com
Cell: 940-200-0459

George Finley

National Adverse Action
P O Box 500
Graford TX 76449-0500
geoeva@usa.net
Cell: 512-365-0066
Home: 864 333-2840

Stephen Auffarber

Scholarship Chair
876 Shoal Pointe Ln
League City, TX 77573
saauff@yahoo.com
Cell: 281-450-4072

All views expressed in The Lone Star Leader are those of the authors and do not necessarily reflect official UPMA opinion. Articles, editorials and other submissions are welcome but must be signed. Names can be withheld on request. Please email items for publication to the Editor of the Lone Star Leader: lonestar.leader@gmail.com.



Sherry Bridges

President

Greetings from the Throes of Peak Season

Happy February and March to everyone, I hope Valentine’s Day was good to you. A couple things I want to bring to your attention in this edition of the Lone Star Leader are the nominations and vacant board positions.

Please be thinking about who is deserving of the “Member of the Year” and “Lifetime Achievement” award. The Member of the Year will go to an active member of UPMA who has shown dedication to the organization and unparalleled sacrifice for the good of UPMA and formerly The League and NAPUS. The Lifetime Achievement award goes to a nominated retiree who still finds time and effort to offer time, attention and guidance to the rest of us poor working souls. You will find the nomination forms for each of these awards in this issue of the Lone Star Leader. Directions on how to fill them out and who to send them to are on the bottom of the pages. You don’t need to

know the criteria for the award, you just submit the names and we will do the legwork.

And secondly, there are two opportunities to become a Texas UPMA board member. Two of the Vice President positions are open this June, the Rio District Vice President and the Fort Worth Vice President. In order to be eligible for the position, you must be a member of the respective district you are interested in running for. In addition to the Vice President role of the two districts, they will each also have the role of either the PAC chairman, Legislative chairman, education chairman or membership chairman. We welcome all nominations and requests.

Hope to see all of you at state with a friend and your families!

Article XIII – National Convention Roll Call Voting Procedure

When preparing for roll call votes to be cast on elections, amendments, etc., at the National Convention the vote shall be taken by paper ballot at the annual Chapter convention. **Prior to the casting of ballots, the Chapter has the option to decide, by a minimum two-thirds majority of those present at the Chapter convention to vote to cast a unanimous ballot for the person, or issue, being voted on (based on the person, or issue, receiving a minimum two-thirds majority). This decision can be made as it relates to any matter, or national election, that may come before the convention. If there is no motion made, and vote taken to cast a unanimous ballot,** the results of that paper ballot shall govern the procedure, by percentage, for how the Chapter’s votes will be cast at the National Convention by the Chapter President. The results of the votes shall be recorded by the National Officer present at the convention, as well as in the official minutes of the Chapter convention. The National Officer and the Chapter President must send the results to the National Office within ten (10) days of the conclusion of the Chapter convention. On the issue of elections, the Chapter’s official vote must be taken at the Chapter convention in the year that the election will take place at the National Convention. ~~This procedure cannot be changed prior to October 31, 2018, in accordance with the National Bylaws Article XI, Section 1, paragraph 14.~~

Continued from page 5

The retirees are planning events for the children attending the convention. Daily activities are being planned. Bring the kids and let them enjoy the convention with you!

Remember to bring a door prize for daily door prize drawings. I am looking forward to seeing everyone in Austin. If you have never been to our state capital, this would be a great opportunity to see some sights and spend some time with your UPMA family.

Sharon Janicek

Executive Vice-President

State Convention



The 2019 Texas UPMA state convention is just a few months away. This year, the Wyndham Garden Hotel in Austin is the host hotel. The dates of the convention are June 20-23, 2019. I am providing a synopsis of the convention, so if a few things change, please be flexible.

On Thursday afternoon, June 20th, the Texas executive board will meet. Any guests interested in attending the board meeting are welcome to sit in on the meeting. Thursday evening, there will be a welcome dinner for all convention attendees. This will be a great time to welcome attendees from across the state of Texas and beyond. Registration will be available starting Thursday afternoon.

Friday morning, we will start the business meeting. The color of shirt or clothes to wear on Friday is "orange". Wearing orange will display our unity as we welcome the district management teams from across Texas. (I think I only have Aggie Maroon in my closet and no UT orange. I guess I will be acquiring an orange shirt.) There are sessions scheduled for us to meet with our designated district management teams. During the district sessions, the management teams will answer your questions. So, if you think of something to ask, write your question down. Questions will be answered anonymously, if you so desire. Training sessions will also be provided on Friday. Friday evening, we are planning a group outing. The location of the outing has not been determined. We are still in the planning stages. If you know of a place we that would be good for the outing, please let Sherry Bridges or myself know.

Saturday morning, we will have a general session. Training and a golf tournament are also planned for Saturday. Saturday evening we will have a banquet and entertainment. Recipients of the 2019 scholarships will be announced at the banquet. Scholarship applications and guidelines are available on the Texas UPMA website. Donations and auction items will be accepted for the Texas UPMA scholarship.

Sunday morning, we will start off with a non-denominational church service and a memorial service. The business session will follow the memorial service. Site selection will be voted on for the 2020 state convention. Officer elections for the vacant positions will be determined, also.

A designated hospitality room will be open for all attendees. The hospitality room provides an opportunity to play cards,

participate in money drawings, network and socialize with convention attendees.

The Texas UPMA has set aside \$10,000. to be allocated to active members and \$10,000. for retirees attending the State Convention. Chapter members on Texas UPMA travel orders are not eligible to receive a share of this fund. A cap of \$250. has been set aside per active and retiree members. In order to receive a share of the fund, members and retirees are required to register for the conference and attend all sessions. If you attend all sessions, both your District Meeting and State Convention, you will be refunded the District Meeting fee at the end of the State Convention.

Hotel reservations can be made a Wyndhamhotels.com. Enter code **Texas UPMA State Convention 2019** in order to get the Texas UPMA hotel rates. King and double room rates are \$95. per night. Two hotel breakfasts per room night are included in the room rates. There are other room rates available in the Texas UPMA room block. The room block will be held until May 29, 2019. After May 29th, the hotel does not have to honor our room block rate. So, book your room early!! The hotel shuttle is available for transportation to and from the Austin airport.

Bring items for the PAC live and silent auctions. Funds received from the PAC auctions are sent to the National UPMA fund for future disbursement in support of representatives that back objectives of UPMA. Funds are also allocated to members and retirees that attend events of representative that back UPMA objectives.

There are committees available for all aspects of the State Convention. Volunteers are graciously accepted. We are seeking sponsors for the hospitality room and golf tournament. If you know of someone that would like to sponsor the hospitality room or golf tournament, please let Sherry Bridges or myself know.

Retirees will be honored at a luncheon. We can give thanks to all retirees who stay involved with our organization. The 2019 Lifetime Achievement honoree and the Member of the Year will be recognized at the convention. Nomination forms are available to nominate individuals for these two awards.

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Stephen Auffarber

**President, Postmaster Retired
Scholarship Chairman**

The Comfort Zone

State Convention is coming soon and as your UPMA Retiree State President there are several items that I am responsible for and/or volunteered for as Committee Chairman.

I was asked by our State President to serve as Scholarship Chairman for 2019. Each academic year, Texas UPMA offers college scholarships to children and grandchildren of Texas UPMA members, retired Texas UPMA members, or deceased Texas UPMA members who are entering their first year of college. The State Executive Board will determine the value of the scholarships from the funds raised from the previous year contributions, money raised by the chapter, money from the endowment fund and money budgeted by the Executive Board. Applications will be judged by the scholarship committee. The names of the winning recipients will be announced at the state convention of Texas UPMA. The scholarship application is available at <https://texasupma.com/scholarship>. The number of scholarships is based on the money available each year so it is important we raise as much money as possible. Be sure to bring auction items to your district meeting and the state convention.

The Lifetime Achievement Award is given to a UPMA Retired member at the annual state convention of Texas UPMA. Candidates may be nominated by any UPMA member and are judged on their service to UPMA (both State and Na-

tional), USPS career service, community service, UPMA Member Retired service and any additional comments thought helpful to the committee to select the best recipient. Deadline for nominations is May 1, 2019 and can be mailed to me. The selecting committee is comprised of the Past President of Texas UPMA Retired, President of Texas UPMA Retired and the award recipient of the previous year. You can print out a copy of the nomination form at <https://texasupma.com/lifetime-achievement-award> and mail it to me.

The Retirees are also responsible for coordinating the children's activities at the state convention. Molly Williams Garwood has volunteered to assist me with planning the activities. We are looking for additional volunteers to assist us at the convention. We plan to have the entire children's activities schedule completed and available to parents when they pick up their registration packets at the state convention. If you have any suggestions for off site activities please let Molly or I know. Why not pack up the kids and come to convention early so you can take advantage of these activities.

I will also be serving as the committee chairman for the Texas UPMA State Golf Tournament. I am working on this now and you can download the registration form at <https://texasupma.com/state-convention> when it is available and mail it to me.



LIFETIME ACHIEVEMENT AWARD

I nominate _____, UPMA Retired, for the Lifetime Achievement Award. I believe that he/she deserves this award for his/her dedicated time and efforts to UPMA as both an active and retired member.

1. UPMA:

A. Service to UPMA organization: _____

B. Committees: _____

C. Awards: _____

2. Postal Service:

A. Years of Service: _____

B. Awards Received: _____

3. Community Service:

A. Member of clubs and organizations: _____

B. Special information about the nominee's relationship to their community:

4. Additional information that you feel valuable toward this person's nomination:

Note: Even if you do not have information, you may nominate an individual. The above member must have been a member in good standing of Texas UPMA.

UPMA Retired Officers are not eligible for this award and nominations will not be considered.

MEMBER OF THE YEAR AWARD

I nominate _____ for the Member of the Year Award. I believe that he/she deserves this award for his/her dedicated time and efforts to UPMA as an active member.

1. UPMA

a. Service to UPMA organization: _____

b. Committeess: _____

c. Awards: _____

2. Postal Service

a. Years of Service: _____

b. Awards received: _____

3. Community Service:

a. Member of clubs and organizations: _____

b. Special information about the nominee's relationship to their community: _____

4. Additional information that you feel valuable toward this person's nomination: _____



Joanne Richardson

Houston Vice-President Education



I am not a shopper! I hate it unless it involves Sam's or HEB!! So, here is my first year going to the Congress and I need to "dress appropriately"! I was dreading having to attend this Legislative UPMA event because I hate buying clothes!

Wheels up!! Here we are on our way to Washington DC! I am up at 2am and sort of excited and dreading! The pilot must be a tailgater as we hit the runway in DC and were flung forward. Did this guy not know we were going to land!??!

DC!!! Oh my gosh! I cannot tell you how beautiful the buildings are and the feeling of pride you feel in your heart as an American! Although it was historically cold, like 9 degrees at one point, it was worth it and thank God for Uber! Those guys dropped us at the door in most places. And if not, who knew your feet could move so fast!!

We met with our Congress people and/or their reps. We gave our talks and educated each of them. Some knew absolutely zero about the Postal Service, while others loved us and actually knew the price of a stamp! We even had one young man who was a Holiday Clerk in his short lifetime and totally understood the concept! But none knew our financial struggles!

Do you?!?

It may have felt like they did not listen, but at least we were there in a face to face with most of the actual congress people!

The Halls of Congress was something you each need to experience! If you are not involved, you truly need to do so!

Perfect clothes or not, at the end of the day, I am extremely happy I participated! It is an experience of a Lifetime, not just with seeing, walking and touring Washington, but making new friends in the Postal Service and being part of the change in our futures.

District Meeting: Ft Worth Meeting

Small turnout, but oh goodness, the training was spot on! Consumer Affairs, City Training and some DMS! I could have spent a full day with your trainers!!

Thank you to all who worked so hard for your meeting!



Proposed Bylaws Amendments

What is the proper way according to RONR (Robert Rules of Order Newly Revised) to submit amendments to the bylaws committee? Everyone in the organization should use the same consistent format. There should be three columns: Current Wording, Proposed Amendment and If Adopt Will Read. First, type the current wording as printed in the bylaws. Second, type the words or section you would like to amend i.e. strike-out words, insert words or add words. The last column, type how the amendment will read if adopted. In additional, I would recommend that you add: Proposed by, Rational & Recommendation by the Committee

Follow the example below:

PROPOSED AMENDMENTS

AMENDMENT 1: **CHANGE NOTICE DEADLINE FOR CONVENTION**

Amend Article VI, Meeting, Section 2, Conventions, Sub-section A, Call to Convention, by striking "July 1" and inserting "February 15,"

Current Wording: A. Call of Convention. The call to convention, giving notice of the place, date, and time of the convention, shall be published in our national magazine and sent by July 1 of the convention year.

Proposed Amendment: A. Call to Convention. The call to convention giving notice of the place, date, and time of the convention, shall be published in our national magazine and sent by July 1 February 15 of the convention year.

If Adopted Will Read: A. Call to Convention. The call to convention, giving notice of the place, date, and time of the convention, shall be published in national magazine and sent by February 15, of the convention year.

Proposed by: Illinois State Unit

Rationale: Our National Convention is generally held in late August. The notice deadline in the current bylaws is July 1, which is too short a timeline to allow adequate travel planning and adjustment of family or work schedules.

Bylaw Committee Recommendation: The Bylaws Committee recommends that this amendment Be adopted. or The Bylaws Committee recommends that this amendment NOT be adopted.



2019 TEXAS UPMA STATE CONVENTION

JUNE 20-23, 2019

WYNDHAM GARDEN HOTEL

3401 SOUTH I-35, AUSTIN, TX 78741

512-774-6427

NAME: _____

MAILING ADDRESS: _____

OFFICE REPRESENTED: _____

ACTIVE MEMBER RETIREE

ASSOCIATE MEMBER GUEST

FIRST TIMER BRAT

\$70. ADULT REGISTRATION IF PAID BY JUNE 1, 2019

\$80. ADULT REGISTRATION AFTER JUNE 1, 2019

\$40. CHILD REGISTRATION (AGE 12 AND UNDER)

KING AND DOUBLE ROOM RATES ARE \$95. PER NIGHT. DELUXE AND SUITE ROOMS AVAILABLE AT HIGHER RATES. SEE WYNDHAMHOTELS.COM AND ENTER CODE: TEXAS UPMA STATE CONVENTION 2019 OR CALL HOTEL AND IDENTIFY YOURSELF FOR TEXAS UPMA RATES. ROOM BLOCK HOLD ENDS 5-29-19.

**TWO HOTEL BREAKFASTS PER ROOM NIGHT INCLUDED IN ROOM RATES.

SEND REGISTRATION FORM AND PAYMENT TO: SHARON JANICEK 747 MAIN ST SEALY, TX 77474

BRING A DOOR PRIZE AND AUCTION ITEM(S)





Darwin Adams

Dallas Vice-President
Membership

Dallas District Meeting

Pass the word out to every Postmaster, Station Manager, Supervisor and craft employee that would like to know about UPMA. As an EAS employee or craft employee you may look at the name and say, why I should join. We all as active members can reach out to newly promoted Postmaster and Station Managers to talk to them about joining UPMA and the Dallas UPMA Chapter a larger and one big family. So it is off to the races, let's see how many new members we can get for the Dallas District Meeting, March 22-23, 2019.

2019 UPMA DALLAS DISTRICT MEETING REGISTRATION

Please join us at noon on March 22-23, 2019 for the Dallas District
UPMA Annual Meeting

Registration for the event is \$40.00 and includes dinner on Friday evening and lunch on Saturday afternoon.



Holiday Inn Express & Suites Dallas Northeast - Arboretum

11331 Kingsley Road

Dallas, TX 75238

If you plan to spend the night, please call 1-866-527-1498/ 972-961-5103 and identify yourself as a member of the Texas UPMA group to get the room rate of \$109.00. This includes breakfast. You must book your room prior to March 01, 2019 to secure the \$109.00 room rate.

Planned for the meeting is a Question/Answer session with the District Manager, MPOO'S and direct reports of the Dallas District, so plan on attending to get some one on one time with our bosses. We also have excellent training planned on Friday evening and Saturday morning.

Registrant name: _____

Office representing: _____

Are you a first time attendee: _____

Postmaster _____ Supervisor _____ OIC _____

Manager _____ Craft employee _____ Other _____

Retiree _____

Please mail registration form and payment
to:
(Make check or money order out to Texas
UPMA)

Shelly Windom
PO Box 701
Tatum, TX 75691
903-658-8611 cell

The Benefits of UPMA Membership

Darwin Adams

UPMA is an association of postal leaders and EAS members working together to advance the goals of the United States Postal Service. Active participation in UPMA enables you to be involved in decisions that will impact the future of the United States Postal Service. UPMA is associated with higher productivity, improved workplace communication, and a better-trained workforce.

There is substantial evidenced based literature confirming the impact UPMA has on organizational growth and viability. Literature has shown UPMA positively effects:

Economic growth

Productivity

Competitiveness

Product/service delivery and quality

Training

Workplace health and safety

Economic development

During our Rio Grande District and Forth Worth District meetings, we had a total of two new members to join UPMA. We have two more district meetings to go; which district will have the most new members? Who will finish first with the most new members? The challenge is on; let's finish strong! Remember make a first timer a second timer.

UPMA members can stay up-to-date on the important issues facing today's United States Post Service with a Lone Star Leader and the UPMA Leader subscription. You can also access the national website at www.unitedpma.org.

News from the Fort Worth District

Cindy Dubert

Now for news about the Fort Worth District meeting, it as well was a positive meeting. We had two hours of question and answers with Tim Vierling, Donna Dunker, Wendy Groves, Sid Winn, Bob Schrock and Bobby Eubanks.

We had excellent training on SPLU by Joann Scarpelli and assistant Rose Casillas. We also had great DMS and RIMS by Calvin Beaver. We always learn more about our jobs and our leaders as they come to support and get to know us. This face to face relationship on a personal format helps us and helps them to build a better working environment. Our numbers are dwindling at our meetings, but we had a good turn out this year. Friday evening, we enjoyed an dinner outing at Belle's Chicken House. We then went back to the hotel and enjoyed networking and hospitality. Saturday, we wound up the meeting with more training and the UPMA business meeting, then adjourned and had lunch.





Cindy DuBert

Fort Worth Vice President

Legislative

Notes from the Hill

We had a successful legislative conference. There were 17 active and retired Postmasters from Texas.

There were 361 attendees at this year Summit. Monday morning, we had training at the hotel. Megan Brennan, Postmaster General was our first speaker. She thanked us for our leadership and service. She talked about pricing flexibility to survive in today's marketplace. We need reform that allows us to compete. Medicare integration is needed. The prefunding requirement has caused financial hardship. Then she took questions from the floor.

Ron Stroman, Deputy Postmaster General was our second speaker. He talked about how much mail we deliver and do it cheaper than anyone else. He also talked about how much our mail is declining and our current financial situation. He said we need Congress to give us legislation that allow us to operate in today's world.

The afternoon we went to Dirksen Senate building for the afternoon Session. Our first speaker was Robert Taub, Chairman of the PRC, Postal Regulatory Commission. As you know, we are lacking a full 11-Member board. Current members are PMG and Deputy PMG, Robert Taub, Chairman; Tony Hammond, Vice-Chairman; Mark Acton, Commissioner and Nanci E. Langley, Commissioner.

Next, we heard from Brenda Lawrence, Congresswoman D-MI. She is great person to have supporting us. She worked 30 years in the Postal Service. She understands us. She serves on the House Oversight & Reform Committee and the House Appropriations Committee. She will do everything she can to get postal reform to the floor to make something happen this year.

Congressman, Mark Meadows R-NC, spoke to us next; he also serves on the Oversight and Government Reform Committee and is Chairman of the Subcommittee on Government Operations. He also serves on the Subcommittee on Health Care, Benefits, and Administrative Rules. Both Representatives are crucial players in helping us get postal reform reintroduced to this Congress. They have to move fast because in the next two

quarters before the Presidential election cycle, because that will make it impossible to get much done. Then we went to the Russell Senate building for a reception for us and several Senators. We had several Senators drop by and visit with us. We then enjoyed dinner/caucus together at Hawk N Dove.

Tuesday was spent on the Hill, meeting in 38 Representatives offices and our two Senators offices. We broke up into groups making sure every district was represented. This year, a large number of our group was able to meet with the congressman or congresswoman. I would like to add that we also met with a lot of very important Postal legislative aides. We shared our talking points and asked them if they would Co-sponsor H.R. 33, In addition, bills to watch, H.R. 141 and H.R. 597. All in all, our meetings went well, and we felt positive about our visits and the opportunity for support for postal reform.

UPMA is here to ensure that the United States Postal Service remains an independent establishment of the Federal Government and is not subject to privatization.

Many thanks to my team, Sherry Bridges, Greg Nors, Cynthia Jameson, Darwin Adams, Joanne Richardson, Jenness Rogers, George Finley, Eva Finley, Kay Vaughan, Linda Sherman, Sharon Meyer, Sue Behlen, Maggie Burson, Steve Gonzales, Rosa Gonzales and LeAndra Beckemeyer.



TEXAS UPMA STATE GOLF TOURNAMENT

Join at the Jimmy Clay Golf Course in Austin, Texas on Friday June 21, 2019 for the Texas UPMA State Golf Tournament.

The tournament is open to all UPMA members active and retired, and their family and friends. We welcome individuals, twosomes, threesomes and foursomes. We will team you up if needed. We just need you to sign up.

The tournament will be a four-person scramble. We will have transportation to the golf course if you need it. Entry fee is \$50. This will include green fee, cart and range balls. We will have a longest drive hole and closest to the pin contest on each of the par 3 holes for both A & B players for a total of ten awards if we can secure new sponsors.

Jimmy Clay Golf Course
5400 Jimmy Clay Dr.
Austin TX 78744

Send entry form with check payable to Stephen Auffarber:

Stephen Auffarber
876 Shoal Pointe Ln.
League City TX 77573

Name: _____

Phone # _____ Avg. score _____

Need transportation to golf course: Yes _____ No _____

List any players you would like to paired with:



Lynda Hill

Watch Your Step!

When the management team at the Fort Worth District meeting was asked about what they would say to a postmaster who was scanning parcels “delivered” as they come in—just to stay off of the “List”, here is the answer we heard from them. What are you saying to your clerks when you tell them to falsify the scans? When they are faced with a decision, maybe in your absence—are they going to choose to lie, cheat and steal because that is the example you have given them? You are going to be on a worse “List” for falsification of data than you ever would be for having a parcel on the shelf too long or even having a missed scan. Folks, please—don’t do things like this just to stay under the radar. Give the customers the service they expect and deserve.

2019 TEXAS UPMA STATE CONVENTION

VENDOR REGISTRATION

JUNE 20-23, 2019

WYNDHAM GARDEN HOTEL

3401 SOUTH I-35, AUSTIN, TX 78741

512-774-6427

COMPANY REPRESENTED: _____

NAME: _____

MAILING ADDRESS: _____

PHONE NUMBER: _____

TABLE NEEDED ELECTRICITY NEEDED

\$170. VENDOR REGISTRATION

VENDOR SET UP TIME STARTS THURSDAY, JUNE 20, 2019 AT 4 PM. ALL PROCEEDS FOR VENDOR BOOTHS WILL GO TO THE TEXAS UPMA SCHOLARSHIP FUND.

KING AND DOUBLE ROOM RATES ARE \$95. PER NIGHT. DELUXE AND SUITE ROOMS AVAILABLE AT HIGHER RATES. SEE WYNDHAMHOTELS.COM AND ENTER CODE: TEXAS UPMA STATE CONVENTION 2019 OR CALL HOTEL AND IDENTIFY YOURSELF FOR TEXAS UPMA RATES. ROOM BLOCK HOLD ENDS 5-29-19.

**TWO HOTEL BREAKFASTS PER ROOM NIGHT INCLUDED IN ROOM RATES.

SEND REGISTRATION FORM AND PAYMENT TO:

SHARON JANICEK 747 MAIN ST SEALY, TX 77474

BRING A DOOR PRIZE

AUCTION ITEMS WILL BE APPRECIATED



UPMA 3rd Annual
SOC 2019
Sunshine State Florida Hosts



SOC=AL*AR*FL*GA*LA*MS*NC*OK*SC*TN*TX

ALL STATES ARE INVITED!!

The Florida Chapter of United Postmasters and Managers of America, UPMA, warmly welcome you to the 3rd annual Southern Officers Conference SOC at Embassy Suites Orlando Lake Buena Vista Resort in Orlando, FL

October 10-13, 2019

Room rates-\$122.00 *includes full breakfast & managers evening reception*resort fee waived

Overnight parking fee -\$13.00 Daily parking fee- \$5.00

Hotel reservations 800 377 8898 deadline is Sept 18, 2019* group code- UPMA-SOC

United Postmasters & Managers of America

Thursday October 10 – We are planning a Golf Tournament–Contact Rick Pasek,

Postmaster Palatka for time and place-904-945-5341 rpasek1@att.net

Registration and our vendors will be set up in hotel lobby starting from 300-600 pm

Welcome dinner at 630 pm, we are working on ideas for a **States Night**, please share your thoughts and suggestions with us to make this event extra special.

Friday-October 11- General Session, UPMA National Officers-Guest Speakers-Meet the Candidates

Lunch

Training Breakouts President-Secretary/Treasurer-Editor-Membership-Adverse Action-Legislative/PAC-Retirees-Parliamentarian/ Protocol-Convention Planning (let us know if you need any other topics covered)

Auction Night Dinner Remember to bring items for our live auction, we will have “callers and “paddles” and it will be a lot of FUN!!

Saturday-October 12- General Session-Guest Speakers-Training

Lunch-

We are considering a free afternoon so you can enjoy the Orlando area and attractions or enjoy the wonderful and family friendly Embassy Suites Orlando Lake Buena Vista Resort!!

Please let us know how we can make this a great training opportunity for all.

We look forward to welcoming you to Orlando and our Sunshine State !

Check our websites for updates www.upmafl.org

KC Peaden, Conference Coordinator-Postmaster Retired 407-756-0495 kcsunshine318@yahoo.com

Nancy Grace State Executive VP-Postmaster Mango 813-546-2609 ngrace54@verizon.net

Tony Leonardi State President-Postmaster Mims 203-376-9197 tonyupmafl@gmail.com

Texas UPMA Memorial Scholarship Application

Note to Applicant: Fill in each blank with the information requested. Use N/A if not applicable to you.
IF YOU NEED ADDITIONAL SPACE, ATTACH ADDITIONAL SHEETS, NUMBER AND INCLUDE NAME OF TOP OF EACH PAGE.

Date of Application _____

PERSONAL INFORMATION

Student's Full Name _____

Birth Date _____ Social Security Number _____

Home Phone _____ Cell Phone _____

Email _____

Permanent Address _____ City _____ State _____ Zip _____

High School Attended _____

City _____

Graduation Date _____

Class Rank _____ Of _____

Name of Principal _____

Name of Counselor _____

Name of Sponsor _____

Circle Relationship of Sponsor Parent Grandparent Legal Guardian

Sponsor's Home Address _____ City _____ State _____ Zip _____

Sponsor's Location of Service as PM or Manager _____

Is Sponsor a Member of UPMA? Yes _____ No _____

FATHER/GUARDIAN

Name _____

Home Address _____ City _____ State _____ Zip _____

Name of Employer _____

MOTHER/GUARDIAN

Name _____

Home Address _____ City _____ State _____ Zip _____

Name of Employer _____

Continued on next page

SIBLINGS

Number of children in family receiving support from parents or guardian _____
Number of children in family, if any, presently attending college _____

List any scholarships, grants, loans, or other sources of income you will be receiving while attending school.
FAILURE TO DISCLOSE ANY AND ALL SOURCES OF FUNDS WILL RESULT IN FORFEITURE OF THIS SCHOLARSHIP AWARD AND RESTITUTUIN WILL BE DEMANDED.

Scholarships _____

Grants _____
Loans _____
Gifts _____
Other _____

WORK RECORD

Place of Employment	Hours Worked Per Week	Employment Dates
_____	_____	_____
_____	_____	_____
_____	_____	_____

Reasons you may have not been employed _____

Do You Plan to Work Part-Time During College? _____

Name of the Institution you are planning to attend and Mailing Address of the College, University, or Trade School You Plan to Attend

Have You Applied for Admission? _____

Have You Been Accepted? _____

Approximate Cost of Tuition for Academic Year: _____

Date of SAT: Score: Math _____ Verbal _____ Total _____

Date of ACT: Score: Math _____ Verbal _____ Total _____

Continued on next page

In Your Own Handwriting with a Black or Blue Ink Pen, Please Tell Us Who or What Influenced You the Most in Deciding to Obtain Your College Education.

Please Furnish the Name and Address of Your Local Newspaper:

Good character, scholarship achievement, leadership qualities and the ability to follow instructions are the criteria by which your application will be judged with some consideration for financial need. Only students of outstanding merit, who show an appreciation of the value of education, and who are willing to struggle to achieve success will be considered for this award. While elaborate presentation is unnecessary, careless presentation will handicap the applicant.

The applicant **MUST SUBMIT AN OFFICIAL COPY OF THEIR SCHOOL TRANSCRIPT**. A letter of recommendation from a responsible person (must not be a relative of the applicant) who has the opportunity to observe the qualities which make the applicant a worth candidate must accompany the application.

ADDITIONAL REQUIREMENTS

Briefly List All on a Separate Page:

SCHOLASTIC

EXTRA CURRICULAR

CIVIC ACTIVITIES

INCLUDE AWARDS AND HONORS

Continued on next page

INCLUDE A BIOGRAPHICAL SKETCH DISCUSSING YOUR PLANS FOR YOUR EDUCATION, VOCATION, AND YOUR LIFE. INCLUDE REASONS WHY YOU DESERVE CONSIDERATION FOR THIS SCHOLARSHIP.

USE ADDITIONAL PAPER FOR EACH OF THESE REQUIREMENTS

ALL SCHOLARSHIPS ARE IN THE FORM OF CERTIFICATES OF AWARD CONDITIONAL UPON THE ENROLLMENT OF THE STUDENT IN AN UNDERGRADUATE COURSE IN AN ACCREDITED COLLEGE, UNIVERSITY, OR TRADE SCHOOL.

SIGNATURE OF APPLICANT _____ DATE: _____

Parent, Guardian, or Grandparent's Statement:

I acknowledge that I have read, understand, and agree with the information provided in this application.

SIGNATURE _____ DATE: _____

APPLICATION MUST BE STAMPED NO LATER THAN JUNE 1, 2019.

**MAIL TO: STEPHEN AUFFARBER
876 SHOAL POINTE LN
LEAGUE CITY TX 77573**

UPMA 2019 Membership Contest

By LeAndra Beckemeyer, Western Area Membership

A great new way to make some extra cash while also helping the membership of UPMA has just opened up! This is a perfect opportunity to help out Postmasters, Managers and Supervisors as well as craft members who are possibly interested in an EAS position in the future. Being an active UPMA member has helped me to always know the latest information in addition to having an excellent pool of resources when needed. Why not take this chance to also make some extra money at the same time?

This is how the contest works:

The UPMA Chapters have been divided into six groups based on time zone and chapter size. The contest runs from January 1, 2019 thru June 30, 2019

It consists of four components:

- **Individual** – Each time a member signs a new member and is listed as the **Sponsor/Person influenced your decision to join UPMA** their name will be submitted in the drawing held at the national convention, the more you sign the more entries submitted. Five entries will be drawn at the convention; each entry drawn will receive \$100. You are eligible to win more than one time.

Within each of the six groups there is a competition between the chapters for the most points earned by signing new members. To level the playing field since the UPMA chapters vary so much in size and new member opportunity the following rules apply on **how to score points**.

New Active members count as 1 point each. (an Active member is a Postmaster, Manager, Supervisor, EAS Professional or PMR).

New Associate Members count as .25 point.

New Retiree or 1187R received for a newly retired member count as .25 point.

The formula to determine the **chapter's new member points** is the total point value using the

scale above divided by the chapter's total active members on the 1/2/2019 membership status report.

The chapter awards within each group will be:

1st place receives \$1.00 per member in the total member column on the 07/01/2019 Membership Status Report.

2nd place receives \$.75 cents per member in the total member column on the 07/01/2019 Membership Status Report.

The top performing UPMA Chapter Group determined by the highest point total of all chapters within each group **divided by the number of chapters** in the group.

UPMA Chapter Group Award:

Each chapter in the winning group will receive \$.50 cents per member as listed in the total member column on the 07/01/2019 Membership Status Report.

And finally, the Grand Prize: Special UPMA Membership Achievement Award Trophy to the Chapter with the most earned points to be presented at the National Convention.

There is more information on the UPMA National website, or feel free to contact me or Darwin Adams, the Dallas District VP of Membership. Come on now-no excuses. Help out your fellow workers and sign them up to a future with UPMA. If you attend training classes, Postmaster Essentials classes, Career Awareness Conferences, transfer offices or just stop by other offices, take advantage of the opportunity to sign up future members. It will really pay off!

Padric Fisher
Candidate for National
Vice-President (West)



Fellow UPMA members from all across the West, my name is Padric Fisher and I would like to announce my candidacy for UPMA National Vice President. I am currently the Secretary-Treasurer for the Oregon Chapter and the Postmaster of Jefferson Oregon. I have been a Postmaster since 2004 and worked for the USPS since 1993. I have seen a lot of changes over my 25 years with the Service. Along with that I have also seen a lot of changes with our organization. I see us at a crossroads. A crossroads of where we were and where we are going. I would like to be a part of that change. I bring to the organization a passion. A passion for the people that are in the trenches every day. A passion for making sure those people are taken care of. A passion to see a vibrant and active UPMA into the future. I have been a Postmaster in multiple Areas and Districts. I have worked at many different office levels, from being a level 15 ASP graduate to a level 22 OIC. I feel this experience gives me great perspective of what Managers have to work through every day. I feel that experience positions me to represent you on the Executive Board. Those who know me know I am a person of great integrity. I am always willing to listen to the other side of the issue to find the common ground and to look for the best solution. Visit me at [@pf4upmaVP](#) on Facebook. I have been privileged enough to meet many of you over the years and I look forward to meeting more of you in the coming months

Thank you for your consideration and Be Well.



PROPOSED BY-LAWS ADDITION

THIS WILL BE A NEW SECTION

Current Wording: There is no current wording

If Adopted Will Read:

TEXAS UPMA MEMORIAL SCHOLARSHIP FUND

The scholarship fund of the chapter will be known as the Texas UPMA Memorial Scholarship Fund.

The Texas UPMA Scholarship committee will be made up of the Scholarship Chair and one UPMA member from each Texas Postal District. At least one member of the committee must be a Texas UPMA Retiree.

The Texas UPMA Executive Board will control the investment of the fund. The Secretary-Treasurer will report the investment funds value and balances at each Executive Board meeting. An annual report will be presented to all members during the business session of the annual state convention.

Scholarships will be funded by contributions, fundraising, interest earned by the endowment fund and any funds appropriated by the Executive Board. The number of scholarships awarded each year will be determined by the Executive Board prior to or at the chapters annual state convention.

The Endowment Fund value will be maintained at ninety thousand dollars (\$90,000.00).

An application, award letter and letter directing applicants on how to secure payment will be developed by the committee and approved by the Executive Board.

Eligible applicants must be children, step children, grandchildren or step grandchildren of Texas UPMA members, retired Texas UPMA members or deceased Texas UPMA members entering their first year of college or trade school.

The Texas UPMA Memorial Scholarship Fund will accept applications postmarked January 1 through May 15 of the year in which applicants are applying.

The Scholarship Committee will meet during the chapter's annual state convention to review the applications. They will be judged on financial need, extracurricular activities, and scholastic achievement. The scholarships will be awarded at this chapter's annual state convention. An announcement will immediately be sent to each winner's local newspaper.

ALL payments for awarded scholarships will be made directly to the Financial Office of the institution the applicant is currently attending. NO payments will be made directly to the applicants.

Proposed by: Stephen Auffarber, Texas UPMA Retirees State President & Scholarship Chair

Rationale: There are currently no established guidelines for managing the Texas UPMA Memorial Scholarship Endowment Fund & Program. This new section will provide guidelines & accountability for the administration of the Texas UPMA Memorial Scholarship.



Edmund for NVP (West) 2019-2022

I would like to announce my intention to run for UPMA National Vice President (West). I joined both NAPUS and The League of Postmasters on July 5th, 2008. That was the day I became Postmaster, EAS 20, of Lincoln Illinois. I have served two terms as your National Vice President and I have been appointed your National Legislative and Political Action Committee Chairman since 2015. I was honored to serve on the National Pay Talks Team last year and to attend Headquarters meetings to standardize the budgeting methodology for level 20 and 21 offices. I am also currently the Illinois UPMA Chapter President, also I have always served as a Chapter Member Representative.

I work as hard as I can at everything I do within this great organization; it has been an honor to serve you up to this point and I hope you will allow me to do so again. I believe that our members come first, and, to that end, we need the best leaders in the right places on the National Executive Board. It is imperative that we work hard, fight the good fight and ask the tough questions to better the pay and working conditions of all UPMA members. I pride myself on making decisions with the best interests of UPMA at heart. I feel that my passion, drive and experience makes me the best candidate to be elected to the UPMA National Executive Board, please support me as I ask for your vote to be your next UPMA National Vice President (West).



**EDMUND CARLEY
POSTMASTER LINCOLN, IL
62656
ANNOUNCES HIS CANDIDACY
FOR UPMA NATIONAL
VICE-PRESIDENT**

Wendy Trautman announces run for National Vice President West



I'm Wendy Trautman, Postmaster Powell, WY and I am excited to announce my candidacy for National Vice President West, UPMA 2019. As a 20 year USPS employee, I began my career as a clerk/carrier in 1999. Three years later, I was promoted to my first Postmaster position in Ralston, WY. Since that promotion, I have served as OIC/Postmaster in offices up to EAS 20. I am currently the (Level 20) Postmaster of Powell, Wyoming. I have also been detailed as a MPOO(Level 23).

My organizational background includes serving as state President and representing Postmasters at the District level. I am currently serving as the UPMA Western 1 Area Coordinator. These experiences have prepared me to be an active, contributing, knowledgeable National Board member. I have the time and dedication to serve. As a Veteran, I understand commitment and responsibility that comes with service, so I am not entering this race without careful consideration of the duties.

Tenacity and curiosity are two of my strong traits. I like to flip the coin over to see what's on the other side. Once I have made an informed decision, I see it through. As UPMA grows, I believe my curiosity for what the organization can do to better serve members will be a positive approach. My ability to stand for what is best for members will allow me to be transparent with my decisions. These are my pledges to you as I ask for your support in the National Vice President West position. Please contact me with interest or questions, this is a learning experience and we will grow together through the process.

Thank you all, for all that you do...for your families, for UPMA and for the United States Postal Service!

Why Me for Western National VP?

I am committed to working with you to make our organization stronger and more sustainable for the future. A few of the reasons I would like to serve you and our organization are included below.

We can make a difference in your job circumstances, we can help others in many ways, we can impact legislation regarding postal issues, we can learn about new programs and how they work, we can learn about issues and concerns that may affect you or someone you know within the Postal Service, we can share experiences and knowledge with others and learn from others; the list could go on.

One of the most important things is becoming part of a family that stretches nationwide and having the support system you need to not only help you but others as well.

That is why I joined a management organization. I have been involved with an organization for over 18 years and was on the Missouri Chapter State Board when we joined forces. I do not use that term lightly; because we are a force to be heard when we all work together for the common good of our organization. I became involved because I want to help make things better and work towards making the Postal Service a more viable service to our citizens and our employees. You cannot do that without getting involved and working with others towards a common goal. We each need to encourage our new employees to become a part of our organization so they can enjoy the benefits and help make us stronger.

I am currently a Level 56 Postmaster, serving as an OIC in Level 18 office with 6 rural routes and have over 18 years of experience within the United States Postal Service. I have served as a District Business Development Specialist, Level 17 Supervisor and Officer -in-Charge of Level 51, 53, 55, 11, 13, 16 and Level 18 offices. I currently serve as the Subject Matter Expert on eCustomer Care (eCC), Service Point Management System (SPMS) and the Employee Engagement Program (EEP) for our area.

I have been involved with the legislative part of a management organization since I joined and served on the National Legislative Committee. I have served as the Vice President and Secretary/Treasurer of our state organization and I currently serve as our state Executive Vice President and Co-chairperson for Legislative and PAC. I have built a strong relationship with our state and federal legislators over the years with my position as Mayor and would like to use that experience to strengthen our legislative program.

I have been a leader within my community for over 20 years and serve on many boards throughout the area and statewide. I enjoy helping others and making a difference for everyone in my community. I am currently serving my 5th term as Mayor and I cannot tell you how rewarding an experience it has been to know that working with others has had a very positive impact on our community. I am also on the Statewide Missouri Community Betterment Board, the State Solid Waste Advisory Board within the Missouri Department of Natural Resources. I am a member of the Northwest Missouri Enterprise Facilitation Board (an organization that assists with business startup, retention and growth within the 6 counties of Northwest Missouri and am the President of our local Community Betterment organization.

I have worked with many others throughout our community, area and region on successfully writing grants totaling over \$5 million in revenue and growth for our community and work with over a million dollar budget for our city each year (which has been in the black every year I have served as Mayor).

I would like to use my leadership experience to help our organization move forward to become stronger and build our membership. I want to make our legislative process more cohesive so we are all passing on the same message to our Congressmen across the Nation and we can get some comprehensive legislation passed that will help sustain the Postal Service and make our jobs more secure.

Working together we can grow stronger, have a louder voice and make a difference for all our members and those who join in the future.

That is why I am throwing my hat in the ring for National Vice President and I hope I can count on your support.

Thank you!

Debbie Roach, Executive Vice President

Co-Chairperson, Legislative and PAC

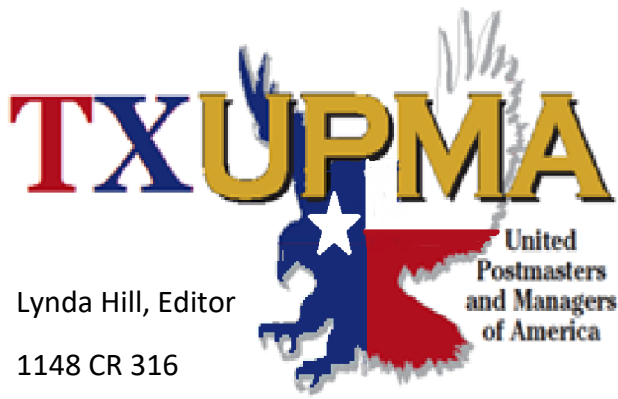
Missouri Chapter of the United Postmasters and Managers of America

droach@moupma.com

660-254-1833







Lynda Hill, Editor

1148 CR 316

Aspermont, TX 79502

Address Service Requested

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**UPMA, Texas Chapter—closed
group on Facebook
or
TEXASUPMA.com**

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